#### Resolved: A just government ought to recognize an unconditional right of workers to strike.

#### Definition of unconditional right to strike:

NLRB 85 [National Labor Relations Board; “Legislative History of the Labor Management Relations Act, 1947: Volume 1,” Jan 1985; <https://play.google.com/store/books/details?id=7o1tA__v4xwC&rdid=book-7o1tA__v4xwC&rdot=1>] Justin

\*\*Edited for gendered language

As for the so-called absolute or unconditional right to strike—there are no absolute rights that do not have their corresponding responsibilities. Under our American Anglo-Saxon system, each individual is entitled to the maximum of freedom, provided however (and this provision is of first importance), his [their] freedom has due regard for the rights and freedoms of others. The very safeguard of our freedoms is the recognition of this fundamental principle. I take issue very definitely with the suggestion that there is an absolute and unconditional right to concerted action (which after all is what the strike is) which endangers the health and welfare of our people in order to attain a selfish end.

#### I value morality per the usage of the word ought in the resolution

**Thus, the standard is maximizing expected well being.**

**Pleasure and pain are intrinsically valuable – they’re where we reach the end of the line in matters of value**

**Moen 16** [Ole Martin Moen, Research Fellow in Philosophy at University of Oslo “An Argument for Hedonism” Journal of Value Inquiry (Springer), 50 (2) 2016: 267–281] SJDI

Let us start by observing, empirically, that a widely shared judgment about intrinsic value and disvalue is that pleasure is intrinsically valuable and pain is intrinsically disvaluable. On virtually any proposed list of intrinsic values and disvalues (we will look at some of them below), pleasure is included among the intrinsic values and pain among the intrinsic disvalues. This inclusion makes intuitive sense, moreover, for there is something undeniably good about the way pleasure feels and something undeniably bad about the way pain feels, and neither the goodness of pleasure nor the badness of pain seems to be exhausted by the further effects that these experiences might have. “Pleasure” and “pain” are here understood inclusively, as encompassing anything hedonically positive and anything hedonically negative.2 The special value statuses of pleasure and pain are manifested in how we treat these experiences in our everyday reasoning about values. If you tell me that you are heading for the convenience store, I might ask: “What for?” This is a reasonable question, for when you go to the convenience store you usually do so, not merely for the sake of going to the convenience store, but for the sake of achieving something further that you deem to be valuable. You might answer, for example: “To buy soda.” This answer makes sense, for soda is a nice thing and you can get it at the convenience store. I might further inquire, however: “What is buying the soda good for?” This further question can also be a reasonable one, for it need not be obvious why you want the soda. You might answer: “Well, I want it for the pleasure of drinking it.” If I then proceed by asking “But what is the pleasure of drinking the soda good for?” the discussion is likely to reach an awkward end. The reason is that the pleasure is not good for anything further; it is simply that for which going to the convenience store and buying the soda is good.3 As Aristotle observes: “We never ask [a man] what his end is in being pleased, because we assume that pleasure is choice worthy in itself.”4 Presumably, a similar story can be told in the case of pains, for if someone says “This is painful!” we never respond by asking: “And why is that a problem?” We take for granted that if something is painful, we have a sufficient explanation of why it is bad. If we are onto something in our everyday reasoning about values, it seems that pleasure and pain are both places where we reach the end of the line in matters of value.

#### Prefer additionally

**1] Actor specificity:**

**A – governments have to aggregate since collective actions necessarily benefit some people while hurting others either due to resource tradeoffs or scope of effect, deontic side constraints freeze action.**

#### 2] Util is a lexical pre-requisite to any other framework: Threats to bodily security and life preclude the ability for moral actors to effectively utilize and act upon other moral theories since they are in a constant state of crisis – that inhibits the ideal moral conditions which other theories presuppose.

#### Contention 1 is Democracy

#### Civic engagement – strikes increase democratic participation which reinvigorates democracy.

McElwee 15 [Sean; Research Associate at Demos; “How Unions Boost Democratic Participation,” The American Prospect; 9/16/15; https://prospect.org/labor/unions-boost-democratic-participation/] Justin

Labor organizer Helen Marot once observed, "The labor unions are group efforts in the direction of democracy." What she meant is that more than simply vehicles for the economic interests of workers (which they certainly are), labor unions also foster civic participation for workers. And nowhere is this clearer than in voter turnout, which has suffered in recent years along with union membership. Indeed, new data from the Census Bureau and a new analysis of American National Election Studies data support the case that unions' declining influence has also deeply harmed democracy.

In 2014, voter turnout was abysmal, even for a midterm. Census data suggest that only 41.9 percent of the citizen population over 18 turned out to vote. However, as I note in my new Demos report Why Voting Matters, there are dispiriting gaps in turnout across class, race, and age. To examine how unions might affect policy, I performed a new analysis of both Census Bureau and American National Election Studies data. The data below, from the 2014 election, show the differences in voter turnout between union and non-union workers (the sample only includes individuals who were employed, and does not include self-employed workers). While only 39 percent of non-union workers voted in 2014, fully 52 percent of union workers did.

As part of ongoing research, James Feigenbaum, an economics PhD candidate at Harvard, ran a regression using American National Election Studies data suggesting that union members are about 4 percentage points more likely to vote and 3 points more likely to register (after controlling for demographic factors) and individuals living in a union household are 2.5 points more likely to vote and register. This is largely in line with the earlier estimates of Richard Freeman.

These numbers may appear modest, but in a close national election they could be enough to change the result.

Other research has found an even stronger turnout effect from unions. Daniel Stegmueller and Michael Becher find that after applying numerous demographic controls, union members are 10 points more likely to vote.

What's particularly important is that unions boost turnout among low- and middle-income individuals. In a 2006 study, political scientists Jan Leighley and Jonathan Nagler found that, "the decline in union membership since 1964 has affected the aggregate turnout of both low and middle-income individuals more than the aggregate turnout of high-income individuals." In 2014, the gap between unions and non-union workers shrunk at the highest rung of the income ladder. There was a 15-point gap among those earning less than $25,000 (40 percent turnout for union workers, and 25 percent turnout for non-union workers). Among those earning more than $100,000, the gap was far smaller (49 percent for non-union workers and 52 percent for union workers).

Individuals living in union households are also more progressive than those in non-union households. I examined 2012 ANES data and find that union households aren't largely different from non-union households on many issues regarding government spending, but they are more likely to have voted for Obama, identify as Democratic, and support a robust role for the government in reducing income inequality. When looking at union members specifically, the gaps become slightly larger.

More upscale union members are far more progressive than their non-union counterparts. Non-union households with an income above $60,000 oppose government intervention to reduce inequality by 11 points, with 32.2 percent in favor and 43.4 percent against. But richer union households support government intervention, with 42.5 percent in favor and 29.9 percent opposed. As Richard B. Freeman has pointed out, "union members are more likely to vote for a Democrat for the House or Presidency than demographically comparable nonunion voters." He similarly finds that "unionism moves members to the left of where they would be given their socioeconomic status," in line with the data I examined from 2012.

A 2013 study by Jasmine Kerrissey and Evan Schofer finds that union members are not only more likely to vote, but also more likely to belong to other associations, and to protest. They also find that these effects are strongest among people with lower levels of education, suggesting that unions may help mobilize the least politically active groups. A recent study of European countries finds union members vote more and identifies those aspects of union membership that contribute to the higher turnout.

The strongest factor is that workers who engage in democratic organizations in the workplace (via collective bargaining) are more likely to engage in democracy more broadly by, for instance, voting.

Other studies support the idea that civic participation creates a feedback loop that leads to higher voting rates. Another factor is that union members make more money, and higher income is correlated with voting behavior. Finally, union members are encouraged by peers and the union to engage in politics, which also contributes to higher levels of turnout.

It's not entirely surprising that politicians who savage unions often share a similar contempt for the right to vote. Democracy in the workplace leads to democracy more broadly throughout society. Workers with more democratic workplaces are more likely to democratically engage in in society. Further, when unions and progressives demonstrate that government can benefit them, Americans are more likely to want to participate in decision-making. For all these reasons, unions play a unique and indispensable role in the progressive project. As Larry Summers, certainly not a leftist, recently argued, "the weakness of unions leaves a broad swath of the middle class largely unrepresented in the political process."

#### Corruption reduction – the right to strike fights concentration of power while reducing inequality.

IER 17 [Institute of Employment Rights. The IER exists to inform the debate around trade union rights and labour law by providing information, critical analysis, and policy ideas through our network of academics, researchers and lawyers. “UN Rights Expert: Right to strike is essential to democracy”. 3-10-2017. . https://www.ier.org.uk/news/un-rights-expert-right-strike-essential-democracy/.] SJ//VM

The United Nations’ Special Rapporteur on the rights to freedom of peaceful assembly and of association, Maina Kiai, has reminded member states of the International Labour Organization (ILO) – including the UK – that they have a positive obligation to uphold the right to strike. Speaking at an ILO meeting on Monday 06 March 2017 in Geneva, Kiai argued that the right to strike is fundamental to the preservation of democracy. “The concentration of power in one sector – whether in the hands of government or business – inevitably leads to the erosion of democracy, and an increase in inequalities and marginalization with all their attendant consequences. The right to strike is a check on this concentration of power,” he explained. The right to strike has been established in international law as a corollary to the right of freedom of association for decades, and is enshrined in the European Convention on Human Rights as Article 11. As a member state of the ILO and of the EU, the UK is legally obliged to uphold the right to strike, although through the Trades Union Act 2016 and the anti-trade union laws that preceded it, the government is making it harder and harder for trade unions to take industrial action. Kiai criticised such actions, saying government’s have a duty not to impede workers’ ability to take industrial action. “I deplore the various attempts made to erode the right to strike at national and multilateral levels,” the expert said, reminding delegates: “Protest action in relation to government social and economic policy, and against negative corporate practices, forms part of the basic civil liberties whose respect is essential for the meaningful exercise of trade union rights. This right enables them to engage with companies and governments on a more equal footing, and Member States have a positive obligation to protect this right, and a negative obligation not to interfere with its exercise.”

#### Democracies are not a monolithic system—even if some democracies are problematic, ones with more accountability and civic engagement are less likely to engage in regional warfare, have armed conflict, etc.

Cortright 13 [David Cortright, American Scholar and peace activist, director of policy studies at the Kroc Institute for international peace studies at the university of Notre Dame and Chair of the Board of the Fourth Freedom forum, “How State Capacity and Regime Type Influence the prospects for war and peace, <https://oefresearch.org/sites/default/files/documents/publications/Cortright-Seyle-Wall-Paper.pdf> ] JJ

A recurring trend runs through nearly all of the empirical studies on the democratic peace effect. Fully mature democratic states with high threshold scores on indicators of voice and accountability have the lowest risk of war and armed conflict. The characteristics of democracy that are most strongly associated with the absence of armed conflict and violent repression are political representativeness and inclusiveness. These are made possible by, and help to sustain, essential civil liberties and human rights.

Walter, Reynal-Querol, Joshi, Davenport, and other scholars come to similar conclusions on the irenic effect of inclusive and participatory forms of governance. Jeffrey Dixon confirms these findings in his synthesis of quantitative studies on the correlates of civil war. As democracies become more inclusive, their risk of armed conflict diminishes. Discriminatory policies increase the risk of civil war, while guarantees of political freedom reduce that risk.140 The more participatory and open the political governance system the lower the chances of armed conflict and political violence. Peace is more likely when people are free to participate actively in choosing political decision makers and when diverse interests have effective political representation. Programs that foster citizen participation, inclusive institutions, accountability mechanisms, and greater public oversight bolster the conditions for peace.

The two parts of this paper examine state capacity and democracy separately, but the irenic features of these separate dimensions overlap and reinforce one another. Effective institutions prevent armed conflict when they provide security and civilian services, and when they are inclusive and representative. A narrow focus on one dimension of governance—for example building strong institutions while ignoring the need for democratic accountability—could be counterproductive. Effective capacity and democratic governance go hand in hand and need to be combined to create the greatest peace effect.

Social science research confirms that governments are better able to prevent armed conflict if they have strong institutions and maintain effective control over their territory, and if they provide the full range of public goods, including essential social services. The findings also highlight the importance of fostering governance systems with greater citizen participation and oversight, more inclusive and accountable forms of representation, and guarantees of political freedom and human rights. These and other policy approaches help to reduce the risk of armed conflict and are part of the process through which good governance promotes peace.

#### Democratic backsliding causes extinction.

Kendall-Taylor 16 [Andrea; Deputy national intelligence officer for Russia and Eurasia at the National Intelligence Council, Senior associate in the Human Rights Initiative at the Center for Strategic and International Studies in Washington; “How Democracy’s Decline Would Undermine the International Order,” CSIS; 7/15/16; <https://www.csis.org/analysis/how-democracy%E2%80%99s-decline-would-undermine-international-order>/] Justin

It is rare that policymakers, analysts, and academics agree. But there is an emerging consensus in the world of foreign policy: threats to the stability of the current international order are rising. The norms, values, laws, and institutions that have undergirded the international system and governed relationships between nations are being gradually dismantled. The most discussed sources of this pressure are [the ascent of China](http://nationalinterest.org/feature/how-china-sees-world-order-15846) and other non-Western countries, Russia’s assertive foreign policy, and the diffusion of power from traditional nation-states to nonstate actors, such as nongovernmental organizations, multinational corporations, and technology-empowered individuals. Largely missing from these discussions, however, is the [specter of widespread democratic decline](http://www.journalofdemocracy.org/article/facing-democratic-recession). Rising challenges to democratic governance across the globe are a major strain on the international system, but they receive [far less attention](http://www.iiss.org/en/publications/survival/sections/2016-5e13/survival--global-politics-and-strategy-april-may-2016-eb2d/58-2-03-boyle-6dbd) in discussions of the shifting world order.

In the 70 years since the end of World War II, the United States has fostered a global order dominated by states that are liberal, capitalist, and democratic. The United States has promoted the spread of democracy to strengthen global norms and rules that constitute the foundation of our current international system. However, despite the steady rise of democracy since the end of the Cold War, over the last 10 years we have seen dramatic reversals in respect for democratic principles across the globe. [A 2015 Freedom House report](https://freedomhouse.org/sites/default/files/01152015_FIW_2015_final.pdf) stated that the “acceptance of democracy as the world’s dominant form of government—and of an international system built on democratic ideals—is under greater threat than at any point in the last 25 years.”

Although the number of democracies in the world is at an all-time high, there are a number of [key trends](file:///C:\Users\PMeylan\AppData\Local\Microsoft\Windows\Temporary%20Internet%20Files\Content.Outlook\5V2CJVRN\160715_KendallTaylor_DemocracysDecline_Commentary.docx#http://www.journalofdemocracy.org/article/democracy-decline) that are working to undermine democracy. The rollback of democracy in a few influential states or even in a number of less consequential ones would almost certainly accelerate meaningful changes in today’s global order.

Democratic decline would weaken U.S. partnerships and erode an important foundation for U.S. cooperation abroad. [Research demonstrates](file:///C:\Users\PMeylan\AppData\Local\Microsoft\Windows\Temporary%20Internet%20Files\Content.Outlook\5V2CJVRN\160715_KendallTaylor_DemocracysDecline_Commentary.docx#http://cmp.sagepub.com/content/18/1/49.abstract) that domestic politics are a key determinant of the international behavior of states. In particular, democracies are more likely to form alliances and cooperate more fully with other democracies than with autocracies. Similarly, authoritarian countries have established mechanisms for cooperation and sharing of “worst practices.” An increase in authoritarian countries, then, would provide a broader platform for coordination that could enable these countries to overcome their divergent histories, values, and interests—factors that are frequently cited as obstacles to the formation of a cohesive challenge to the U.S.-led international system.

Recent examples support the empirical data. Democratic backsliding in Hungary and the hardening of Egypt’s autocracy under Abdel Fattah el-Sisi have led to enhanced relations between these countries and Russia. Likewise, democratic decline in Bangladesh has led Sheikh Hasina Wazed and her ruling Awami League to seek closer relations with China and Russia, in part to mitigate Western pressure and bolster the regime’s domestic standing.

Although none of these burgeoning relationships has developed into a highly unified partnership, democratic backsliding in these countries has provided a basis for cooperation where it did not previously exist. And while the United States certainly finds common cause with authoritarian partners on specific issues, the depth and reliability of such cooperation is limited. Consequently, further democratic decline could seriously compromise the United States’ ability to form the kinds of deep partnerships that will be required to confront today’s increasingly complex challenges. Global issues such as climate change, migration, and violent extremism demand the coordination and cooperation that democratic backsliding would put in peril. Put simply, the United States is a less effective and influential actor if it loses its ability to rely on its partnerships with other democratic nations.

A slide toward authoritarianism could also challenge the current global order by diluting U.S. influence in critical international institutions, including the [United Nations](https://www.washingtonpost.com/opinions/christopher-walker-authoritarian-regimes-are-changing-how-the-world-defines-democracy/2014/06/12/d1328e3a-f0ee-11e3-bf76-447a5df6411f_story.html) , the World Bank, and the International Monetary Fund (IMF). Democratic decline would weaken Western efforts within these institutions to advance issues such as Internet freedom and the responsibility to protect. In the case of Internet governance, for example, Western democracies support an open, largely private, global Internet. Autocracies, in contrast, promote state control over the Internet, including laws and other mechanisms that facilitate their ability to censor and persecute dissidents. Already many autocracies, including Belarus, China, Iran, and Zimbabwe, have coalesced in the “Likeminded Group of Developing Countries” within the United Nations to advocate their interests.

#### Contention 2 is global warming

#### Civic engagement via strikes is key to comprehensive climate action globally.

Fisher and Nasrin 20 [Dana R; Professor of Sociology and the Director of the Program for Society and the Environment at the University of Maryland. Her research focuses on questions related to democracy, activism, and environmentalism — most recently studying climate activism, protests, and the American Resistance. Her research employs a mixed-methods approach that integrates data collected through open-ended semi-structured interviews and participant observation with various forms of survey data; Sohana; University of Maryland, College Park, UMD, UMCP, University of Maryland College Park · Philip Merrill College of Journalism Master of Arts; “Climate activism and its effects,” Wiley Interdisciplinary Review; October 2020; https://www.researchgate.net/publication/345455893\_Climate\_activism\_and\_its\_effects] Justin

As coordinated school strikes have taken place around the world to draw attention to the climate crisis, they have mobi-lized an increasing number of participants in a growing number of locations. This type of activism involves particularforms of civic engagement that specifically aim to pressure governments to take action that addresses the issue of cli-mate change. Civic engagement is the term used to describe the manifold ways that citizens participate in their societieswith the intention of influencing communities, politics, and the economy. Forms of engagement range from tactics thatinvolve citizens working directly to change their individual behaviors, along with those that involve indirect efforts tobring about change through the political and economic systems (like school strikes). Tactics run the gamut and rangefrom those that work within these systems to those that work outside of them (Meyer & Tarrow, 1997). Collectiveefforts are mediated by various organizational forms (Anheier & Themudo, 2002), which can either create or remove obstacles to participation (Fisher & Green, 2004; for more general discussion, see Gamson, 1975; McAdam, 1983). Ashas been noted by numerous studies, civic engagement is much higher in democratic countries where citizens areafforded rights to participate and to voice their opinions (DeBardeleben & Pammett, 2009; see also Putnam, Leonardi, &Nanetti, 1994; Schofer & Longhofer, 2011; Skocpol & Fiorina, 1999; de Tocqueville, 2002; see particularly Verba,Schlozman, & Brady, 1995). At the same time, digital technologies have been found to facilitate the spread of variousforms of activism while they connect countries and cultures (Bennett, 2013; Theocharis, Vitoratou, & Sajuria, 2017)

This paper reviews the specific ways that citizens have engaged civically around the issue of climate change, paying particular attention to the documented effects of these efforts on climate change itself. Our discussion provides a review of the range of direct and indirect forms of climate activism (for a general overview of the direct and indirect effects of social movements, see Snow & Soule, 2010). After this review, we present the case of school strikes as a specific tactic that has gained attention in recent years. In this section, we review the limited research that presents data collected from participants of climate strikes in 2019 to understand trends in the expansion of this popular tactic. As the world responds to the COVID-19 outbreak and activism (including climate strikes) move increasingly online, we discuss the potential implications of the pandemic on climate activism and engagement. The conclusion of this paper emphasizes that future research must pay more attention to the relationship between climate-related civic engagement and measurable environmental outcomes. It highlights the methodological challenges facing scholars who take on the difficult analytical task of assessing the outcomes of climate activism in a way that is scalable for a global movement aiming to stop a global crisis. 2 | ACTIVISM WITH DIRECT EFFECTS ON CLIMATE CHANGE There are limited forms of civic engagement that involve efforts to have a direct effect on individual greenhouse gas emissions. For example, some environmental movements and environmental groups encourage their members to make lifestyle changes that reduce their individual carbon footprints. These efforts focus on changing consumer behaviors, such as reducing car-use, flying, shifting to nonfossil fuel-based sources of electricity, and eating less dairy or meat (Büchs, Saunders, Wallbridge, Smith, & Bardsley, 2015; Cherry, 2006; Cronin, McCarthy, & Collins, 2014; Ergas, 2010; Haenfler, Johnson, & Jones, 2012; Middlemiss, 2011; Salt & Layzell, 1985; Saunders, Büchs, Papafragkou, Wallbridge, & Smith, 2014; Stuart, Thomas, Donaghue, & Russell, 2013; Wynes, Nicholas, Zhao, & Donner, 2018; for an overview on these measures, see Wynes & Nicholas, 2017). So far, there are only a limited number of case studies that measure the direct effect of participation in these types of movements as it relates to climate outcomes. In their study of the electricity use of 72 households in southern England, for example, Saunders and colleagues find an association between low levels of electricity use and contact with environmental organizations (Saunders et al., 2014). Similarly, in a longitudinal ethnographic study of a small number of participants in an environmental campaign in Sweden, Vestergren and colleagues conclude that participants in an environmental campaign sustained reductions in plastic use and meat consumption over the period of their study (Vestergren, Drury, & Chiriac, 2018, 2019). There is a clear need for research on the material outcomes of these movements that aim to have direct effects on consumption patterns that goes beyond single case studies. At the same time, measuring direct effects of these efforts in a way that scales up is extremely challenging, especially when crossing cultural and institutional contexts. 3 | ACTIVISM WITH INDIRECT EFFECTS ON CLIMATE CHANGE Most types of activism, however, do not aim to have direct effects on greenhouse gas emissions. Instead, they work to pressure economic and political actors to change policies and behaviors in a way that will lead to reductions in emissions. In other words, their goals are indirect: these forms of engagement target nodes of power—policymakers, regulators, and businesses—to change their behaviors and/or accelerate their efforts to reduce greenhouse gas emissions. These forms of civic engagement involve providing the labor and political will needed to pressure political and economic actors to enact the kinds of emission-reducing policies recommended by scientists working with the Intergovernmental Panel on Climate Change (IPCC) (Intergovernmental Panel on Climate Change & Edenhofer, 2014, pt. IV). Much of the research in this area looks at the role of internationally focused environmental Non-Governmental Organizations (NGOs), which tend to target international environmental negotiation processes (Betsill & Corell, 2008; Boli & Thomas, 1999; Fox & Brown, 1998). Within this research area, there are numerous studies that analyze 2 of 11 FISHER AND NASRIN quantitative data sets to understand the relationship between NGOs and a country's environmental impact comparatively (see also Frank, Hironaka, & Schofer, 2000; Grant, Jorgenson, & Longhofer, 2018; Jorgenson, Dick, & Shandra, 2011; Longhofer & Jorgenson, 2017; Schofer & Hironaka, 2005). Other studies focus specifically on the relationship between NGOs and environmental impact within nations (Dietz, Frank, Whitley, Kelly, & Kelly, 2015; Grant & Vasi, 2017; Shwom, 2011). In their quantitative analysis of the effects of world society on environmental protection outcomes in countries around the world, Schofer and Hironaka find clear evidence that the rise of an “international environmental regime,” which includes environmental NGOs, is associated with lower levels of environmental degradation, including reduced carbon dioxide emissions (Schofer & Hironaka, 2005). More recently, scholars have worked to understand this relationship within the context of development. For example, Longhofer and Jorgenson conclude that nations with the highest levels of membership in international environmental NGOs experience a moderate “decoupling” in the assocaition between economic development and carbon emissions (Grant et al., 2018; see also Jorgenson et al., 2011; Longhofer & Jorgenson, 2017) Although these studies provide a good first step in understanding this connection, more research is needed about how exactly the existence of NGOs bring about lower emissions. Beyond these studies that explicitly analyze the relationship between NGOs and carbon emissions, there is a small but growing literature that assesses the broader consequences of activism, which aims to pressure policymakers to take action across a range of issues (Amenta, Caren, Chiarello, & Su, 2010; Giugni, McAdam, & Tilly, 1999; Soule & Olzak, 2004). This research focuses specifically on the outcome of specific forms of engagement, or tactics (for an overview, see Caren, Ghoshal, & Ribas, 2011). Some of the most common tactics that activists are employing to reduce greenhouse gas emissions indirectly are summarized in the sections that follow. 3.1 | Activism through litigation Litigation is one of the tactics that citizens, local governments, NGOs, and even corporations are using to pressure governments. This tactic aims to work through the judicial system to take action or enforce existing legislation (McCormick et al., 2017; Peel & Lin, 2019; Peel & Osofsky, 2015; Setzer & Vanhala, 2019; see also Pfrommer et al., 2019). In May 2017, UN Environment reported that climate change-related cases had been filed in 24 countries plus the European Union (UN Environment, 2017). In some cases, this tactic is being used to pressure businesses and governments to meet their policy commitments (Setzer & Vanhala, 2019; UN Environment, 2017). So far, however, there remains insufficient evidence regarding what effect these judicial efforts are having on greenhouse gas emissions. 3.2 | Activism targeting business actors At the same time, some groups focus their attention on targeting the economic sector and specific businesses. These efforts employ shareholder activism and cooperative board stewardship, as well as protest (King & Soule, 2007; M.-D. P. Lee & Lounsbury, 2011; McDonnell, King, & Soule, 2015; Szulecki, 2018; Yildiz et al., 2015). Shareholder activism focuses on investors' response to corporate activities and performances (Gillan & Starks, 2007). It involves investors who are dissatisfied with the company's management or operation taking advantage of their role as shareholders to pressure the company to change (Bratton & Mccahery, 2015; Gillan & Starks, 2007). Cooperative board stewardship, in contrast, involves “jointly owned and democratically controlled businesses” that support renewable energy (Viardot, 2013, p. 757; see also Yildiz et al., 2015). Some of this business-focused activism involves working through transnational advocacy networks, which have been documented to target governments and corporations (Hadden & Jasny, 2017; Keck & Sikkink, 2014; McAteer & Pulver, 2009). In their comparative study of shareholder activism in the Amazon region, McAteer and Pulver come to mixed conclusions, finding that one of the shareholder advocacy networks in Ecuador was successful in limiting oil development, while the other was not (McAteer & Pulver, 2009). Other types of activism that target business practices involve environmental groups working as part of a campaign to pressure institutional investors and universities to divest from fossil fuels. Groups employ “a range of strategies to shame, pressure, facilitate, and encourage investors in general, and large institutional investors in particular, to relinquish their holdings of fossil fuel stocks in favour of climate-friendly alternatives” (Ayling & Gunningham, 2017, p. 131; Franta, 2017; Grady-Benson & Sarathy, 2016; Hestres & Hopke, 2019). Although research has yet to conclude FISHER AND NASRIN 3 of 11 that these efforts have a substantial effect on fossil fuel funding or greenhouse gas emissions (Tollefson, 2015; but see Bergman, 2018), a recent study of fossil fuel divestment and green bonds provides some evidence of success. In it, Glomsrød and Wei model green investment scenarios that include funding allocation constraints due to divestment around the world. The authors find that these efforts yield notable emissions reductions (Glomsrød & Wei, 2018, p. 7). 3.3 | Activism working within the political system Activism also frequently involves citizens working individually or in groups to take advantage of opportunities to pressure governmental actors from within the political system. These tactics involve lobbying elected officials or working to change political representation through democratic elections of candidates (for an overview, see Clemens, 1997; Schlozman, Verba, & Brady, 2012). Turning first to lobbying, there is some evidence that these efforts by civic groups have a positive effect on environmental outcomes. In their 2016 study, Olzak and colleagues find that the number of environmental lobbyist organizations has a positive effect on the enactment of environmental legislation (Olzak, Soule, Coddou, & Muñoz, 2016). Although the authors do not specifically document the effects of the legislation on material outcomes, more recent research has found climate laws to reduce carbon emissions (Eskander & Fankhauser, 2020). Even though groups representing both the general public and businesses engage in lobbying, research has found business groups have (and spend) more financial and human resources, which affords them “privileged access” to policymakers and policymaking (Freudenburg, 2005). In his study of the “climate lobby,” Brulle compares the amounts spent by different groups for lobbying around the climate issue in the U.S. Congress. He finds that the “major sectors involved in lobbying were fossil fuel and transportation corporations, utilities, and affiliated trade associations. Expenditures by these sectors dwarf those of environmental organizations and renewable energy corporations” (Brulle, 2018, p. 289; see also Farrell, 2016). In some cases, representatives from business interests that have been lobbying against environmental policies are given opportunities to join the government. This process leads to “Regulatory Capture” by the specific business interest and is found to be associated with substantial negative public and environmental health consequences (for a recent example, see Dillon et al., 2018). Activism within the political system also involves citizens working through the electoral process to affect all sorts of social change (for a discussion of engagement in electoral politics as activism, see Fisher, 2012, 2019a). In some cases, elections focus on the differences between candidates who are supportive of policies that include more aggressive climate change mitigation strategies. Although research has yet to analyze extensively the relationship between this type of election-related civic engagement and climate outcomes, there is already some evidence. For example, a 2019 study finds that individuals in the United States who installed solar panels participate more in elections (Mildenberger, Howe, & Miljanich, 2019). At the same time, other research has documented various forms of electoral backlash against climate policies, both individually (Stokes, 2016, 2020), as well as in combination with other progressive agenda items (Muradian & Pascual, 2020). In their study of the success of “far-right movements” around the world and the concurrent election of “far-right” candidates, Muradian and Pascual note that far-right-leaning elected officials tend to have low concern for environmental issues and to deny climate change and disregard scientific evidence (Muradian & Pascual, 2020). Although they do not specifically look at the environmental outcomes of these officials holding office, given their common values and the empirical evidence coming out of the early years of the Trump Administration (Bomberg, 2017; Fisher & Jorgenson, 2019), it is likely that these officials will contribute to the passage of policies that limit the effectiveness of climate-related plans, reduce enforcement of these plans, or block them outright. 3.4 | Activism outside the economic and political system At the same time, there is expansive research on the ways citizens with less access to resources and power participate by challenging the economic and political system from outside it (for an overview, see Meyer & Tarrow, 1997). These efforts include a range of more confrontational tactics, such as boycotting, striking, protesting, and direct action that target politics, policymakers, and businesses. Many studies have explained this type of activism using climate change as a case (Fisher, 2010; Hadden, 2015; Saunders, Grasso, Olcese, Rainsford, & Rootes, 2012; Swim, Geiger, & Lengieza, 2019; Wahlström, Wennerhag, & Rootes, 2013; see also Fisher, Stanley, Berman, & Neff, 2005; Walgrave, 4 of 11 FISHER AND NASRIN Wouters, Van Laer, Verhulst, & Ketelaars, 2012). So far, however, only a handful of studies have explored the effect of these tactics on climate-related outcomes (but see Muñoz, Olzak, & Soule, 2018; Olzak et al., 2016). In their research on the success of environmental legislation in the U.S. Congress, Olzak and colleagues find that some civic tactics have a more positive effect than others: while they conclude that the number of environmental lobbyist organizations is positively associated with the enactment of environmental legislation, which can lead to carbon emissions reductions, they also find that protest by constituents has no effect (Olzak et al., 2016; see also Olzak & Soule, 2009). In a 2018 piece, which uses more recent data to analyze the relationship between protest, policy, and greenhouse gas emissions across states in the United States, the authors come to different conclusions. They find that emissions in states decline when there is more pro-environmental protest (Muñoz et al., 2018).

A good deal of research has concluded that activism, including tactics such as protests or strikes played a large role in pressuring governments to create environmental laws and environmental agencies tasked with enforcing those laws around the world (Brulle, 2000; see also Longhofer, Schofer, Miric, & Frank, 2016; McCloskey, 1991; Rucht, 1999; Schreurs, 1997; Steinhardt & Wu, 2016; Wong, 2018). Moreover, research has documented how coalitions of activists achieved a degree of success when they protested environmentally damaging projects, including the Narmada Dam development in India (Khagram, 2004), and environmentally harmful nuclear power plants, dams, and airports in Japan (Aldrich, 2010). In her study of the campaign against coal mining and burning in South Africa, Cock finds that the campaign challenged inequality and generated solidarity (Cock, 2019).

4 | CLIMATE STRIKES AS A GROWING TACTIC

Climate strikes are a particular outsider tactic that aims to pressure both the political and economic system. On August 20, 2018, Greta Thunberg decided not to attend school and sit on the steps of the Swedish parliament to demand that the government take steps to address climate change (Gessen, 2018). Inspired by the national school walkout against gun violence in the United States that was organized after the Parkland School Shooting in Florida, the 15-year-old has spent her Fridays sitting with a hand-written sign protesting ever since. Fridays for Future—the name of the group coordinating this tactic of skipping school on Fridays to protest inaction on climate change—flourished due to its usage of digital technologies to engage young people and the tactic has spread.

In March 2019, the first global climate strike took place, turning out more than 1 million people around the world. Six months later in September 2019, young people and adults responded to a call by young activists to participate in climate strikes as part of the “Global Week for Future” surrounding the UN Climate Action Summit.1 The number of participants in this event globally jumped to an estimated 7.6 million people (Rosane, 2019). Figure 1 presents the growth in the tactic of climate strikes in terms of the numbers of nations where strikes have taken place and the total number of participants involved.

Even before this movement had mobilized millions to strike, a narrative synthesis of studies that focused on youth perceptions of climate change from 1993 to 2018 documented how youth voices on climate change had become much more prominent and more widely publicized (K. Lee, Gjersoe, O'Neill, & Barnett, 2020). Specific research on this movement and its consequences has yet to be published in peer-reviewed publications (but see Evensen, 2019; Fisher, 2019b; Wahlström et al., 2013). However, in a series of pieces published in the Washington Post, Fisher presents analyses of data collected from participants in climate strikes during 2019 to understand how this tactic and the movement have grown in the United States (Fisher, 2019c, 2019d).

As an outsider tactic by school-aged children that aims to pressure governments to implement more radical climate policies that will lead to emissions reductions, school strikes are a popular example of activism with the goal of having an indirect effect on climate change. Measuring the outcomes of these efforts, in terms of political outcomes and emissions reductions is extremely challenging given the indirect nature of this activism. Such calculations are made even more challenging given the scale and scope of the activism, which has mobilized millions of people to act locally to pressure governments at the local, national, and international levels. Although the overall numbers are large, most of these strikes involve relatively small proportions of overall populations.

#### Warming causes extinction

Specktor 19 [Brandon writes about the science of everyday life for Live Science, and previously for Reader's Digest magazine, where he served as an editor for five years] 6-4-2019, "Human Civilization Will Crumble by 2050 If We Don't Stop Climate Change Now, New Paper Claims," livescience, <https://www.livescience.com/65633-climate-change-dooms-humans-by-2050.html> Justin

The current climate crisis, they say, is larger and more complex than any humans have ever dealt with before. General climate models — like the one that the [United Nations' Panel on Climate Change](https://www.ipcc.ch/sr15/) (IPCC) used in 2018 to predict that a global temperature increase of 3.6 degrees Fahrenheit (2 degrees Celsius) could put hundreds of millions of people at risk — fail to account for the **sheer complexity of Earth's many interlinked geological processes**; as such, they fail to adequately predict the scale of the potential consequences. The truth, the authors wrote, is probably far worse than any models can fathom. How the world ends What might an accurate worst-case picture of the planet's climate-addled future actually look like, then? The authors provide one particularly grim scenario that begins with world governments "politely ignoring" the advice of scientists and the will of the public to decarbonize the economy (finding alternative energy sources), resulting in a global temperature increase 5.4 F (3 C) by the year 2050. At this point, the world's ice sheets vanish; brutal droughts kill many of the trees in the [Amazon rainforest](https://www.livescience.com/57266-amazon-river.html) (removing one of the world's largest carbon offsets); and the planet plunges into a feedback loop of ever-hotter, ever-deadlier conditions. "Thirty-five percent of the global land area, and **55 percent of the global population, are subject to more than 20 days a year of** [**lethal heat conditions**](https://www.livescience.com/55129-how-heat-waves-kill-so-quickly.html), beyond the threshold of human survivability," the authors hypothesized. Meanwhile, droughts, floods and wildfires regularly ravage the land. Nearly **one-third of the world's land surface turns to desert**. Entire **ecosystems collapse**, beginning with the **planet's coral reefs**, the **rainforest and the Arctic ice sheets.** The world's tropics are hit hardest by these new climate extremes, destroying the region's agriculture and turning more than 1 billion people into refugees. This mass movement of refugees — coupled with [shrinking coastlines](https://www.livescience.com/51990-sea-level-rise-unknowns.html) and severe drops in food and water availability — begin to **stress the fabric of the world's largest nations**, including the United States. Armed conflicts over resources, perhaps culminating in **nuclear war, are likely**. The result, according to the new paper, is "outright chaos" and perhaps "the end of human global civilization as we know it."

#### Enforcement through IFAs is normal means – that solves credibility concerns and legal loopholes which encourages striking.

Neill 12 [Emily CM; “The Right to Strike: How the United States Reduces it to the Freedom to Strike and How International Framework Agreements can Redeem it,” 1/1/12; Labor & Employment Law Forum Volume 2 Issue 2 Article 6; <https://digitalcommons.wcl.american.edu/cgi/viewcontent.cgi?referer=https://www.google.com/&httpsredir=1&article=1047&context=lelb>] Justin

IFAs open the door to collective bargaining by creating a space that alters the traditionally antagonistic employer-employee engagement and is more hospitable to the organizing process.83 MNC commitment to respect the core ILO principles of freedom of association and the rights to organize and collectively bargain through IFAs are instrumental to realizing that purpose.84

1. The Creation and Proliferation of International Framework Agreements

An IFA is an agreement negotiated between an MNC and typically85 a global union86 to establish an ongoing relationship between the signatories and ensure adherence to uniform labor standards by the MNC in all countries in which it operates.87 IFAs are the first and only formally-negotiated instruments between unions and corporations at the global level and a significant development in labor relations.88 Since the signing of the first IFA in 1988, they have spread at a steadily increasing rate. 89 Their proliferation since 2000 has been especially dramatic—with the number of IFAs signed in 2003-2006 nearly doubling the number signed in the first fifteen years.90 By 2008, approximately sixty-five agreements had been concluded.91 At the end of 2010, that number had jumped to seventy-six.92

2. Context of Framework Agreements: Corporate Social Responsibility

While both corporate codes of conduct and IFAs can be traced to a consumer driven push for corporate social responsibility, a key difference separates the two: credibility. In the late 1980’s, MNCs in the United States began to respond to campaigns by non-governmental organizations accusing MNCs of international human rights abuses by elaborating internal codes of conduct.93 These codes, unilaterally written and implemented, tend to be vague and provide for no enforcement mechanism.94 The voluntary, self-enforcing nature of these commitments has led critics to conclude that they are mere marketing ploys lacking in credibility or having any real social impact.95

IFAs were developed, in part, as an alternative to corporate codes of conduct to raise labor standards.96 Unlike unilateral codes, IFAs are negotiated between the two principal actors—employers and workers—in the employment relationship.97 Involvement of the very party the agreement is meant to protect attaches greater meaning and significance to the instrument.98

The purpose of IFAs is to promote fundamental labor rights by regulating corporate conduct on a global level.99 This brings us to another key distinction between corporate codes of conduct and IFAs: their concrete normative content.

3. Core ILO Principles as the Substantive Content of IFAs

Whereas codes tend to be vague in their commitments, MNCs commit themselves to concrete international labor norms through framework agreements. The key areas of IFAs are the acceptance of the four core labor standards, as articulated in the 1998 ILO Declaration.100 The Declaration itself is typically not mentioned, but rather the four rights are referred to in IFAs by their convention numbers.101 Thus, apart from a very few exceptions, IFAs refer explicitly to ILO Conventions 87 and 98 on freedom of association and the right to organize and collective bargaining, respectively.102

As previously discussed, ILO standards are the principal source of international labor norms.103 ILO Conventions 87 and 98 are perhaps the most important of ILO principles since the right to organize and bargain collectively is essential to the defense of working conditions like wages, hours, and health and safety through the collective bargaining process.104

4. Scope of IFAs, MNCs and Supply Chains

One of the most important features of IFAs is their goal of addressing behavior not only within the signatory MNC, but along their supply chains as well.105 According to one study, of the IFAs in existence as of 2008, eighty eight percent explicitly indicated that the norms of the agreements applied to their subsidiaries and seventy-three percent contained provisions defining their application to suppliers and subcontractors.106 These provisions contain varying degrees of commitment on behalf of the signatory MNC. Some MNCs agree to place very concrete obligations on supply chain parties, going so far as to detail sanctions to be imposed upon non-compliant suppliers.107 Others contain provisions that are less mandatory, limiting the MNC’s obligation to informing or encouraging its suppliers and subsidiaries to respect the principles of the agreement. For instance, the PSA Peugeot Citroen IFA was amended in 2010, changing its once relatively firm language by which suppliers are “required” to make similar commitments to a much weaker provision in which the MNC agrees to “request” that its suppliers a similar commitment in respect of their own suppliers and sub-contractors.108

III. ANALYSIS

The principal weapon workers have to leverage their bargaining power is the strike.109 The permanent strike replacement policy renders [strikes] this weapon almost meaningless by subjecting workers that employ it to a risk of job loss. This practice deviates from international norms on freedom of association, the right to organize, and bargain collectively, as enunciated in Conventions 87 and 98, and reaffirmed in the ILO 1998 Declaration to the point of rendering the right to strike a mere freedom to strike.110 Fortunately, IFAs have the potential to bring many U.S. operating companies into compliance with international standards on the right to strike, which prohibits the use of permanent replacements.

This Section first addresses the effect of the permanent replacement doctrine on the right to strike in the United States. It next argues that as a member of the ILO, the U.S. is obligated to amend this policy to guarantee workers protection in their right to strike. Finally, it argues that even if the U.S. permits permanent strike replacements, certain U.S. companies are bound to IFAs that prohibit them from taking advantage of the policy.

A. Interference with the Right to Strike is an Abridgement of ILO Principles

Collective bargaining is the mechanism through which workers present their demands to an employer and, through negotiations, determine the working conditions and terms of employment.111 The right to strike arises most often in the context of collective bargaining, though as a weapon of last resort.112 The employment relationship is an economic one—with most workers’ demands encompassing improved pay or other working conditions.113 To bring balance to the employment relationship at the bargaining table, one of the primary weapons available to workers in defending their interests is the threat of withholding labor to inflict costs upon the employer.114 The principle of the strike as a legitimate means of action taken by workers’ organizations is widely recognized in countries throughout the world, almost to the point of universal recognition.115 The ILO Committee on Freedom of Association holds the position that the right to strike is a basic consequence of the right to organize.116

Interference or impairment of the right to strike is inconsistent with Articles 3, 8, and 10 of Convention 87 guaranteeing workers freedom of association and the right to take concerted actions to further their interests. Article 3 recognizes the right of workers’ organizations to organize their activities and to formulate their programs.117 Article 10 states that the term “organization” means any organization for furthering and defending the interests of workers.118 When read together with Article 10, Article 3 protects activities and actions that are designed to further and defend the interests of workers.. Recall that strikes are recognized as an essential means through which workers further and defend their interests.119 Article 8 declares that no national law may impair the guarantees of the Convention.120 Because strike action falls under the activities protected by Article 3, which are aimed at furthering and defending workers’ interests, limitations on the right to strike may contravene Conventions 87 and 98.121 This subsection addresses the lawful practice of hiring of permanent replacements for striking workers in the United States as it relates to ILO principles.

1. The Use of Permanent Strike Replacements Reduces the ‘Right’ to Strike to the Unprotected ‘Freedom’ to Strike

In refraining from ratifying ILO Conventions 87 and 98, the United States government has insisted that U.S. law sufficiently guarantees workers protections of the principles of freedom of association, the rights to organize, and bargain collectively.122 While Section 13 of the NLRA addresses the right to strike,123 in reality, enforcement of the NLRA falls short of its goals and departs from international norms, which afford the right to strike fundamental status.124

The Mackay doctrine, permitting permanent replacement of strikers renders the right a mere privilege, or freedom, because it removes meaningful protection of the right by stripping employers of a duty to refrain from interference with striking.125 Wesley Hohfeld’s famous account of legal rights provides a useful analytical framework for distinguishing between the colloquial uses of the “rights” and their implications.126 Under this framework, rights are distinguished from what he calls privileges, or freedoms, by the existence or inexistence of a corresponding duty. All rights have a corresponding duty, or a legal obligation to respect the legal interest of the right-holder and refrain from interfering with it.127 In the example of the right to strike, the correlative is the employer’s duty to not interfere with the employees’ right.128 On the other hand, a ‘freedom’ is the liberty to act, but without the imposition of a duty upon others.129 When one has the freedom to act, others simply do not have a right to prevent her from acting.130 In the strike context, if employees enjoy the freedom to strike, an employer does not have the right to stop the employees from striking, but does not have a duty to not interfere with the act of striking.131

In establishing the Mackay permanent strike replacement Doctrine, the Supreme Court reasoned that the ‘right’ to strike does not destroy an employer’s right to protect and continue business by filling the vacancies of the strikers.132 In so holding, the Court actually transformed the ‘right’ to strike it into the ‘freedom’ to strike by removing a corresponding affirmative duty not to interfere with the exercise of the right from the employer.133 The hire of permanent replacements interferes with strike action by inflicting substantial repercussions upon the employees that undertake the action, loss of employment opportunities.134

The Mackay doctrine forces an employee to choose to strike—at the risk of losing the very job that is the object of the gains and benefits sought— rendering the act virtually useless.135 The threat of being permanently replaced has, in fact, discouraged workers from exercising their ‘right’ to strike.136

Application of the Mackay doctrine produces results that are inconsistent with the NLRA’s provisions regarding protected activity, making the diminution of protection for striking employees even more apparent. In recognizing an employer right to hire permanent replacements, the Mackay Court created a loophole for employers who otherwise are prohibited from firing striking employees under the Section 8(a)(3) of the NLRA, which proscribes retaliation against employees that engage in protected union activity.137 While the act of permanently replacing strikers is lawful, firing strikers is unlawful, although both acts produce the same result: loss of a job as a consequence of striking.138 The result renders the NLRA’s protections for striking workers a dead letter. Although employers have a duty to refrain from retaliation against workers engaged in union activity in the form of firing, employers do not have a duty to refrain from reaching the same result through a different tactic—permanent replacement.139 Thus, this removal of a duty to refrain from interference renders the ‘right’ to strike, an unprotected ‘freedom’ to strike that yields to an employer’s corresponding freedom to replace strikers.140 In other words, the Mackay doctrine preserves the NLRA Section 13 reference to strike action as a lawful recourse for workers, but not one afforded the status of a protected right.