### CP

#### Plan Text: A just government ought to recognize the right of workers to strike except for healthcare workers responding to pandemics.

#### Nurse strikes devastate hospitals

Wright 10 Sarah H. Wright July 2010 "Evidence on the Effects of Nurses' Strikes" <https://www.nber.org/digest/jul10/evidence-effects-nurses-strikes> (Researcher at National Bureau of Economic Research)

U.S. hospitals were excluded from collective bargaining laws for three decades longer than other sectors because of fears **that strikes by nurses might imperil patients' health**. Today, while unionization has been declining in general, it is growing rapidly in hospitals, with the number of unionized workers rising from 679,000 in 1990 to nearly one million in 2008. In Do Strikes Kill? Evidence from New York State (NBER Working Paper No. 15855), co-authors Jonathan Gruber and Samuel Kleiner carefully examine the effects of nursing strikes on patient care and outcomes. The researchers match data on nurses' strikes in New York State from 1984 to 2004 to data on hospital discharges, including information on treatment intensity, patient mortality, and hospital readmission. They conclude that nurses' strikes were **costly to hospital patients**: in-hospital mortality **increased by 19.4 percent** and hospital readmissions **increased by 6.5 percen**t for patients admitted during a strike. Among their sample of 38,228 such patients, an estimated **138 more individuals died than would have without a stri**ke, and 344 more patients were readmitted to the hospital than if there had been no strike. "Hospitals functioning during nurses' strikes **do so at a lower quality of patient care,"** they write. Still, at hospitals experiencing strikes, the measures of treatment intensity -- that is, the length of hospital stay and the number of procedures performed during the patient's stay -- show no significant differences between striking and non-striking periods. Patients appear to receive the same intensity of care during union work stoppages as during normal hospital operations. Thus, the poor outcomes associated with strikes suggest that they might reduce hospital productivity. These poor health outcomes increased for both emergency and non-emergency hospital patients, even as admissions of both groups decreased by about 28 percent at hospitals with strikes. The poor health outcomes were not apparent either before or after the strike in the striking hospitals, suggesting that they are attributable to the strike itself. And, the poor health outcomes do not appear to do be due to different types of patients being admitted during strike periods, because patients admitted during a strike are very similar to those admitted during other periods. Hiring replacement workers apparently does not help: hospitals that hired replacement workers **performed no better** during strikes than those that did not hire substitute employees. In each case, patients with conditions that required intensive nursing were more likely to fare worse in the presence of nurses' strikes.

#### Hospitals are the critical internal link for pandemic preparedness.

Al Thobaity 20, Abdullelah, and Farhan Alshammari. "Nurses on the frontline against the COVID-19 pandemic: an Integrative review." Dubai Medical Journal 3.3 (2020): 87-92. (Associate Professor of Nursing at Taif University)

The majority of infected or symptomatic people seek medical treatment in medical facilities, particularly hospitals, as a high number of cases, especially those in critical condition, will have an impact on hospitals [4]. The concept of hospital resilience in disaster situations is defined as the ability to recover from the damage caused by huge disturbances quickly [2]. The resilience of hospitals to pandemic cases depends on the preparedness of the institutions, and not all hospitals have the same resilience. A lower resilience will affect the **sustainability of the health services**. This also affects healthcare providers such as doctors, nurses, and allied health professionals [5, 6]. Despite the impact on healthcare providers, excellent management of a pandemic depends on the level of **preparedness of healthcare providers, including nurses**. This means that if it was impossible to be ready before a crisis or disaster, responsible people will do all but the impossible to save lives.

#### Healthcare workers are key to saving millions of lives during COVID-19 through treatment and administering vaccines

**Garrett Ilg, 21** - ("Celebrating Healthcare Workers and the Technology that Empowers Them," Oracle APAC, 4-7-2021, https://www.oracle.com/apac/news/announcement/blog/celebrating-healthcare-workers-technology-2021-04-05.html?source=:so:ch:or:awr::::)/AK

As we observe the World Health Organization’s World Health Day on April 7, I want to celebrate the people and institutions on the front lines of healthcare worldwide—especially amid the COVID-19 pandemic. Their steely dedication and relentless innovation have produced multiple, highly effective coronavirus vaccines in record time. They’ve administered close to 460 million doses of those vaccines, according to the WHO, saving countless millions of lives. And they’ve treated a large subset of about 125 million confirmed cases, often at great personal risk and with insufficient resources. Oracle’s National Electronic Health Records Database and the Oracle Public Health Management System, built by a global team that worked round the clock, in partnership with government and non-government institutions, played a critical role in that Herculean effort. In addition to electronically screening hundreds of thousands of volunteers for COVID-19 clinical trials, the system has collected millions of daily health updates from patients and healthcare providers. It was designed from the ground up to scale to the populations of entire nations as COVID-19 vaccines become more widely available.

**New Pandemics are deadlier and faster are coming – COVID is just the beginning**

**Future pandemics cause extinction**

Eleftherios P. **Diamandis 21** (works for the Department of Pathology and Laboratory Medicine, Mount Sinai Hospital, Toronto, Canada; Lunenfeld-Tanenbaum Research Institute, Mount Sinai Hospital, Toronto, Canada; Department of Laboratory Medicine and Pathobiology, University of Toronto, Toronto, Canada. “The Mother of All Battles: Viruses vs. Humans. Can Humans Avoid Extinction in 50-100 Years? 4/13/21 https://www.preprints.org/manuscript/202104.0397/v1

The recent SARS-CoV-2 pandemic, which is causing COVID 19 disease, has taught us unexpected lessons about the dangers of human extinction through highly contagious and lethal diseases. As the COVID 19 pandemic is now being controlled by various isolation measures, therapeutics and vaccines, it became clear that our current lifestyle and societal functions may not be sustainable in the long term. We now have to start thinking and planning on how to face the next dangerous pandemic, not just overcoming the one that is upon us now. Is there any evidence that even worse pandemics could strike us in the near future and threaten the existence of the human race? The answer is unequivocally yes. It is not necessary to get infected by viruses of bats, pangolins and other exotic animals that live in remote forests in order to be in danger. Creditable scientific evidence indicates that the human gut microbiota harbor billions of viruses which are capable of affecting the function of vital human organs such as the immune system, lung, brain, liver, kidney, heart etc. It is possible that the development of pathogenic variants in the gut can lead to contagious viruses which can cause pandemics, leading to destruction of vital organs, causing death or various debilitating diseases such as blindness, respiratory, liver, heart and kidney failures. These diseases could result n the complete shutdown of our civilization and probably the extinction of human race. In this essay, I will first provide a few independent pieces of scientific facts and then combine this information to come up with some (but certainly not all) hypothetical scenarios that could cause human race misery, even extinction. I hope that these scary scenarios will trigger preventative measures that could reverse or delay the projected adverse outcomes.

### 2

#### CP Text: A just government should recognize the unconditional right of non-police workers to strike by abolishing police unions.

#### The aff makes police collective bargaining worse and gives more power to police unions.

Andrew **Grim, 20** Ph.D. candidate in history at the University of Massachusetts Amherst, is at work on a dissertation on anti-police brutality activism in post-WWII Newark

- ("What is The Blue Flue and How Has It Increased Police Power," Washington Post, 7-1-2020, 11-2-2021https://www.washingtonpost.com/outlook/2020/07/01/what-is-blue-flu-how-has-it-increased-police-power/)//AW

This weekend, officers from the New York City Police Department are rumored to be planning a walkout to protest calls to defund the police. This builds on a similar tactic used by police in Atlanta less than a month ago. On June 16, Fulton County District Attorney, Paul L. Howard Jr. announced that Garrett Rolfe, the Atlanta police officer who fatally shot Rayshard Brooks, would face charges of felony murder and aggravated assault. That night, scores of Atlanta Police Department officers caught the “blue flu,” calling out sick en masse to protest the charges against Rolfe. Such walkouts constitute, in effect, illegal strikes — laws in all 50 states prohibit police strikes. Yet, there is nothing new about the blue flu. It is a strategy long employed by police unions and rank-and-file officers during contract negotiations, disputes over reforms and, like in Atlanta, in response to disciplinary action against individual officers. The intent is to dramatize police disputes with municipal government and rally the citizenry to their side. But the result of such protests matter deeply as we consider police reform today. Historically, blue flu strikes have helped expand police power, ultimately limiting the ability of city governments to reform, constrain or conduct oversight over the police. They allow the police to leverage public fear of crime to extract concessions from municipalities.

#### Police unions use collective bargaining to reinforce systems of racism and violence. Clark ‘19

Paul F. Clark [School Director and Professor of Labor and Employment Relations, Penn State], 10-10-2019, "Why police unions are not part of the American labor movement," Conversation, [https://theconversation.com/why-police-unions-are-not-part-of-the-american-labor-movement-142538 //accessed 10/20/2021](https://theconversation.com/why-police-unions-are-not-part-of-the-american-labor-movement-142538%20//accessed%2010/20/2021) //marlborough jh

In the wake of George Floyd’s death at the hands of a Minneapolis police officer, news reports have suggested that [police unions bear some of the responsibility](https://www.salon.com/2020/06/27/police-unions-blamed-for-rise-in-fatal-shootings-even-as-crime-plummeted/) for the [violence perpetrated against African Americans](https://www.nytimes.com/2020/05/30/us/derek-chauvin-george-floyd.html). ¶Critics have assailed these unions for [protecting officers who have abused their authority](https://www.washingtonpost.com/outlook/2020/06/09/limits-when-police-can-use-force-is-better-solution-than-banning-police-unions/). Derek Chauvin, the former police officer facing [second-degree murder charges for Floyd’s death](https://www.npr.org/2020/06/03/868910542/chauvin-and-3-former-officers-face-new-charges-over-george-floyds-death), had nearly [20 complaints filed against him during his career](https://www.mercurynews.com/2020/05/30/minneapolis-officers-work-personal-background-detailed-2/) but only received two letters of reprimand. ¶Many people who support labor unions in principle, who view them as a countervailing force against the power of employers, have only recently [come to view police unions as problematic](https://www.latimes.com/politics/story/2020-06-15/police-unions-george-floyd-reform) – as entities that [perpetuate a culture of racism and violence](https://www.newyorker.com/news/news-desk/how-police-union-power-helped-increase-abuses). ¶But this sentiment reverberates through the history of the U.S. labor movement. As a [labor scholar](https://ler.la.psu.edu/people/pfc2) who has [written about unions](https://theconversation.com/essential-us-workers-often-lack-sick-leave-and-health-care-benefits-taken-for-granted-in-most-other-countries-136802) for [decades](https://onlinelibrary.wiley.com/doi/full/10.1111/bjir.12526), I think this viewpoint can be explained by the fact that police unions differ fundamentally from almost all trade unions in America. **¶**Foot soldiers for the status quo **¶**For many veterans of the labor movement, [police have been on the wrong side](https://plsonline.eku.edu/insidelook/history-policing-united-states-part-3) of the centuries-old struggle between workers and employers. [Rather than side with other members of the working class](https://www.businessinsider.com/mayhem-in-madison-police-remove-protesters-lockdown-capitol-2011-3), police have used their legal authority to protect businesses and private property, enforcing laws viewed by many as anti-union. **¶**The strain between law enforcement and labor goes back to the origins of [American unions in the mid 19th century](https://plsonline.eku.edu/insidelook/history-policing-united-states-part-3). Workers formed unions to fight for wage increases, reduced working hours and humane working conditions. **¶**For employers, this was an attack on the existing societal power structure. They enlisted the government as the defender of capital and property rights, and [police officers were the foot soldiers](http://america.aljazeera.com/articles/2014/12/22/police-unions-havealwaysbeenalabormovementapart.html) who defended the status quo. **¶**When workers managed to form unions, companies called on local police to disperse union gatherings, marches and picket lines, using [violence and mass arrests to break the will of strikers](https://www.smithsonianmag.com/history/how-1897-massacre-pennsylvania-coal-miners-morphed-galvanizing-crisis-forgotten-history-180971695/). **¶**A narrow focus **¶**Police work is a fundamentally conservative act. And police officers tend to be politically conservative and Republican. **¶**A poll of police [conducted in September 2016 by POLICE Magazine](https://www.policemag.com/342098/the-2016-police-presidential-poll) found that 84% of officers intended to vote for Donald Trump that November. And law enforcement unions like the Fraternal Order of Police, the International Union of Police Associations and the National Border Patrol Council [all endorsed Trump’s candidacy in 2016](https://theintercept.com/2016/10/09/police-unions-reject-charges-of-bias-find-a-hero-in-donald-trump/). **¶**This contrasts sharply with the 39% share of all [union voters who voted for Trump](https://www.wsj.com/articles/democrats-labor-to-stem-flow-of-union-voters-to-trump-11567422002) and the fact that every other union which made an [endorsement supported Hillary Clinton](https://justfacts.votesmart.org/candidate/evaluations/55463/hillary-clinton). **¶**Exclusively protecting the interests of their members, without consideration for other workers, also sets police unions apart from other labor groups. Yes, the first priority of any union is to fight for their members, but most other unions see that fight in the context of a [larger movement that fights for all workers](https://aflcio.org/what-unions-do/social-economic-justice). ¶Police unions do not see themselves as [part of this movement](https://www.teenvogue.com/story/what-to-know-police-unions-labor-movement). With one exception – the [International Union of Police Associations](https://www.theguardian.com/us-news/2020/jun/11/police-unions-american-labor-movement-protest), which represents just [2.7% of American police](https://www.bjs.gov/content/pub/pdf/ftelea9716.pdf) – law enforcement unions are not affiliated with the AFL-CIO, the U.S. labor body that unites all unions. ¶Alternative justice system ¶A central concern with police unions is that they use collective bargaining to negotiate contracts that reduce police transparency and accountability. This allows officers who engage in excessive violence to [avoid the consequences of their actions](https://www.washingtonpost.com/business/2020/06/10/police-unions-violence-research-george-floyd/) and remain on the job. ¶In a way, some police unions have created an [alternative justice system](https://www.theatlantic.com/politics/archive/2016/06/restorative-justice-police-violence/489221/) that prevents police departments and municipalities from disciplining or discharging officers who have committed crimes against the people they are sworn to serve. ¶In Minneapolis, residents filed more than [2,600 misconduct complaints](https://www.wsj.com/articles/the-problem-with-police-unions-11591830984) against police officers between 2012 and 2020. But only 12 of those grievances resulted in discipline. The most significant [punishment any officer received was a 40-hour suspension](https://www.nytimes.com/2020/05/30/us/derek-chauvin-george-floyd.html). **¶**Besides collective bargaining, police have used the political process – including [candidate endorsements and lobbying](https://www.theguardian.com/us-news/2020/jun/23/police-unions-spending-policy-reform-chicago-new-york-la) – to secure local and state legislation that protects their members and quells efforts to provide greater police accountability. ¶Police officers are a formidable political force because they represent [the principle of law and order](https://www.thedailybeast.com/the-gop-and-police-unions-a-love-story). Candidates endorsed by the police unions can claim they are the law and order candidate. Once these candidates win office, police unions have [significant leverage to lobby for policies](https://nymag.com/intelligencer/2020/06/george-floyd-protests-police-abuse-reform-qualified-immunity-polls.html) they support or block those they oppose. ¶Because of this power, critics claim that police unions don’t feel accountable to the citizens they serve. An attorney who sued the Minneapolis Police Department on behalf of a Black resident who was [severely beaten by police officers](https://www.nytimes.com/2020/05/30/us/derek-chauvin-george-floyd.html) said that he is convinced that Minneapolis “officers think they don’t have to abide by their own training and rules when dealing with the public.” ¶George Floyd’s death has raised serious concerns about the current role of police and police unions in our society. Several unions have demanded that the International Union of Police Associations be expelled from the U.S. labor federation. Other [unions oppose expulsion](https://www.nbcnews.com/politics/politics-news/national-labor-groups-mostly-close-ranks-defend-police-unions-n1231573). They argue that the labor movement can have a greater impact on a police union that is inside the “House of Labor.” ¶In any case, there is a growing recognition that police unions differ significantly from other unions. And there is a growing acceptance that they are not part of the larger American labor movement but rather a narrowly focused group pursuing their own self-interests, often to the detriment of the nation at large.

#### Police backed by unions are more violent than non-unionized police. Ingraham ’20.

Christopher Ingraham [Reporter] 20. ("Police Unions and Police Misconduct: What the Research Says About the Connection," Washington Post, 6-10-2020, 10-27-2021 https://www.washingtonpost.com/business/2020/06/10/police-unions-violence-research-george-floyd/)//AW

Some of the most shocking images to emerge from the demonstrations that have dominated recent headlines stem from violent interactions between law enforcement officers and peaceful protesters. They’ve also escalated calls for police reform. But police unions tend to be resistant to such efforts, as their mandate is to protect the interests of their members — even in cases when those interests may be counter to democratic norms and values. Though an understudied topic of criminology, what research that does exist is unequivocal: “Virtually **all** of the **published items** that express an opinion **on the impact of police unions regard them as having a negative effect**, particularly **on innovation, accountability, and police — community relations**,” as a review in the journal Police Practice and Research put it. Researchers say unionized officers draw more excessive-force complaints and are more likely to kill civilians, particularly nonwhite ones. Here are some key findings: Unionization emboldens violent officers A recent University of Chicago working paper found violent misconduct among sheriff’s officers increased about 40 percent after a state supreme court ruling allowing the officers to unionize. The incidents examined in this paper are among the most serious types of violent misconduct, including sexual assault and excessive force. It’s worth noting the baseline numbers of these types of incidents are very low, such that the 40 percent increase translates into roughly one additional violent incident per sheriff’s office every five years. Certain union-negotiated contract provisions — including time limits on misconduct investigations, expungement of misconduct records, and mechanisms allowing officers to challenge disciplinary findings — make it more difficult to detect and punish officers who abuse their position, the researchers say. Additionally, the authors write, unionization “may increase solidarity among officers and thereby strengthen a code of silence that impedes the detection of misconduct.” Use-of-force complaints more likely among unionized officers A 2006 report from the federal Bureau of Justice Statistics found unionized police agencies garnered 9.9 use-of-force complaints for every 100 officers, compared with 7.3 for non-unionized agencies. During the disciplinary process, about 7 percent of those complaints were sustained, or found to have merit, in unionized agencies. In nonunion agencies, the sustain rate was more than double, at 15 percent. In effect, officers in unionized police forces are more likely to be the subjects of an excessive-force complaint, but more likely to beat the allegations in disciplinary hearings. Lengthy appeals processes make it more difficult to fire ‘bad apples’ Writing in the University of Pennsylvania Law Review, Stephen Rushin analyzed 656 police union contracts to examine the role of the disciplinary appeals process in misconduct cases. “The median police department in the data set offers police officers as many as four layers of appellate review in disciplinary cases,” he found. Some provided six or seven layers of review. After those levels are exhausted, most departments then allow officers accused of misconduct to appeal to a third-party arbitrator. More than half gave the offending officers some control over the selection of the arbitrator. The result, as detailed in a 2017 Washington Post investigation, is that a stunningly high percentage of officers fired for misconduct are eventually rehired after a lengthy appeals process. In Washington, D.C., for instance, 45 percent of the officers fired for misconduct from 2006 to 2017 were rehired on appeal. In Philadelphia, the share is 62 percent. In San Antonio, it’s 70 percent. Other contract provisions also shield police from accountability In a separate paper in the Duke Law Journal, Rushin analyzed 178 police union contracts and found a number of provisions that played a role in shielding police from the consequences of misconduct, including provisions that “limit officer interrogations after alleged misconduct, mandate the destruction of disciplinary records, ban civilian oversight, prevent anonymous civilian complaints, indemnify officers in the event of civil suits, and limit the length of internal investigations.” He found that “overall, 156 of the 178 police union contracts examined in this study — around 88 percent — contained at least one provision that could thwart legitimate disciplinary actions against officers engaged in misconduct.” Police unions advocate shielding disciplinary records from public view Writing in the Stanford Law & Policy Review, Katherine Bies notes that “police disciplinary records are public in only 12 states,” due in no small part to lobbying efforts by police unions. The article deals specifically with the efforts of police unions to pass laws in two states — New York’s notorious Section 50-a and a similar law in California — that shield disciplinary records from public scrutiny. “Police unions often strategically frame any opposition to their agenda of secrecy as endangering public safety and harming the public interest,” Bies writes. “However, police unions often conflate ‘the public interest’ with the private interests of police officers.” Unionized police may be more likely to kill civilians, particularly nonwhite ones Economist Rob Gillezeau recently previewed his research examining the relationship between unionization and police killings of U.S. citizens. While provisional, his initial results suggest the police unionization happening in the 1950s through the 1980s led to “about 60 to 70″ additional civilians killed by police each year. The “overwhelming majority” of those civilians were nonwhite. “With the caveat that this is very early work, it looks like collective bargaining rights are being used to protect the ability of officers to discriminate in the disproportionate use of force against the nonwhite population,” he recently said on Twitter.

#### Police unions are anti-labor- means the aff can never solve without getting rid of them AND turns case. Modak 20.

Ria Modak [Student Coordinator, Muslim American Studies Working Group, Harvard Student Labor Action Movement and the Harvard Graduate Students Union] 20 - ("Police Unions Are Anti-Labor," Ria Modak, Harvard Political Review, 9-9-2020, 10-27-2021 https://harvardpolitics.com/police-unions-are-anti-labor/)//AW

My own experiences with HUPD are reflective of a long history fraught with violence. For two centuries, **the police have been used to suppress labor action** and promote corporate interests. **The police**, the National Guard and the U.S. Army **played an integral role in suppressing the Great Strike of 1877**, the Homestead Strike of 1892 **and** the **Lawrence Strike** of 1912, to name a few examples. **In** each of **these incidents,** the **police resorted to extreme violence**, acquiring new legal powers and protections as they terrorized working class communities. By the middle of the 20th century, **the police had become** **a**n autocratic, **militarized force whose** primary **role was to challenge organized labor through union-busting and strike-breaking.** They continue to occupy this role. For evidence, we have to look no further than the ongoing protests for racial justice in which the police have been called to attend to instances of rioting. Their brutal treatment of protesters, including the use of teargas and rubber bullets, is further proof of their commitment to property over people. It is no coincidence that cops interfere with labor action; the fundamental objective of the police is to protect property. Modern day police forces in urban cities like Boston were founded to safeguard trade and protect commercial property, and in the South, policing evolved from slave patrols tasked with chasing down runaway slaves. **Policing** was, and **continues to** be, a way to protect and **serve capitalism, not people**. By attending to private property, which itself depends on the extraction of labor from the working class, the police align themselves with capitalists, rather than with workers**. The** material **interests of** the **police are antithetical to the very ethos of organized labor, which seeks to protect workers from capitalist exploitation.** It is impossible to build a working class movement while supporting an institution that was founded to oppress working class and Black communities. Police unions are also complicit in anti-labor action in the federal political arena. The Fraternal Order of Police and **the International Union of Police Associations**, the two largest police unions in the country, endorsed President Trump in 2016 and recently endorsed his reelection campaign. By funneling money into President Trump’s campaign, **the IUPA is** directly **responsible for** hisblatantly **anti-labor policies, which have restricted the freedom to join unions, silenced workers, and gutted health and safety protections.** Furthermore, much of the power **of** policing lies in **police unions,** which **enable racist, anti-labor action by making it** nearly **impossible for** police **officers to be held accountable** for their actions. Collective bargaining agreements allow officers to evade the consequences of innumerable wrongs — including the violent killing of Black people, sexual assault, lying to investigators and falsifying documents — by limiting independent oversight and expunging misconduct records. In addition, unions spend millions of dollars lobbying against police reform on the local, state and federal levels. By shielding officers from consequences and blocking reform, **police unions embolden violence against the Black and Brown communities** that are the most vulnerable to police brutality. One way to put an end to racialized police violence is to put an end to police unions. **Dismantling police unions is a** crucial **step in taking power away from the police and giving it back to** working class communities and **communities of color.** Although not all police departments are unionized or affiliated with a larger labor federation like the AFL-CIO, those that are must be expelled. However, disaffiliation must be only the first step in a broader struggle to dismantle the police in its entirety. Police abolition means building a world that does not rely on capitalism and racism to structure society. Although some critics of abolition argue that disaffiliating police unions would threaten other public sector unions, many trade unionists disagree with this position, indicating support from public sector workers themselves. Union members represented by the Service Employees International Union and United Auto Workers have demanded the disaffiliation of police unions from the larger labor movement. In addition, a coalition of labor organizers called “No Cop Unions” have called on the AFL-CIO to expel IUPA and urged AFL-CIO affiliates with partial law enforcement membership to terminate their relationships with unionized police and correctional officers. Ultimately, the call to separate **police unions** from the labor movement is a recognition that they **have no role in a society that truly values workers**. The **goals of the police**, which are maintained and facilitated by police unions, **are incompatible with pro-labor ideology**. The labor movement must take a firm stance against police unions and work to develop an anti-racist praxis. There can be no labor justice while police unions continue to protect anti-worker interests.

### CASE

#### The criteria is mazimizing pleasure and minimizing pain. They are intrinsically valuable.

**Moen 16** [Ole Martin Moen, Research Fellow in Philosophy at University of Oslo “An Argument for Hedonism” Journal of Value Inquiry (Springer), 50 (2) 2016: 267–281] SJDI, brackets in original

Let us start by observing, empirically, that a widely shared judgment about intrinsic value and disvalue is that pleasure is intrinsically valuable and pain is intrinsically disvaluable. On virtually any proposed list of intrinsic values and disvalues (we will look at some of them below), pleasure is included among the intrinsic values and pain among the intrinsic disvalues. This inclusion makes intuitive sense, moreover, for **there is something undeniably good about** the way **pleasure** feels **and** something **undeniably bad about** the way **pain** feels, and neither the goodness of pleasure nor the badness of pain seems to be exhausted by the further effects that these experiences might have. “Pleasure” and “pain” are here understood inclusively, as encompassing anything hedonically positive and anything hedonically negative.2 The special value statuses of pleasure and pain are manifested in how we treat these experiences in our everyday reasoning about values. If you tell me that you are heading for the convenience store, **I might ask: “What for?”** This is a reasonable question, for when you go to the convenience store you usually do so, not merely for the sake of going to the convenience store, but for the sake of achieving something further that you deem to be valuable. You might answer, for example: “To buy soda.” This answer makes sense, for soda is a nice thing and you can get it at the convenience store. I might further inquire, however: “What is buying the soda good for?” This further question can also be a reasonable one, for it need not be obvious why you want the soda. You might answer: “Well, I want it for the pleasure of drinking it.” If I then proceed by asking “**But** what is the pleasure of drinking the soda good for?” the discussion is likely to reach an awkward end. The reason is that the **pleasure is not good for anything further;** it is simply that for which going to the convenience store and buying the soda is good.3 As Aristotle observes: **“We never ask** [a man] **what his end is in being pleased, because** we assume that **pleasure is** choice **worthy in itself.”**4 Presumably, a similar story can be told in the case of pains, for if someone says “This is painful!” we never respond by asking: “And why is that a problem?” We take for granted that if something is painful, we have a sufficient explanation of why it is bad. If we are onto something in our everyday reasoning about values, it seems that **pleasure and pain are both places where we reach the end of the line in matters of value.**

#### The problem with worker organization isn’t the right to strike- it’s companies taking deliberate anti-union action, which the aff doesn’t solve. Means the aff can never solve.

Heidi **Shierholz, 20** - ("Weakened labor movement leads to rising economic inequality," Economic Policy Institute, 1-27-2020, 11-4-2021https://www.epi.org/blog/weakened-labor-movement-leads-to-rising-economic-inequality/)//AW

The basic facts about inequality in the United States—that for most of the last 40 years, pay has stagnated for all but the highest paid workers and inequality has risen dramatically—are widely understood. What is less well-known is the role the decline of unionization has played in those trends. The share of workers covered by a collective bargaining agreement dropped from 27 percent to 11.6 percent between 1979 and 2019, meaning the union coverage rate is now less than half where it was 40 years ago. Research shows that this de-unionization accounts for a sizable share of the growth in inequality over that period—around 13–20 percent for women and 33–37 percent for men. Applying these shares to annual earnings data reveals that working people are now losing on the order of $200 billion per year as a result of the erosion of union coverage over the last four decades—with that money being redistributed upward, to the rich. The good news is that restoring union coverage—and strengthening workers’ abilities to join together to improve their wages and working conditions in other ways—is therefore likely to put at least $200 billion per year into the pockets of working people. These changes could happen through organizing and policy reform. Policymakers have introduced legislation, the Protecting the Right to Organize (PRO) Act, that would significantly reform current labor law. Building on the reforms in the PRO Act, the Clean Slate for Worker Power Project proposes further transformation of labor law, with innovative ideas to create balance in our economy. How is it that de-unionization has played such a large role in wage stagnation for working people and the rise of inequality? When workers are able to join together, form a union and collectively bargain, their pay goes up. On average, a worker covered by a union contract earns 13.2 percent more than a peer with similar education, occupation and experience in a non-unionized workplace in the same sector. Furthermore, the benefits of collective bargaining extend well beyond union workers. Where unions are strong, they essentially set broader standards that non-union employers must match in order to attract and retain the workers they need and to avoid facing an organizing drive. The combination of the direct effect of unions on their members and this “spillover” effect to non-union workers means unions are crucial in fostering a vibrant middle class—and has also meant that as unionization has eroded, pay for working people has stagnated and inequality has skyrocketed. Unions also help shrink racial wage gaps. For example, black workers are more likely than white workers to be represented by a union, and black workers who are in unions get a larger boost to wages from being in a union than white workers do. This means that the decline of unionization has played a significant role in the expansion of the black–white wage gap. But isn’t the erosion of unionization because workers don’t want unions anymore? No—survey data show that in fact, a higher share of non-union workers say they would vote for a union in their workplace today than did 40 years ago. Isn’t the erosion of unionization due to the shifts in employment from manufacturing to service-producing industries? No again—changing industry composition explains only a small share of the erosion of union coverage. What has caused declining unionization? One key factor is fierce corporate opposition that has smothered workers’ freedom to form unions. Aggressive anti-union campaigns—once confined to the most anti-union employers—have become widespread. For example, it is now standard, when workers seek to organize, for their employers to hire union avoidance consultants to coordinate fierce anti-union campaigns. We estimate that employers spend nearly $340 million per year hiring union avoidance advisers to help them prevent employees from organizing. And though the National Labor Relations Act (NLRA) makes it illegal for employers to intimidate, coerce or fire workers in retaliation for participating in union-organizing campaigns, the penalties are grossly insufficient to provide a meaningful disincentive for such behavior. This means employers often engage in illegal activities, such as threatening to close the worksite, cutting union activists’ hours or pay, or reporting workers to immigration enforcement authorities if employees unionize. In at least 1 in 5 union elections, employers are charged with illegally firing workers involved in organizing. In the face of these attacks on union organizing, policymakers have egregiously failed to update labor laws to balance the system. Fundamental reform is necessary to build worker power and guarantee all workers the right to come together and have a real voice in their workplace.

#### Conditional RTS is enough. Countries generally restrict the right to strike, even where Unions are effective and powerful.

Wass ’13 - Dr. Bernd Waas, Goethe University Frankfurt, Germany, 2012, Strike as a Fundamental Right of the Workers and its Risks of Conflicting with other Fundamental Rights of the Citizens, https://www.islssl.org/wp-content/uploads/2013/01/Strike-Waas.pdf

Limitations of the Right to Strike **A** positive **right to strike does not mean that it is** guaranteed **without restriction. The** freedoms and **rights of other persons must be respected.** Apart from that, **inherent limitations may exist as well.** This is the case in Germany, for instance. The right to strike is acknowledged because such a right is required for collective bargaining to take place. Bargaining without the right to strike would be no more than “collective begging”, to put it in the words of the Federal Labour Court. That the right to strike is based on the right to bargain collectively has an important consequence, namely, that the right to strike is guaranteed only insofar as the strike is related to that very purpose***. The need to ensure collective bargaining both justifies and limits the right to strike*.** In other words: **A strike is lawful in Germany if and only if its underlying objective is the reaching of a collective bargaining agreement**. This implies that the regulation demanded must be viable and fall within the competence of the “social partners” (as it affects “working and economic 12 conditions”). Similarly**, in the Czech Republic, a strike may only be called in a dispute over entering into a collective agreement. In Chile, too, the right to strike is strictly related to collective bargaining**. This right can only be exercised if negotiations between the parties fail. Outside the framework of collective bargaining, striking is regarded a violation of labour law, and possibly even a crime. In practice, however, a considerable number of strikes take place outside these boundaries. Though the constitutional background differs entirely from Germany, the law in the United States also requires a strike to be related to collective bargaining. Workers may only strike over so-called “mandatory subjects of bargaining” which are “wages, hours, and other terms and conditions of employment.” Though it is true that parties may lawfully bargain over other issues – so-called “permissive” bargaining subjects – neither is legally obliged to do so. In addition, neither party may insist upon – or strike over – such permissive topics. **A labour union may certainly not demand bargaining over – or strike over – an unlawful topic**. No relation to collective bargaining exists, on the other hand, in Slovenia. It suffices if the strike serves the workers’ economic or social interests. Consequently, the right to strike is neither limited to the conclusion of a collective agreement, nor is it required for the strike to be aimed at inducing the employer to concur to a collective agreement.

#### Strikes inhibit the ability to create contracts, create power imbalances, and violate individual contracts.

Levine 1, Peter. "The Libertarian Critique of Labor Unions." Philosophy and Public Policy Quarterly 21.4 (2001): 17-24. (Peter Levine is the Associate Dean for Research and Lincoln Filene Professor of Citizenship & Public Affairs in Tufts University’s Jonathan Tisch College of Civic Life. He has secondary appointments in the Tufts Philosophy Department and the Tufts Clinical and Translational Sciences Institute. He was the founding deputy director (2001-6) and then the second director (2006-15) of Tisch College’s CIRCLE, The Center for Information and Research on Civic Learning and Engagement, which he continues to oversee as an associate dean.) JG

#### libertarians strongly defend freedom of choice and association. Thus, when workers choose to act collectively, negotiate together, or voluntarily walk off the job, libertarians have no reasonable complaint--even if other people are harmed--because they support the right to make and exit voluntary partnerships. But unions gain strength by overriding private rights. They routinely block anyone from working under a non-union contract, and they prevent employers from making offers--even advantageous ones--to individual workers unless the union is informed and consents. Unions declare strikes and establish picket lines to prevent customers and workers from entering company property; they may fine employees who cross these lines. They also extract fees from all workers who are covered by their contracts. Although covered workers may avoid paying for certain union functions (such as lobbying) that are not germane to contract issues, they must pay for strikes and other activities that some of them oppose. The great libertarian theorist Friedrich Hayek concluded that unions “are the one institution where government has signally failed in its first task, that of preventing coercion of men by other men--and by coercion I do not mean primarily the coercion of employers but the coercion of workers by their fellow workers.” Hayek may have been thinking mainly of corrupt and unaccountable union leaders. But even a completely democratic union sometimes supplants private rights. As libertarians like Morgan O. Reynolds point out, majorities within a union are able to ignore minorities’ preferences

#### Unions don’t solve inequality – they’re too weak and tons of alt causes

Epstein 20 [Richard A. Epstein Peter and Kirsten Bedford Senior Fellow @ the Hoover Institution. "The Decline Of Unions Is Good News." https://www.hoover.org/research/decline-unions-good-news]

So what then could justify this inefficient provision? One common argument is that unions help reduce the level of income inequality by offering union members a high living wage, as seen in the golden age of the 1950s. But that argument misfires on several fronts. Those high union wages could not survive in the face of foreign competition or new nonunionized firms. The only way a union can provide gains for its members is to extract some fraction of the profits that firms enjoy when they hold monopoly positions.

When tariff barriers are lowered and domestic markets are deregulated, as with the airlines and telecommunications industries, the size of union gains go down. Thus the sharp decline in union membership from 35 percent in both 1945 and 1954 to about 15 percent in 1985 led to no substantial increase in the fraction of wealth earned by the top 10 percent of the economy during that period. However, the income share of the top ten percent rose to about 40 percent over the next 15 years as union membership fell to below 10 percent by 2000.

But don’t be fooled—that 5 percent change in union membership cannot drive widespread inequality for the entire population, which is also affected by a rise in the knowledge economy as well as a general aging of the population. The far more powerful distributive effects are likely to be those from nonunion workers whose job prospects within a given firm have been compromised by higher wages to union workers.

#### the right to strike gets utilized against black laborers, forcing them to be strikebreakers marshalling white workers while workers unions remain exclusive to non-blacks

Arnesen 03 (Eric Arnesen is an American historian. He is currently the James R. Hoffa Professor of Modern American Labor History at George Washington University. He was a Fulbright Scholar, and is a member of the Organization of American Historians.), “Specter of the Black Strikebreaker: Race, Employment, and Labor Activism in the Industrial Era”, Labor History, Vol. 44, No. 3, 2003, pg. 320-322, <https://library.fes.de/libalt/journals/swetsfulltext/18650602.pdf> NT

The image of the black male strikebreaker in the late 19th and early 20th centuries was a powerful and broadly provocative one,4 arousing the concern, albeit in opposing ways, of white trade unionists and black elites alike. That image haunted organized white labor. The black strikebreaker appeared, alternately, ignorant and aggressive, manipulated and defiant, docile and violent. In both their reflections and their policies, **white trade unionists exaggerated black strikebreakers’ role and deemed them a greater threat to white labor’s interests than other groups of non-black strikebreakers.** But over the closing decades of the 19th century, many, perhaps most, whites would scarcely have questioned the characterization of African Americans as a “scab race.” After all, too many strikes in too many trades and industries—including mining, meat packing, longshoring, team driving, and even textile and iron and steel manufacturing—had been weakened, at times decisively, by employers’ deployment of black labor. Although in reality blacks constituted only a small if ultimately undeterminable percentage of strikebreakers in the history of American industrial relations—white native-born and immigrant workers constituted a clear majority—white trade unionists and, indeed, much of American society **would express little hesitation in hanging the charge, like a proverbial lynching rope, around the neck of the race**.5 If white workers perceived African Americans as a threat to their economic well being, they made little attempt to understand the motivations and goals of the black workers they confronted on the industrial battlefield. **Instead, they depicted black strikebreakers as depraved and dangerous threats to their livelihoods and collective power**. Viewing black workers as ignorant, depraved, largely unassimilable, and the dupes of capital, they drew the line at admitting blacks into membership in the labor movement with little apology. Black strikebreakers, AFL official John Roach insisted in 1904, were “huge strapping fellows, ignorant and vicious, whose predominating trait was animalism.”6 In response to the arrival of southern black strikebreakers during the 1894 Chicago packinghouse strike white stockyard workers even hung the effigy of a black roustabout from a telegraph pole. “A black false face of hideous expression had been fixed upon the head of straw,” a Chicago white daily paper reported, “and a placard pinned upon the breast of the figure bore the skull and cross-bones with the word ‘nigger scab’ above and below in bold letters.”7 A decade later, another influx of southern black laborers—perhaps as many as 5800—was met by outrage and widespread racial violence on the part of white workers and their sympathizers in the teamsters’ conflict. “It was the niggers that whipped you in line,” the rabidly anti-black southern politician Ben Tillman informed white Chicago stockyard workers after the collapse of their strike. “They were the club with which your brains were beaten out.”8 The number of examples could easily be expanded. Again and again, white workers drew similar connections between black strikebreakers and the failure of their strikes. At their most charitable, white workers tended to dismiss black strikebreakers as misguided, ill-informed pawns of capital. Had they inquired further into their opponents’ motives, many of their fears would have undoubtedly been confirmed. Certainly some **black strikebreakers were recruited under false pretenses or were honestly unaware that they were being used as weapons against white labor**, as whites occasionally claimed. “The reason I left the camp,” explained black strikebreaker Daniel Webster during the 1891 Washington state mining strike, “was that matters had been misrepresented to us. We were told there was no strike, but that we were going to a new mine.”9 But others knew exactly what they were doing: the Negro “fairly aches for the opportunity to scab against whites,” one white union journal insisted.10 Daniel Webster was only one of a small handful of defectors from the ranks of black strikebreakers brought to the mines of Franklin, Washington; the vast majority, numbering as many as 600, clung to their new jobs despite white harassment and racial violence. Given the racially exclusionary barriers erected by many white unions and the racial division of labor that confined blacks to inferior positions, strikebreaking by African Americans could naturally serve as the threat white unionists perceived it to be. It also represented something that most white workers, as well as black leaders, were scarcely prepared to comprehend: black strikebreaking was nothing less than a form of working-class activism designed to advance the interests of black workers and their families. In many instances a collective strategy as much as trade unionism, strikebreaking afforded black workers the means to enter realms of employment previously closed to them and to begin a long, slow climb up the economic ladder. As a strategy, of course, strikebreaking was not without its drawbacks, as many contemporaries, white and black, pointed out. The strikebreaking option was always a calculated risk. **Black workers’ value to white employers rested largely on their ability to check the power of white workers; they remained highly vulnerable in the labor market, often subject to the harsh—or even harsher—conditions that had prompted whites to organize in the first place**. They also exposed themselves to potential or real violence at the hands of strikers and their sympathizers, who bitterly resented their intrusion into local industrial conflicts. Many white workers rejected outright the legitimacy of black workers’ grievances about racial exclusion from unions and employment. Choosing instead to blame the victim, they not only refused to see strikebreaking as a form of working-class activism, but often proved resistant to recognizing or appreciating more familiar forms of activism—namely, labor organizing—in which black workers might engage.