## 1AC Glenbrooks Round 1 vs Westwood PM

### Framing

#### The standard is maximizing expected well-being.

#### 1] Only pleasure and pain are intrinsically valuable – all other frameworks collapse.

Moen 16 [Ole Martin Moen, Research Fellow in Philosophy at University of Oslo “An Argument for Hedonism” Journal of Value Inquiry (Springer), 50 (2) 2016: 267–281] TDI

Let us start by observing, empirically, that a widely shared judgment about intrinsic value and disvalue is that **pleasure is intrinsically valuable and pain is intrinsically disvaluable**. On virtually any proposed list of intrinsic values and disvalues (we will look at some of them below), pleasure is included among the intrinsic values and pain among the intrinsic disvalues. This inclusion makes intuitive sense, moreover, for **there is something undeniably good about the way pleasure feels and something undeniably bad about the way pain feels**, and neither the goodness of pleasure nor the badness of pain seems to be exhausted by the further effects that these experiences might have. “Pleasure” and “pain” are here understood inclusively, as encompassing anything hedonically positive and anything hedonically negative.2 **The special value statuses of pleasure and pain are manifested in how we treat these experiences in our everyday reasoning about values.** If you tell me that you are heading for the convenience store, I might ask: “What for?” This is a reasonable question, for when you go to the convenience store you usually do so, not merely for the sake of going to the convenience store, but for the sake of achieving something further that you deem to be valuable. You might answer, for example: “To buy soda.” This answer makes sense, for soda is a nice thing and you can get it at the convenience store. I might further inquire, however: “What is buying the soda good for?” This further question can also be a reasonable one, for it need not be obvious why you want the soda. You might answer: “Well, I want it for the pleasure of drinking it.” If I then proceed by asking “But what is the pleasure of drinking the soda good for?” the discussion is likely to reach an awkward end. The reason is that the **pleasure is not good for anything further**; it is simply that for which going to the convenience store and buying the soda is good.3 As Aristotle observes: “We never ask [a man] what his end is in being pleased, because we assume that pleasure is choice worthy in itself.”4 Presumably, a similar story can be told in the case of pains, for if someone says “This is painful!” we never respond by asking: “And why is that a problem?” We take for granted that if something is painful, we have a sufficient explanation of why it is bad. If we are onto something in our everyday reasoning about values, it seems that **pleasure and pain are both places where we reach the end of the line in matters of value.**

#### 2] Extinction first --- moral uncertainty.

**Bostrom 12** [(Nick Bostrom, Faculty of Philosophy & Oxford Martin School University of Oxford) “Existential Risk Prevention as Global Priority.” Global Policy, 2012] TDI

#### These reflections on moral uncertainty suggest an alternative, complementary way of looking at existential risk; they also suggest a new way of thinking about the ideal of sustainability. Let me elaborate. Our present understanding of axiology might well be confused. We may not now know — at least not in concrete detail — what outcomes would count as a big win for humanity; we might not even yet be able to imagine the best ends of our journey. If we are indeed profoundly uncertain about our ultimate aims, then we should recognize that there is a great option value in preserving — and ideally improving — our ability to recognize value and to steer the future accordingly. Ensuring that there will be a future version of humanity with great powers and a propensity to use them wisely is plausibly the best way available to us to increase the probability that the future will contain a lot of value. To do this, we must prevent any existential catastrophe.

### Advantage—Growth

#### The advantage is Workforce Retention.

#### A right to strike is crucial to negotiating conditions for workforce retention, specifically higher wages—but unchecked, companies lash out with dismissals. Bogage 10/17

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Marcial Reyes could have just quit his job. Frustrated with chronic understaffing at the Kaiser Permanente hospital where he works in Southern California, he knows he has options in a region desperate for nurses. Instead, he voted to go on strike. While Americans are leaving their jobs at staggering rates — a record 4.3 million quit in August alone — hundreds of thousands of workers with similar grievances about wages, benefits and quality of life are, like Reyes, choosing to dig in and fight. Last week, 10,000 John Deere workers went on strike, while unions representing 31,000 Kaiser employees authorized walkouts. Some 60,000 Hollywood production workers reached a deal Saturday night, averting a strike hours before a negotiation deadline. All told, there have been strikes against 178 employers this year, according to a tracker by Cornell University’s School of Industrial and Labor Relations. The Bureau of Labor Statistics, which records only large work stoppages, has documented 12 strikes involving 1,000 or more workers so far this year. That’s considerably higher than 2020, when the pandemic took hold, but in line with significant strike activity recorded in 2019 and 2018. The trend, union officials and economists say, is an offshoot of the phenomenon known as the Great Resignation, which has thinned the nation’s labor pool and slowed the economic recovery. Workers are now harder to replace, especially while many companies are scrambling to meet heightened demand for their products and manage hobbled supply chains. That has given unions new leverage, and made striking less risky. In interviews, workers and labor leaders said union members are angry with employers for failing to raise pay to match new profits and are disappointed by the lack of high-quality jobs. They also are frustrated that wage growth is not keeping pace with inflation. Although the average U.S. worker’s hourly pay was up 4 percent in September compared with a year ago, according to the St. Louis Federal Reserve, inflation grew 5.4 percent over the same period. “The strikes are sending a signal, no doubt about it, that employers ignore workers at their peril,” AFL-CIO President Liz Shuler said in an interview with The Washington Post. “I think this wave of strikes is actually going to inspire more workers to stand up and speak out and put that line in the sand and say, ‘We deserve better.’ ” Not all work stoppages have been successful. More than 1,000 Alabama miners have been on strike at Warrior Met Coal since April. That same month, 14 oil workers staged a walkout against United Metro Energy in New York; eight have since been fired, according to the local Teamsters branch. And roughly 1,400 workers at Kellogg Co. cereal factories in four states are entering their third week on the picket line. Still, the labor movement has drawn support from the White House. President Biden made a public statement supporting the Amazon union drive in Alabama — a rare move by a sitting president. And his constant calls to raise the federal minimum wage to $15 an hour have delighted labor leaders. In Fontana, Calif., Reyes is hopeful. As a covid-19 patient who spent a month in the same Kaiser hospital where he works, he has a unique perspective on pandemic-related staffing shortages. “I think I got the best care that I could have gotten at Kaiser,” he said. “Now it’s time to pay back the nurses that took care of me” by striking for additional resources. The strike drives in 2021 run the gamut of American industry: Nurses and health workers in California and Oregon; oil workers in New York; cereal factory workers in Michigan, Nebraska, Pennsylvania and Tennessee; television and film production crews in Hollywood; and more. The surge in strike activity has yielded mixed results, economists say. Though work stoppages this summer at Nabisco and Frito-Lay helped secure higher raises and new vacation allowances for workers, employers have not made meaningful increases in their workforces or compensation structures. Both sides acknowledge the benefit of retaining workers. Management more often would rather deal with a brief strike than absorb higher costs associated with turnover and training new staff. For the employee, a new job isn’t necessarily a better one. A “There’s a cost to searching and a cost to leaving your current employer,” said William M. Rodgers III, director of the Institute for Economic Equity at the Federal Reserve Bank of St. Louis. “And maybe some of the desire to strike is predicated out of a level of loyalty that these people have been with this company for a good duration.” Unions increasingly are seeking changes in the workplace and corporate culture. Some strike drives are pushing for better safeguards against sexual harassment and coronavirus safety protocols, including one at El Milagro, a Chicago-based tortilla manufacturer. Workers at a West Virginia producer of industrial pump parts went on strike Oct. 1 seeking better seniority rights. Some are attempting to claw back perks that vanished years ago during economic downturns. Striking John Deere workers contend that the company’s massive profit during the pandemic — earnings nearly doubled to a record $1.79 billion last quarter — should be reflected in their compensation, particularly retirement benefits. More than 60,000 members of the International Alliance of Theatrical Stage Employees (IATSE), which represents Hollywood production workers, had planned to strike Monday unless they reached a deal with the Alliance of Motion Picture and Television Producers. The two sides arrived at a tentative agreement Saturday night that guarantees workers meal breaks, weekends and breaks between shifts, plus significant raises. “They do have to change the way they do business,” IATSE President Matthew D. Loeb said, “to avoid a strike, to have good morale and to have safe, healthy employees.” A spokesman for the television and film producers alliance did not respond to a request for comment. Labor leaders have defined wage demands as a new frontier for workers’ rights. Unions helped deliver the 40-hour workweek, they note, and the coronavirus crisis has reinforced the need to secure living wages and safer workplaces. “Especially during the pandemic, where people have worked overtime, they’ve sacrificed. They want to be acknowledged and appreciated,” Shuler said. Workers took notice when their companies publicly praised them as heroic and essential in the early days of pandemic, labor leaders and experts say, and it made them angry. Many saw a disconnect between the accolades and the realities of their jobs, and now interpret “essential” more broadly: They’re not only crucial to helping put food on families’ tables or treating patients, they’re essential to very companies they serve — and can inflict pain by shutting down or slowing operations. “A strike is really the last resort. That’s labor’s power, a worker’s power is to withhold their labor,” said Kim Cordova, president of the Colorado branch of the United Food and Commercial Workers Union. “A company can function without a CEO, but they can’t function without the workers to actually go do the work.”

#### And, high wages are the crucial internal link for continued growth.

Bivens 17 – PhD @ The New School for Social Research (Josh, “Inequality is slowing US economic growth,” *Economic Policy Institute*, <https://www.epi.org/publication/secular-stagnation/)//BB>

This new attention to the crisis of American pay is totally proper. The failure of wages of the vast majority of Americans to benefit from economy-wide growth in productivity (or income generated in an average hour of work) has been the root cause of the stratospheric rise in inequality and the concentration of economic growth at the very top of the income distribution. Had this upward redistribution not happened, incomes for the bottom 90 percent of Americans would be roughly 20 percent higher today.3 In short, the rise in inequality driven by anemic wage growth has imposed an “inequality tax” on American households that has robbed them of a fifth of their potential income. There would be huge benefits to American well-being from blocking or reversing this upward redistribution. This welfare gain stemming from blocking upward redistribution is the primary reason to champion policy measures to boost wage growth and lead to a more equal distribution of income gains. Put simply, a dollar is worth more to a family living paycheck to paycheck than it is to families comfortably in the top 1 percent of the income distribution. Proponents of increases in the minimum wage and other measures to boost American wages have often argued that there are benefits to these policies besides the welfare gains stemming from pure redistribution. These proponents have often argued that boosting wages would even benefit aggregate economic outcomes, like growth in gross domestic product (GDP) or employment. Recent evidence about developments in the American and global economies strongly indicate that these arguments are correct: boosting wages of the bottom 90 percent would not just raise these households’ incomes and welfare (a more-than-sufficient reason to do so), it would also boost overall growth. For the past decade (and maybe even longer), the primary constraint on American economic growth has been too-slow spending by households, businesses, and governments. In economists’ jargon, the constraint has been growth in aggregate demand lagging behind growth in the economy’s productive capacity (including growth of the labor force and the stock of productive capital, such as plants and equipment). Much research indicates that this shortfall of demand could become a chronic problem in the future, constantly pulling down growth unless macroeconomic policy changes dramatically.

#### High wages are a pre-requisite to sustainability---productivity expansion without high wages is short-lived and bubble-prone

White 17 – PhD, Economics Professor @ U Sydney (Graham, “Explainer: how wage growth contributes to the economy,” *Sydney Business Insights*, Proquest)//BB

Wages growth and investment

But demand growth varies with spending power and the income that flows to the population, a significant portion of which comes from wages. In other words, wages have a flipside. They’re not just a cost of production; they’re also a source of spending and thus of revenue and profit for business. This is an important point in economics, specifically about how what we see at the micro level does not automatically replicate itself for the economy as a whole. Looked at from the perspective of a single business, wages appear as a cost. But to only look at things this way is inadequate if you are interested in the impact of changes in wages on the overall economy. For that you also have to consider wages as income and a source of demand. Expectations about future demand growth are presumably as critical to the investment decision for firms as are expectations about factors such as taxes on business income. A reduction in business taxation may well increase prospective after-tax rates of return on investment. But, as already mentioned, this assumes people with income to spend are ready to buy the output produced with newly installed plant and equipment. Looked at from this angle, one could argue that growth in demand and in turn wages growth will be required to warrant producers undertaking investment and in turn the kind of changes to production that underpin productivity growth. One can go a little further. Assuming a government’s intention is to wind back its contribution to demand in the economy (via government spending) through what is euphemistically termed “fiscal consolidation”, and assuming our trade is not significantly changing, a certain real wage growth is required to generate sufficient growth in demand to warrant sustained investment and productivity growth. It’s the flipside to this scenario that is worrying. To the extent that increasing profitability through increased productivity is not shared in the form of increased real wages, the economy faces the danger of its productive capacity growing faster than demand. This kind of danger was highlighted long ago by the noted Italian economist Luigi Pasinetti. In this scenario the profit of each unit of output may increase initially as productivity grows, but demand does not keep pace, in which case the increase in profitability is likely to be short-lived. More worrying in this case is that employment growth suffers and consequently the unemployment rate is likely to rise. Some economists would counter that real wages would fall in order to absorb any increased unemployment, though this claim has always been contentious. It supposes that unfettered markets will always provide demand for whatever amounts of goods and services are produced – in itself a controversial position in economics. Of course, none of this deals with the moral or ethical imperative of a minimum wage which ensures a liveable real wage. Rather, the point here is that, quite aside from the moral or ethical case, there are economic arguments to be had for ensuring an appropriate rate of growth of real wages.

**Slow growth wrecks US leadership.**

Richard Haass 17, President of the Council on Foreign Relations, previously served as Director of Policy Planning for the US State Department (2001-2003), and was President George W. Bush's special envoy to Northern Ireland and Coordinator for the Future of Afghanistan “A World in Disarray: American Foreign Policy and the Crisis of the Old Order” published January 10, 2017

A large portion of the burden of creating and maintaining order at the regional or global level will fall on the United States. This is inevitable for several reasons, only one of which is that the United States is and will likely remain the most powerful country in the world for decades to come. The corollary to this point is that no other country or group of countries has either the capacity or the mind-set to build a global order. Nor can order ever be expected to emerge automatically; there is no invisible hand in the geopolitical marketplace. Again, a large part of the burden (or, more positively, opportunity) falls on the principal power of the day. There is more than a little self-interest at stake. The United States cannot remain aloof, much less unaffected by a world in disarray. Globalization is more reality than choice. At the regional level, the United States actually faces the opposite problem, namely, that certain actors do have the mind-set and means to shape an order. The problem is that their views of order are in part or in whole incompatible with U.S. interests. Examples would include Iran and ISIS in the Middle East, China in Asia, and Russia in Europe. It will not be an easy time for the United States. The sheer number and range of challenges is daunting. There are a large number of actors and forces to contend with. Alliances, normally created in opposition to some country or countries, may not be as useful a vehicle in a world in which not all foes are always foes and not all friends are always friendly. Diplomacy will count for a great deal; there will be a premium on dexterity. Consultations that aim to affect the actions of other governments and their leaders are likely to matter more than negotiations that aim to solve problems. Another reality is that the United States for all its power cannot impose order. Partially this reflects what might be called structural realities, namely, that no country can contend with global challenges on its own given the very nature of these challenges. The United States could reduce its carbon footprint dramatically, but the effect on global climate would be modest if India and China failed to follow suit. Similarly, on its own the United States cannot maintain a world trading system or successfully combat terrorism or disease. Adding to these realities are resource limits. The United States cannot provide all the troops or dollars to maintain order in the Middle East and Europe and Asia and South Asia. There is simply too much capability in too many hands. Unilateralism is rarely a serious foreign policy option. Partners are essential. That is one of the reasons why sovereign obligation is a desirable compass for U.S. foreign policy. Earlier I made the case that it represents realism for an era of globalization. It also is a natural successor to containment, the doctrine that guided the United States for the four decades of the Cold War. There are basic differences, however. Containment was about holding back more than bringing in and was designed for an era when rivals were almost always adversaries and in which the challenges were mostly related to classical geopolitical competition.1 Sovereign obligation, by contrast, is designed for a world in which sometime rivals are sometime partners and in which collective efforts are required to meet common challenges. Up to this point, we have focused on what the United States needs to do in the world to promote order. That is what one would expect from a book about international relations and American foreign policy. But a focus on foreign policy is not enough. National security is a coin with two sides, and what the United States does at home, what is normally thought of as belonging to the domestic realm, is every bit as much a part of national security as foreign policy. It is best to understand the issue as guns and butter rather than guns versus butter. When it comes to the domestic side, the argument is straightforward. In order to lead and compete and act effectively in the world, the United States needs to put its house in order. I have written on what this entails in a book titled Foreign Policy Begins at Home.2 This was sometimes interpreted as suggesting a turn away from foreign policy. It was nothing of the sort. Foreign policy begins at home, but it ends there only at the country’s peril.3 Earlier I mentioned that the United States has few unilateral options, that there are few if any things it can do better alone than with others. The counterpart to this claim is that the world cannot come up with the elements of a working order absent the United States. The United States is not sufficient, but it is necessary. It is also true that the United States cannot lead or act effectively in the world if it does not have a strong domestic foundation. National security inevitably requires significant amounts of human, physical, and financial resources to draw on. The better the United States is doing economically, the more it will have available in the way of resources to devote to what it wants and needs to do abroad without igniting a divisive and distracting domestic debate as to priorities. An additional benefit is that respect for the United States and for the American political, social, and economic model (along with a desire to emulate it) will increase only if it is seen as successful. The most basic test of the success of the model will be economic growth. U.S. growth levels may appear all right when compared with what a good many other countries are experiencing, but they are below what is needed and fall short of what is possible. There is no reason why the United States is not growing in the range of 3 percent or even higher other than what it is doing and, more important, not doing.4



#### I pledge allegiance to the Flag of the USA and so should you cuz heg is awesome!

Brooks, Ikenberry, and Wohlforth 13 Stephen, Associate Professor of Government at Dartmouth College, John Ikenberry is the Albert G. Milbank Professor of Politics and International Affairs at Princeton University in the Department of Politics and the Woodrow Wilson School of Public and International Affairs, William C. Wohlforth is the Daniel Webster Professor in the Department of Government at Dartmouth College “Don’t Come Home America: The Case Against Retrenchment,” International Security, Vol. 37, No. 3 (Winter 2012/13), pp. 7–51

* European governments don’t want to take on extra burden so they won’t increase military budgets to deal with rogue threats such as the Balkans
* Middle Eastern states that are currently backed by the US (Saudi Arabia, Egypt, Israel) will begin increasing their military expenditure and likely to become more antagonistic
* Japan and South Korea will do prolif. Empirically proven that during the Cold War, the only reason they didn’t is because they were swayed by the US
* States will go to war even if they’re secure because they want to gain prestige
* Regional instability creates incentives for proliferation which not only increases the risk of war via a use if or lose it mentality, but also increases the risk of environmental disasters via accidents/leaks

A core premise of deep engagement is that it prevents the emergence of a far more dangerous global security environment. For one thing, as noted above, the United States’ overseas presence gives it the leverage to restrain partners from taking provocative action. Perhaps more important, its core alliance commitments also deter states with aspirations to regional hegemony from contemplating expansion and make its partners more secure, reducing their incentive to adopt solutions to their security problems that threaten others and thus stoke security dilemmas. The contention that engaged U.S. power dampens the baleful effects of anarchy is consistent with influential variants of realist theory. Indeed, arguably the scariest portrayal of the war-prone world that would emerge absent the “American Pacifier” is provided in the works of John Mearsheimer, who forecasts dangerous multipolar regions replete with security competition, arms races, nuclear proliferation and associated preventive war temptations, regional rivalries, and even runs at regional hegemony and full-scale great power war.72 How do retrenchment advocates, the bulk of whom are realists, discount this benefit? Their arguments are complicated, but two capture most of the variation: (1) U.S. security guarantees are not necessary to prevent dangerous rivalries and conflict in Eurasia; or (2) prevention of rivalry and conflict in Eurasia is not a U.S. interest. Each response is connected to a different theory or set of theories, which makes sense given that the whole debate hinges on a complex future counterfactual (what would happen to Eurasia’s security setting if the United States truly disengaged?). Although a certain answer is impossible, each of these responses is nonetheless a weaker argument for retrenchment than advocates acknowledge. The first response flows from defensive realism as well as other international relations theories that discount the conflict-generating potential of anarchy under contemporary conditions.73 Defensive realists maintain that the high expected costs of territorial conquest, defense dominance, and an array of policies and practices that can be used credibly to signal benign intent, mean that Eurasia’s major states could manage regional multipolarity peacefully without the American pacifier. Retrenchment would be a bet on this scholarship, particularly in regions where the kinds of stabilizers that nonrealist theories point to—such as democratic governance or dense institutional linkages—are either absent or weakly present. There are three other major bodies of scholarship, however, that might give decision makers pause before making this bet. First is regional expertise. Needless to say, there is no consensus on the net security effects of U.S. withdrawal. Regarding each region, there are optimists and pessimists. Few experts expect a return of intense great power competition in a post-American Europe, but many doubt European governments will pay the political costs of increased EU defense cooperation and the budgetary costs of increasing military outlays.74 The result might be a Europe that is incapable of securing itself from various threats that could be destabilizing within the region and beyond (e.g., a regional conflict akin to the 1990s Balkan wars), lacks capacity for global security missions in which U.S. leaders might want European participation, and is vulnerable to the influence of outside rising powers. What about the other parts of Eurasia where the United States has a substantial military presence? Regarding the Middle East, the balance begins to swing toward pessimists concerned that states currently backed by Washington— notably Israel, Egypt, and Saudi Arabia—might take actions upon U.S. retrenchment that would intensify security dilemmas. And concerning East Asia, pessimism regarding the region’s prospects without the American pacifier is pronounced. Arguably the principal concern expressed by area experts is that Japan and South Korea are likely to obtain a nuclear capacity and increase their military commitments, which could stoke a destabilizing reaction from China. It is notable that during the Cold War, both South Korea and Taiwan moved to obtain a nuclear weapons capacity and were only constrained from doing so by a still-engaged United States.75 The second body of scholarship casting doubt on the bet on defensive realism’s sanguine portrayal is all of the research that undermines its conception of state preferences. Defensive realism’s optimism about what would happen if the United States retrenched is very much dependent on its particular—and highly restrictive—assumption about state preferences; once we relax this assumption, then much of its basis for optimism vanishes. Specifically, the prediction of post-American tranquility throughout Eurasia rests on the assumption that security is the only relevant state preference, with security defined narrowly in terms of protection from violent external attacks on the homeland. Under that assumption, the security problem is largely solved as soon as offense and defense are clearly distinguishable, and offense is extremely expensive relative to defense. Burgeoning research across the social and other sciences, however, undermines that core assumption: states have preferences not only for security but also for prestige, status, and other aims, and they engage in trade-offs among the various objectives.76 In addition, they define security not just in terms of territorial protection but in view of many and varied milieu goals. It follows that even states that are relatively secure may nevertheless engage in highly competitive behavior. Empirical studies show that this is indeed sometimes the case.77 In sum, a bet on a benign postretrenchment Eurasia is a bet that leaders of major countries will never allow these nonsecurity preferences to influence their strategic choices. To the degree that these bodies of scholarly knowledge have predictive leverage, U.S. retrenchment would result in a significant deterioration in the security environment in at least some of the world’s key regions. We have already mentioned the third, even more alarming body of scholarship. Offensive realism predicts that the withdrawal of the American pacifier will yield either a competitive regional multipolarity complete with associated insecurity, arms racing, crisis instability, nuclear proliferation, and the like, or bids for regional hegemony, which may be beyond the capacity of local great powers to contain (and which in any case would generate intensely competitive behavior, possibly including regional great power war). Hence it is unsurprising that retrenchment advocates are prone to focus on the second argument noted above: that avoiding wars and security dilemmas in the world’s core regions is not a U.S. national interest. Few doubt that the United States could survive the return of insecurity and conflict among Eurasian powers, but at what cost? Much of the work in this area has focused on the economic externalities of a renewed threat of insecurity and war, which we discuss below. Focusing on the pure security ramifications, there are two main reasons why decision makers may be rationally reluctant to run the retrenchment experiment. First, overall higher levels of conflict make the world a more dangerous place. Were Eurasia to return to higher levels of interstate military competition, one would see overall higher levels of military spending and innovation and a higher likelihood of competitive regional proxy wars and arming of client states—all of which would be concerning, in part because it would promote a faster diffusion of military power away from the United States. Greater regional insecurity could well feed proliferation cascades, as states such as Egypt, Japan, South Korea, Taiwan, and Saudi Arabia all might choose to create nuclear forces.78 It is unlikely that proliferation decisions by any of these actors would be the end of the game: they would likely generate pressure locally for more proliferation. Following Kenneth Waltz, many retrenchment advocates are proliferation optimists, assuming that nuclear deterrence solves the security problem.79 Usually carried out in dyadic terms, the debate over the stability of proliferation changes as the numbers go up. Proliferation optimism rests on assumptions of rationality and narrow security preferences. In social science, however, such assumptions are inevitably probabilistic. Optimists assume that most states are led by rational leaders, most will overcome organizational problems and resist the temptation to preempt before feared neighbors nuclearize, and most pursue only security and are risk averse. Confidence in such probabilistic assumptions declines if the world were to move from nine to twenty, thirty, or forty nuclear states. In addition, many of the other dangers noted by analysts who are concerned about the destabilizing effects of nuclear proliferation—including the risk of accidents and the prospects that some new nuclear powers will not have truly survivable forces—seem prone to go up as the number of nuclear powers grows.80 Moreover, the risk of “unforeseen crisis dynamics” that could spin out of control is also higher as the number of nuclear powers increases. Finally, add to these concerns the enhanced danger of nuclear leakage, and a world with overall higher levels of security competition becomes yet more worrisome. The argument that maintaining Eurasian peace is not a U.S. interest faces a second problem. On widely accepted realist assumptions, acknowledging that U.S. engagement preserves peace dramatically narrows the difference between retrenchment and deep engagement. For many supporters of retrenchment, the optimal strategy for a power such as the United States, which has attained regional hegemony and is separated from other great powers by oceans, is offshore balancing: stay over the horizon and “pass the buck” to local powers to do the dangerous work of counterbalancing any local rising power. The United States should commit to onshore balancing only when local balancing is likely to fail and a great power appears to be a credible contender for regional hegemony, as in the cases of Germany, Japan, and the Soviet Union in the midtwentieth century. The problem is that China’s rise puts the possibility of its attaining regional hegemony on the table, at least in the medium to long term. As Mearsheimer notes, “The United States will have to play a key role in countering China, because its Asian neighbors are not strong enough to do it by themselves.”81 Therefore, unless China’s rise stalls, “the United States is likely to act toward China similar to the way it behaved toward the Soviet Union during the Cold War.”82 It follows that the United States should take no action that would compromise its capacity to move to onshore balancing in the future. It will need to maintain key alliance relationships in Asia as well as the formidably expensive military capacity to intervene there. The implication is to get out of Iraq and Afghanistan, reduce the presence in Europe, and pivot to Asia— just what the United States is doing.83 In sum, the argument that U.S. security commitments are unnecessary for peace is countered by a lot of scholarship, including highly influential realist scholarship. In addition, the argument that Eurasian peace is unnecessary for U.S. security is weakened by the potential for a large number of nasty security consequences as well as the need to retain a latent onshore balancing capacity that dramatically reduces the savings retrenchment might bring. Moreover, switching between offshore and onshore balancing could well be difficult. Bringing together the thrust of many of the arguments discussed so far underlines the degree to which the case for retrenchment misses the underlying logic of the deep engagement strategy. By supplying reassurance, deterrence, and active management, the United States lowers security competition in the world’s key regions, thereby preventing the emergence of a hothouse atmosphere for growing new military capabilities. Alliance ties dissuade partners from ramping up and also provide leverage to prevent military transfers to potential rivals. On top of all this, the United States’ formidable military machine may deter entry by potential rivals. Current great power military expenditures as a percentage of GDP are at historical lows, and thus far other major powers have shied away from seeking to match top-end U.S. military capabilities. In addition, they have so far been careful to avoid attracting the “focused enmity” of the United States.84 All of the world’s most modern militaries are U.S. allies (America’s alliance system of more than sixty countries now accounts for some 80 percent of global military spending), and the gap between the U.S. military capability and that of potential rivals is by many measures growing rather than shrinking.85

#### Default to status quo hegemony – it’s sustainable and creates a structural disincentive for great power war and escalation—collapse causes cascading prolif and extinction

Brands 15 ( Hal Brands is on the faculty at the Sanford School of Public Policy at Duke University The Elliott School of International Affairs The Washington Quarterly Summer 2015 38:2 pp. 7–28)

The fundamental reason is that both U.S. influence and international stability are thoroughly interwoven with a robust U.S. forward presence. Regarding influence, the protection that Washington has afforded its allies has equally afforded the United States great sway over those allies’ policies.43 During the Cold War and after, for instance, the United States has used the influence provided by its security posture to veto allies’ pursuit of nuclear weapons, to obtain more advantageous terms in financial and trade agreements, and even to affect the composition of allied nations’ governments.44 More broadly, it has used its alliances as vehicles for shaping political, security, and economic agendas in key regions and bilateral relationships, thus giving the United States an outsized voice on a range of important issues. To be clear, this influence has never been as pervasive as U.S. officials might like, or as some observers might imagine. But by any reasonable standard of comparison, it has nonetheless been remarkable. One can tell a similar story about the relative stability of the post-war order. As even some leading offshore balancers have acknowledged, the lack of conflict in regions like Europe in recent decades is not something that has occurred naturally. It has occurred because the “American pacifier” has suppressed precisely the dynamics that previously fostered geopolitical turmoil. That pacifier has limited arms races and security competitions by providing the protection that allows other countries to under-build their militaries. It has soothed historical rivalries by affording a climate of security in which powerful countries like Germany and Japan could be revived economically and reintegrated into thriving and fairly cooperative regional orders. It has induced caution in the behavior of allies and adversaries alike, deterring aggression and dissuading other destabilizing behavior. As John Mearsheimer has noted, the United States “effectively acts as a night watchman,” lending order to an otherwise disorderly and anarchical environment.45 What would happen if Washington backed away from this role? The most logical answer is that both U.S. influence and global stability would suffer. With respect to influence, the United States would effectively be surrendering the most powerful bargaining chip it has traditionally wielded in dealing with friends and allies, and jeopardizing the position of leadership it has used to shape bilateral and regional agendas for decades. The consequences would seem no less damaging where stability is concerned. As offshore balancers have argued, it may be that U.S. retrenchment would force local powers to spend more on defense, while perhaps assuaging certain points of friction with countries that feel threatened or encircled by U.S. presence. But it equally stands to reason that removing the American pacifier would liberate the more destabilizing influences that U.S. policy had previously stifled. Long-dormant security competitions might reawaken as countries armed themselves more vigorously; historical antagonisms between old rivals might reemerge in the absence of a robust U.S. presence and the reassurance it provides. Moreover, countries that seek to revise existing regional orders in their favor—think Russia in Europe, or China in Asia—might indeed applaud U.S. retrenchment, but they might just as plausibly feel empowered to more assertively press their interests. If the United States has been a kind of Leviathan in key regions, Mearsheimer acknowledges, then “take away that Leviathan and there is likely to be big trouble.”46 Scanning the global horizon today, one can easily see where such trouble might arise. In Europe, a revisionist Russia is already destabilizing its neighbors and contesting the post-Cold War settlement in the region. In the Gulf and broader Middle East, the threat of Iranian ascendancy has stoked region-wide tensions manifesting in proxy wars and hints of an incipient arms race, even as that region also contends with a severe threat to its stability in the form of the Islamic State. In East Asia, a rising China is challenging the regional status quo in numerous ways, sounding alarms among its neighbors—many of whom also have historical grievances against each other. In these circumstances, removing the American pacifier would likely yield not low-cost stability, but increased conflict and upheaval. That conflict and upheaval, in turn, would be quite damaging to U.S. interests even if it did not result in the nightmare scenario of a hostile power dominating a key region. It is hard to imagine, for instance, that increased instability and acrimony would produce the robust multilateral cooperation necessary to deal with transnational threats from pandemics to piracy. More problematic still might be the economic consequences. As scholars like Michael Mandelbaum have argued, the enormous progress toward global prosperity and integration that has occurred since World War II (and now the Cold War) has come in the climate of relative stability and security provided largely by the United States.47 One simply cannot confidently predict that this progress would endure amid escalating geopolitical competition in regions of enormous importance to the world economy. Perhaps the greatest risk that a strategy of offshore balancing would run, of course, is that a key region might not be able to maintain its own balance following U.S. retrenchment. That prospect might have seemed far-fetched in the early post-Cold War era, and it remains unlikely in the immediate future. But in East Asia particularly, the rise and growing assertiveness of China has highlighted the medium- to long-term danger that a hostile power could in fact gain regional primacy. If China’s economy continues to grow rapidly, and if Beijing continues to increase military spending by 10 percent or more each year, then its neighbors will ultimately face grave challenges in containing Chinese power even if they join forces in that endeavor. This possibility, ironically, is one to which leading advocates of retrenchment have been attuned. “The United States will have to play a key role in countering China,” Mearshimer writes, “because its Asian neighbors are not strong enough to do it by themselves.”48 If this is true, however, then offshore balancing becomes a dangerous and potentially self-defeating strategy. As mentioned above, it could lead countries like Japan and South Korea to seek nuclear weapons, thereby stoking arms races and elevating regional tensions. Alternatively, and perhaps more worryingly, it might encourage the scenario that offshore balancers seek to avoid, by easing China’s ascent to regional hegemony. As Robert Gilpin has written, “Retrenchment by its very nature is an indication of relative weakness and declining power, and thus retrenchment can have a deteriorating effect on relations with allies and rivals.”49 In East Asia today, U.S. allies rely on U.S. reassurance to navigate increasingly fraught relationships with a more assertive China precisely because they understand that they will have great trouble balancing Beijing on their own. A significant U.S. retrenchment might therefore tempt these countries to acquiesce to, or bandwagon with, a rising China if they felt that prospects for successful resistance were diminishing as the United States retreated.50 In the same vein, retrenchment would compromise alliance relationships, basing agreements, and other assets that might help Washington check Chinese power in the first place—and that would allow the United States to surge additional forces into theater in a crisis. In sum, if one expects that Asian countries will be unable to counter China themselves, then reducing U.S. influence and leverage in the region is a curious policy. Offshore balancing might promise to preserve a stable and advantageous environment while reducing U.S. burdens. But upon closer analysis, the probable outcomes of the strategy seem more perilous and destabilizing than its proponents acknowledge.

### Advocacy

#### Plan Text: Resolved: The United States Federal Government ought to recognize an unconditional right to strike.

#### I’ll defend enforcement through normal means which is Congress

#### The Unconditional Right to Strike is defined in the NLRA-

[National Labor Relations Board](https://www.nlrb.gov/), [The National Labor Relations Board (NLRB) is comprised of a team of professionals who work to assure fair labor practices and workplace democracy nationwide. Since its creation by Congress in 1935, this small, highly respected, independent Federal agency has had daily impact on the way America's companies, industries and unions conduct business. Agency staff members investigate and remedy unfair labor practices by unions and employers.], xx-xx-xxxx, "NLRA and the Right to Strike," https://www.nlrb.gov/about-nlrb/rights-we-protect/your-rights/nlra-and-the-right-to-strike

NLRA and the Right to Strike The Right to Strike. Section 7 of the Act states in part, “Employees shall have the right. . . to engage in other concerted activities for the purpose of collective bargaining or other mutual aid or protection.” Strikes are included among the concerted activities protected for employees by this section. Section 13 also concerns the right to strike. It reads as follows: Nothing in this Act, except as specifically provided for herein, shall be construed so as either to interfere with or impede or diminish in any way the right to strike, or to affect the limitations or qualifications on that right. It is clear from a reading of these two **provisions** that: the law not only guarantees the right of employees to strike, but also **places limitations** and qualifications **on** the exercise of **that right**. **Lawful** and unlawful strikes. The lawfulness of a **strike** may **depend on the object, or purpose, of the strike, on its timing, or on the conduct of the strikers.** The object, or objects, of a strike and whether the objects are lawful are matters that are not always easy to determine. Such issues often have to be decided by the National Labor Relations Board. The consequences can be severe to striking employees and struck employers, involving as they do questions of reinstatement and backpay. Strikes for a lawful object. Employees who strike for a lawful object fall into two classes: economic strikers and unfair labor practice strikers. Both classes continue as employees, but unfair labor practice strikers have greater rights of reinstatement to their jobs. Economic strikers defined. If the object of a strike is to obtain from the employer some economic concession such as higher wages, shorter hours, or better working conditions, the striking employees are called economic strikers. They retain their status as employees and cannot be discharged, but they can be replaced by their employer. If the employer has hired bona fide permanent replacements who are filling the jobs of the economic strikers when the strikers apply unconditionally to go back to work, the strikers are not entitled to reinstatement at that time. However, if the strikers do not obtain regular and substantially equivalent employment, they are entitled to be recalled to jobs for which they are qualified when openings in such jobs occur if they, or their bargaining representative, have made an unconditional request for their reinstatement. Unfair labor practice strikers defined. Employees who strike to protest an unfair labor practice committed by their employer are called unfair labor practice strikers. Such strikers can be neither discharged nor permanently replaced. When the strike ends, unfair labor practice strikers, absent serious misconduct on their part, are entitled to have their jobs back even if employees hired to do their work have to be discharged. If the Board finds that economic strikers or unfair labor practice strikers who have made an unconditional request for reinstatement have been unlawfully denied reinstatement by their employer, the Board may award such strikers backpay starting at the time they should have been reinstated. **Strikes unlawful because of purpose**. A strike may be unlawful because an object, or purpose, of the strike is unlawful. **A strike in support of** a union **unfair labor practice**, or one that would cause an employer to commit an unfair labor practice, may be a strike for an unlawful object. For example, it is an unfair labor practice for an employer to discharge an employee for failure to make certain lawful payments to the union when there is no union security agreement in effect (Section 8(a)(3)). A strike to compel an employer to do this would be a strike for an unlawful object and, therefore, an unlawful strike. Furthermore, Section 8(b)(4) of the Act prohibits strikes for certain objects even though the objects are not necessarily unlawful if achieved by other means. An example of this would be a strike to compel Employer A to cease doing business with Employer B. It is not unlawful for Employer A voluntarily to stop doing business with Employer B, nor is it unlawful for a union merely to request that it do so. It is, however, unlawful for the union to strike with an object of forcing the employer to do so. In any event, employees who participate in an unlawful strike may be discharged and are not entitled to reinstatement. Strikes unlawful because of timing—Effect of no-strike contract. A strike that violates a no-strike provision of a contract is not protected by the Act, and the striking employees can be discharged or otherwise disciplined, unless the strike is called to protest certain kinds of unfair labor practices committed by the employer. It should be noted that not all refusals to work are considered strikes and thus violations of no-strike provisions. A walkout because of conditions abnormally dangerous to health, such as a defective ventilation system in a spray-painting shop, has been held not to violate a no-strike provision. Same—Strikes at end of contract period. Section 8(d) provides that when either party desires to terminate or change an existing contract, it must comply with certain conditions. If these requirements are not met, a strike to terminate or change a contract is unlawful and participating strikers lose their status as employees of the employer engaged in the labor dispute. If the strike was caused by the unfair labor practice of the employer, however, the strikers are classified as unfair labor practice strikers and their status is not affected by failure to follow the required procedure. Strikes unlawful because of misconduct of strikers. Strikers who engage in serious misconduct in the course of a strike may be refused reinstatement to their former jobs. This applies to both economic strikers and unfair labor practice strikers. Serious misconduct has been held to include, among other things, violence and threats of violence. The U.S. Supreme Court has ruled that a “sitdown” strike, when employees simply stay in the plant and refuse to work, thus depriving the owner of property, is not protected by the law. Examples of serious misconduct that could cause the employees involved to lose their right to reinstatement are: • Strikers physically blocking persons from entering or leaving a struck plant. • Strikers threatening violence against nonstriking employees. • Strikers attacking management representatives.

#### Strikes are possible and thump any disad link, but this burst will not last into any long-term change – the question of solvency is sustainability

Greenhouse 10/23

(Steven, https://www.theguardian.com/us-news/2021/oct/23/striketober-unions-strikes-workers-lasting-change)

US labor unions have been on the defensive for decades but this October there has been a surprising burst of worker militancy and strikes as workers have gone on the offensive to demand more. Experts are predicting more actions to come but whether “Striketober” can lead to permanent change remains an open question. The scale of industrial action is truly remarkable. Ten thousand John Deere workers have gone on strike, 1,400 Kellogg workers have walked out, as well as a walkout threatened by more than 30,000 Kaiser Permanente workers, all inflamed by a profound disconnect between labor and management. Many frontline workers – after working so hard and risking their lives during the pandemic – say they deserve substantial raises along with lots of gratitude. With this in mind and with myriad employers complaining of a labor shortage, many workers believe it’s an opportune time to demand more and go on strike. It doesn’t hurt that there’s a strongly pro-union president in the White House and there’s more public support for unions than in decades. But some corporations are acting as if nothing has changed and they can continue corporate America’s decades-long practice of squeezing workers and demanding concessions, even after corporate profits have soared. This attitude doesn’t sit well with Chris Laursen, who earns $20.82 an hour after 19 years at Deere’s farm equipment factory in Ottumwa, Iowa. Laursen is upset that Deere is offering just a one-dollar-an-hour raise and wants to eliminate pensions for future hires even when Deere anticipates a record $5.7bn in profits this year, more than double last year’s earnings. “We were deemed essential workers right out of the gate,” Laursen said, noting that many workers racked up lots of overtime during the pandemic. “But then they came with an offer that was appallingly low. It was a slap in the face of the workers who created all the wealth for them.” Many Deere workers complain that the company offered only a 12% raise over six years, which they say won’t keep pace with inflation, even as the CEO’s pay rose 160% last year to $16m and dividends were raised 17%. Deere’s workers voted down the company’s offer by 90% before they went on strike at 14 factories on 14 October, their first walkout in 35 years. “We really showed up during the pandemic and kept building equipment for them,” Laursen said. “Now we want something back. The stars are finally lined up for us, and we had to bring the fight.” Thomas Kochan, an MIT professor of industrial relations, agreed that it was a favorable time for workers – many corporations have substantially increased pay in response to the labor shortage. “It’s clear that workers are much more empowered,” he said. “They’re empowered because of the labor shortage.” Kochan added: “These strikes could easily trigger more strike activity if several are successful or perceived to be successful.” Robert Bruno, a labor relations professor at the University of Illinois, said workers have built up a lot of grievances and anger during the pandemic, after years of seeing scant improvement in pay and benefits. Bruno pointed to a big reason for the growing worker frustration: “You can definitely see that American capitalism has reigned supreme over workers, and as a result, the incentive for companies is to continue to do what’s been working for them. It’s likely that an arrogance sets in where companies think that’s going to last for ever, and maybe they don’t read the times properly.” Kevin Bradshaw, a striker at Kellogg’s factory in Memphis, said the cereal maker was being arrogant and unappreciative. During the pandemic, he said, Kellogg employees often worked 30 days in a row, often in 12-hour or 16-hour shifts. In light of this hard work, he derided Kellogg’s contract offer, which calls for a far lower scale for new hires. “Kellogg is offering a $13 cut in top pay for new workers,” Bradshaw said. “They want a permanent two-tier. New employees will no longer receive the same amount of money and benefits we do.” That, he said, is bad for the next generation of workers. Bradshaw, vice-president of the Bakery, Confectionery, Tobacco Workers and Grain Millers union local, noted that it made painful concessions to Kellogg in 2015. “We gave so many concessions, and now they’re saying they need more,” he said. “This is a real smack in the face during the pandemic. Everyone knows that they’re greedy and not needy.” Kellogg said its compensation is among the industry’s best and its offer will help the company meet competitive challenges. Deere said it was determined to reach an agreement and continue to make its workers “the highest paid employees in the agriculture industry”. There are many strikes beyond Deere and Kellogg. More than 400 workers at the Heaven Hill bourbon distillery in Kentucky have been on strike for six weeks, while roughly 1,000 Warrior Met coalminers in Alabama have been on strike since April. Hundreds of nurses at Mercy hospital in Buffalo went on strike on 1 October, and 450 steelworkers at Special Metals in Huntington, West Virginia, also walked out that day. More than 30,000 nurses and other healthcare professionals at Kaiser Permanente on the west coast have voted to authorize a strike. Sixty thousand Hollywood production employees threatened to go on strike last Monday, unhappy that film and TV companies were not taking their concerns about overwork and exhaustion seriously. But seeing that the union was serious about staging its first-ever strike, Hollywood producers flinched, agreed to compromises, and the two sides reached a settlement. Noting that Kaiser Permanente, a non-profit, had amassed $45bn in reserves, Belinda Redding, a Kaiser nurse in Woodland Hills, California, said, “We’ve been going all out during the pandemic. We’ve been working extra shifts. Our lives have been turned upside down. The signs were up all over saying, ‘Heroes Work Here’. And the pandemic isn’t even over for us, and then for them to offer us a 1% raise, it’s almost a slap in the face.” Redding is also fuming that management has proposed hiring new nurses at 26% less pay than current ones earn – which she said would ensure a shortage of nurses. “It’s hard to imagine a nurse giving her all when she’s paid far less than other nurses,” Redding said. Kaiser said that its employees earn 26% more than average market wages and that its services would become unaffordable unless it restrains labor costs. On a smaller scale but in an industry in increasing demand, striking workers at one of the world’s largest bourbon producers were scheduled to vote on a new contract on Saturday, a day after announcing a tentative agreement with Heaven Hill, the producer of Evan Williams bourbon. About 420 members of United Food and Commercial Workers Local 23D went on strike about six weeks ago, forming picket lines at the company’s operations in Bardstown, Kentucky, with the dispute revolving around healthcare and scheduling. Meanwhile, many non-union workers – frequently dismayed with low pay, volatile schedules and poor treatment – have quit their jobs or refused to return to their old ones after being laid off during the pandemic. In August, 4.2 million workers quit their jobs, part of what has been called the Great Resignation. Some economists have suggested this is a quiet general strike with workers demanding better pay and conditions. “People are using exit from their jobs as a source of power,” Kochan said. As for unionized workers, some labor experts see parallels between today’s burst of strikes and the much larger wave of strikes after the first and second world wars. As with the pandemic, those catastrophic wars caused many Americans to reassess their lives and jobs and ask: after what we’ve been through, don’t we deserve better pay and conditions? Professor Bruno said that in light of today’s increased worker militancy, unionized employers would have to rethink their approach to bargaining “and take the rank and file pretty seriously”. They can no longer expect workers to roll over or to strong-arm them into swallowing concessions, often by threatening to move operations overseas. Bruno questioned whether the surge in strikes will be long-lasting. He predicts that the improvements in pay and job quality will be long-lasting, adding that that was more likely than unions substantially increasing their membership. He said that if workers see others winning better wages and conditions through strikes, that will raise unions’ visibility and lead to more workers voting to join unions. Despite the recent turbulence, Ruth Milkman, a sociologist of labor at City University of New York, foresees a return to the status quo. “I think things will go back to where they were once things settle down,” she said. “The labor shortage is not necessarily going to last.” She sees the number of strikes declining once the labor shortage ends. In her view, union membership isn’t likely to increase markedly because “they’re not doing that much organizing. “There’s a little” – like the unionization efforts at Starbucks in Buffalo and at Amazon – “but it’s not as if there’s some big push.” A big question, Milkman said, was how can today’s labor momentum be sustained? She said it would help if Congress passed the Protecting the Right to Organize Act, which would make it easier to unionize workers. That law would spur unions to do more organizing and increase their chances of winning union drives. “That would be a real shot in the arm,” Milkman said.

#### Empirics go conclusively AFF --- best, most recent studies prove that unions increase innovation

Berton, Dughera, and Ricci 21 [Fabio Berton University of Torino, LABORatorio R. Revelli, IZA and CIRET Stefano Dughera University of Torino and LABORatorio R. Revelli, Andrea Ricci INAPP. “Are Unions Detrimental to Innovation? Theory and Evidence.” February 2021. https://ftp.iza.org/dp14102.pdf]

In this article, we study the relationship between unions and innovation, from both a theoretical and an empirical point of view. From the theoretical standpoint, we propose a model capable of providing a rationale for the possibly ambiguous effect – confirmed by the international empirical literature – of unions on innovation. The intuition is that the traditional rent sharing/hold-up view can be more than compensated by the cooperative state of industrial relations and by the incentive to commit that unions may provide to the workers through their voice capacity. More specifically, our model predicts that a cooperative wage bargaining system – i.e. one in which a single union maximizes the industry wage bill by adjusting firm-level wages to the firm’s relative competitiveness – is more inducive of product innovations than a system in which wages are set at their competitive level, the larger is the voice capacity of workers’ representative bodies. The same effect on process innovation appears instead inverse Ushaped, with intermediate levels of voice capacity that maximize the probability of cooperative wage bargaining systems to outperform the pure market. To test the model’s main predictions, we use a large representative sample of Italian firms and take advantage of the existence of establishment-level workers’ representative bodies to 25 capture the variability of workers’ voice capacity across firms and over time. Consistently with the theory, we find that the presence of a workers’ representation within the firm enhances the propensity to innovate the products by up to 23 percentage points when we use an IV approach. This suggests that workers’ voice instruments are on average very effective, what in turn – as suggested by the theory – depresses the propensity to process innovation. Heterogeneity analysis suggests that – beyond formal representation – the actual voice power of workers varies across firms, and that tends to vanish beyond a certain firm size. Our analysis has strong policy implications. Deregulation has been a hallmark of labor market policies since the early nineties, thereby including industrial relations (IMF, 1999; OECD, 1994). The general advice was that collective bargaining should be moved from the national/sectoral level to the local/firm one, to better match productivity. In other words, industrial relations should mimic the market more closely. With this article, we suggest that this is not necessarily beneficial to innovation. Indeed, we show that a system where bargaining occurs at the sectoral level and an intermediate voice capacity of unions is preserved outperforms the market with respect to both product and process innovation. Local or firm agreements should therefore combine rather than substitute a more overarching bargaining system.

#### Status Quo protections don’t solve—locks in income inequality, wage stagnation, and years of structural interference. Samuels 10/8

Alana Semuels October 8, 2021 10, 2-24-2021, "U.S. Workers Are Realizing It's the Perfect Time to Go on Strike," Time, https://time.com/6105109/workers-strike-unemployment/, 10-26-2021//Aanya

Greater income inequality, more strikes Part of the support of unions and organizing may come from Americans’ discontent with growing inequality, much as inequality a century ago galvanized a labor movement then, says Tom Kochan, a professor of work and employment research at MIT. There are a growing number of billionaires in America–708 as of August—with a net worth of $4.7 trillion as of August 17. That’s more than the total net worth of the bottom 50% of Americans. “I think the accumulated effects of the loss of good jobs in manufacturing, stagnant wages, growing inequality, and the growing disparity between executives and managers and the workforce—all of that is fueling increases in organizing,” he says. Some of this labor activism was happening before the pandemic, Kochan says, when even the government’s strike tracker showed an uptick in unrest. Teachers in states like Arizona and Oklahoma started striking in 2018 because of low pay and a lack of public funding. In 2020, NBA athletes walked out of a playoff game to protest the shooting of Jacob Blake in Kenosha, Wisc.



Support for labor unions has increased in recent years Gallup

The year 2019 saw 25 work stoppages involving 1,000 or more workers, the most since 2001. In 2017, 48% of non-unionized workers said they would vote to join a union if given the chance, higher than the share who said that in 1995 (32%) and 1977 (33%), according to Kochan’s research. The pandemic worsened working conditions for thousands of workers like Deyo. Kellogg workers at a plant in Battle Creek, Mich., told the local news that they were lauded as heroes for working 16 hour days, seven days a week during the pandemic, and rather than reward them, the company recently decided to offshore some of their jobs. They went on strike on Oct. 5. Musicians at the San Antonio Symphony say they voluntarily accepted an 80% pay cut last season, and that the symphony then proposed first to permanently cut their pay by 50% and then to cut the number of full-time members from 72 to 42. They went on strike on Sept. 27. Do strikes work? For their part, employers say that they’re being fair, and that workers are being unreasonable. Kellogg provides workers with benefits and compensation that are among the industry’s best, a company spokesman, Kris Bahner, said in a statement. The company says it has not proposed moving any jobs from the Ready to Eat Cereal plants, which are the plants where the workers are striking, as part of negotiations. The San Antonio Symphony said, in a statement, that the union and the symphony agreed to a 25% reduction in weekly salary for the 2020-2021 season, but that because there were fewer performances and because fewer musicians could fit on stage because of social distancing guidelines, some musicians did make 80% less than they would have made in a normal season. The symphony needs to make “fundamental changes,” a spokesperson said, and it cannot afford to spend more than it makes through ticket sales and donations. Carolyn Jackson, the CEO of St. Vincent’s, where Deyo and hundreds of other nurses are striking, says that the nurses are trying to push a 1:4 nurse to patient ratio that Massachusetts voters rejected by a large margin in 2018. The hospital has done research and decided its staffing is appropriate, and that its staffing ratios are in fact better than most other hospitals in the state, she says. Ryan says the hospital announced it was hiring 100 permanent replacement nurses in May during a COVID-19 surge, and that the striking nurses are insisting on getting their old positions back. That the hospital is not budging speaks to the fact that despite this increase in worker activism, workers may not gain much more power in the long run. Over the last 40 years, the government has made it much more difficult for workers to both form unions and to strike, says Heidi Shierholz, the president of the Economic Policy Institute, a progressive think tank. Amazon was able to effectively interfere in a union vote among its workers this spring, she says, preventing the union from succeeding.

#### A right to strike is the foundational aspect of collective workforce power and unionized negotiation. Myall 19

James Myall, MECEP’s lead on the inclusive economy, including research on labor issues, gender and racial equity, and health care policy. James conducts research and impact analyses, writes educational materials, and collaborates with partners. He is skilled in data collection, research, and statistical and policy analysis. He studied public policy and management at the University of Southern Maine and holds a master’s degree in ancient history and archaeology from the University of St. Andrews in Scotland. 4-17-2019, "Right to strike would level the playing field for public workers, with benefits for all of us," MECEP, https://www.mecep.org/blog/right-to-strike-would-level-the-playing-field-for-public-workers-with-benefits-for-all-of-us/, 10-26-2021//Aanya

The right to strike would enable fairer negotiations between public workers and the government. All of us have reason to support that outcome. Research shows that union negotiations set the bar for working conditions with other employers. And as the largest employer in Maine, the state’s treatment of its workers has a big impact on working conditions in the private sector. Unions support a fairer economy. Periods of high union membership are associated with lower levels of income inequality, both nationally and in Maine. Strong unions, including public-sector unions, have a critical role to play in rebuilding a strong middle class. Source: MECEP analysis of U.S. Centers for Medicare & Medicaid Services, National Health Expenditure Survey data (spending by state of residence, 1991-2014). Adjusted for inflation using the Consumer Price Index, and for population using the U.S. Census Bureau’s population estimates. 2018 spending estimate from Maine Health Data Organization. Unions help combat inequities within work places. Women and people of color in unions face less wage discrimination than those in nonunion workplaces. On average, wages for nonunionized white women in Maine are 18 percent less than of those of white men. Among unionized workers, that inequality shrinks to just 9 percent. Similarly, women of color earn 26 percent less than men in nonunionized jobs; for unionized women of color, the wage gap shrinks to 17 percent.[i] All of us have a stake in the success of collective bargaining. But a union without the right to strike loses much of its negotiating power. The right to withdraw your labor is the foundation of collective worker action. When state employees or teachers are sitting across the negotiating table from their employers, how much leverage do they really have when they can be made to work without a contract? It’s like negotiating the price of a car when the salesman knows you’re going to have to buy it — whatever the final price is. Research confirms that public-sector unions are less effective without the right to strike. Public employees with a right to strike earn between 2 percent and 5 percent more than those without it.[ii] While that’s a meaningful increase for those workers, it also should assuage any fears that a right to strike would lead to excessive pay increases or employees abusing their new right. LD 900, “An Act to Expand the Rights of Public Employees Under the Maine Labor Laws,” ensures that Maine’s public-sector workers will have the same collective bargaining rights as other employees in Maine. The bill would strengthen the ability of Maine’s public-sector workers to negotiate, resulting in higher wagers, a more level playing field, and a fairer economy for all of us.

### Underview

#### 1AR Theory Paradigm—ichecks NC infinite abuse—DTD-proportional to check time that could have been spent on substance, and fairness and education are voters—gateway issue, all your arguments presuppose it—and constitutive and the only portable skill we get from debate.