# 1NC

## 1

### Framework

#### The meta ethic is practical reason-

#### Ethics must be derived a priori

#### 1] Uncertainty – experiences are locked within our own subjectivity and are inaccessible to others, however a priori principles are created in the noumenal world and are universally applied to all agents. Outweighs because founding ethics in the phenomenal world allows people to justify atrocities by saying they don’t experience the same.

#### 2] Is/Ought Gap – experience in the phenomenal world only tells us what is, not what ought to be. But it’s impossible to derive an ought from descriptive premises, so there needs to be additional a priori premises within the noumenal world to make a moral theory.

#### Practical reason is inescapable - Any moral rule faces the problem of regress – I can keep asking “why should I follow this.” Regress collapses to skep since no one can generate obligations absent grounds for accepting them. Only reason solves since asking “why reason?” requires reason to do in the first place which concedes its authority.

#### Morality means we must treat others as ends in themselves.

Korsgaard ’83 (Christine M., “Two Distinctions in Goodness,” The Philosophical Review Vol. 92, No. 2 (Apr., 1983), pp. 169-195, JSTOR) // LEX JB [brackets for gendered language]

The argument shows how Kant's idea of justification works. It can be read as a kind of regress upon the conditions, starting from an important assumption. The assumption is that **when a rational being makes a choice or undertakes an action, [they] supposes the object to be good, and its pursuit to be justified**. At least, if there is a categorical imperative there must be objectively good ends, for then there are necessary actions and so necessary ends (G 45-46/427-428 and Doctrine of Virtue 43-44/384-385). **In order for there to be any objectively good ends, however, there must be something that is unconditionally good and so can serve as a sufficient condition of their goodness**. Kant considers what this might be**: it cannot be an object of inclination**, for those have only a conditional worth, "**for if the inclinations and the needs founded on them did not exist, their object would be without worth**" (G 46/428). It cannot be the inclinations themselves because a rational being would rather be free from them. Nor can it be external things, which serve only as means. So, Kant asserts, **the unconditionally valuable thing must be "humanity"** or "rational nature," which he defines as "the power set to an end" (G 56/437 and DV 51/392). Kant explains that **regarding your existence as a rational being as an end in itself is a "subjective principle of human action."** By this I understand him to mean that **we must regard ourselves as capable of** conferring **value upon the objects of our choice, the ends that we set, because we must regard our ends as good**. But since "every other rational being thinks of his existence by the same rational ground which holds also for myself' (G 47/429), **we must regard others as capable of conferring value by reason of their rational choices and so also as ends in themselves**. Treating another as an end in itself thus involves making that person's ends as far as possible your own (G 49/430). The ends that are chosen by any rational being, possessed of the humanity or rational nature that is fully realized in a good will, take on the status of objective goods. They are not intrinsically valuable, but they are objectively valuable in the sense that every rational being has a reason to promote or realize t hem. For this reason it is our duty to promote the happiness of others-the ends that they choose-and, in general, to make the highest good our end.

#### Practical reason means we must be able to universalize our maxims—our judgements are authoritative and can’t only apply to ourselves any more than 2+2=4 can be true only for me. The only constraint is noncontradiction.

**The standard is consistency with the categorical imperative. To clarify, consequences don’t link to the framework.**

#### Prefer additionally –

#### [1] Kantian theory has the best tools for fighting oppression through combatting ethical egoism and abstraction

Farr 02 [Arnold (prof of phil @ UKentucky, focusing on German idealism, philosophy of race, postmodernism, psychoanalysis, and liberation philosophy). “Can a Philosophy of Race Afford to Abandon the Kantian Categorical Imperative?” JOURNAL of SOCIAL PHILOSOPHY, Vol. 33 No. 1, Spring 2002, 17–32 // LEX JB]

**One of the most popular criticisms of Kant’s** moral philosophy is that it is too formalistic.13 That is, the universal nature of the categorical imperative leaves it devoid of content. Such a principle is useless since moral decisions are made by concrete individuals in a concrete, historical, and social situation. This type of criticism lies behind Lewis Gordon’s rejection of any attempt to ground an antiracist position on Kantian principles. The rejection of universal principles for the sake of emphasizing the historical embeddedness of the human agent is widespread in recent philosophy and social theory. I will argue here on Kantian grounds that although a distinction between the **universal and the concrete is a valid distinction, the unity of the two is required** for an understanding of human agency. The attack on Kantian formalism began with Hegel’s criticism of the Kantian philosophy.14 The list of contemporary theorists who follow Hegel’s line of criticism is far too long to deal with in the scope of this paper. Although these theorists may approach the problem of Kantian formalism from a variety of angles, the spirit of their criticism is basically the same: The universality of the categorical imperative is an abstraction from one’s empirical conditions. Kant is often accused of making the moral agent an abstract, empty, noumenal subject. Nothing could be further from the truth. The Kantian subject is an embodied, empirical, concrete subject. However, this concrete subject has a dual nature. Kant claims in the Critique of Pure Reason as well as in the Grounding that human beings have an intelligible and empirical character.15 It is impossible to understand and do justice to Kant’s moral theory without taking seriously the relation between these two characters. The very concept of morality is impossible without the tension between the two. By “empirical character” Kant simply means that we have a sensual nature. We are physical creatures with physical drives or desires. The very fact that **I cannot simply satisfy my desires without considering the rightness or wrongness of my actions suggests that my empirical character must be held in check** by something, or else I behave like a Freudian id. My empiri- cal character must be held in check by my intelligible character, which is the legislative activity of practical reason. **It is through our intelligible character that we formulate principles that keep our empirical impulses in check. The categorical imperative is the supreme principle of morality that is constructed by the moral agent in his/her moment of self-transcendence.** What I have called self-transcendence may be best explained in the following passage by Onora O’Neill: In restricting our maxims to those that meet the test of the categorical imperative we refuse to base our lives on maxims that necessarily make our own case an exception. The reason why a universilizability criterion is morally signiﬁcant is that it makes our own case no special exception (G, IV, 404). In accepting the Categorical Imperative we accept the moral reality of other selves, and hence the possibility (not, note, the reality) of a moral community. **The Formula of Universal Law enjoins no more than that we act only on maxims that are open to others also**.16 O’Neill’s description of the universalizability criterion includes the notion of self-transcendence that I am working to explicate here to the extent that like self-transcendence, universalizable moral principles require that the individ- ual think beyond his or her own particular desires. **The individual is not allowed to exclude others as rational moral agents who have the right to act as he acts in a given situation.** For example, if I decide to use another person merely as a means for my own end I must recognize the other person’s right to do the same to me. I cannot consistently will that I use another as a means only and will that I not be used in the same manner by another. Hence, the universalizability criterion is a principle of consistency and a principle of inclusion. That is, in choosing my maxims I attempt to include the perspective of other moral agents. … Whereas most criticisms are aimed at the formulation of universal law and the formula of autonomy, our analysis here will focus on the formula of an end in itself and the formula of the kingdom of ends, since we have already addressed the problem of universality. The latter will be discussed ﬁrst. At issue here is what Kant means by “kingdom of ends.” Kant writes: “By ‘kingdom’ I understand a systematic union of different rational beings through common laws.”32 The above passage indicates that Kant recognizes different, perhaps different kinds, of rational beings; however, the problem for most critics of Kant lies in the assumption that Kant suggests that the “kingdom of ends” requires that we abstract from personal differences and content of private ends. The Kantian conception of rational beings requires such an abstraction. Some feminists and philosophers of race have found this abstract notion of rational beings problematic because they take it to mean that rationality is necessarily white, male, and European.33 Hence, the systematic union of rational beings can mean only the systematic union of white, European males. I ﬁnd this interpretation of Kant’s moral theory quite puzzling. Surely another interpretation is available. That is, the implication that in Kant’s philosophy, rationality can only apply to white, European males does not seem to be the only alternative. The problem seems to lie in the requirement of abstraction. There are two ways of looking at the abstraction requirement that I think are faithful to Kant’s text and that overcome the criticisms of this requirement. **First, the abstraction requirement may be best understood as a demand for intersubjectivity or recognition. Second, it may be understood as an attempt to avoid ethical egoism in determining maxims for our actions.** It is unfortunate that Kant never worked out a theory of intersubjectivity, as did his successors Fichte and Hegel. However, this is not to say that there is not in Kant’s philosophy a tacit theory of intersubjectivity or recognition. The abstraction requirement simply demands that in the midst of our concrete differences we recognize ourselves in the other and the other in ourselves. That is, we recognize in others the humanity that we have in common. Recognition of our common humanity is at the same time recognition of rationality in the other. We recognize in the other the capacity for selfdetermination and the capacity to legislate for a kingdom of ends. This brings us to the second interpretation of the abstraction requirement. **To avoid ethical egoism one must abstract from (think beyond) one’s own personal interest and subjective maxims. That is, the categorical imperative requires that I recognize that I am a member of the realm of rational beings.** Hence, I organize my maxims in consideration of other rational beings. Under such a principle other people cannot be treated merely as a means for my end but must be treated as ends in themselves. **The merit of the categorical imperative for a philosophy of race is that it contravenes racist ideology to the extent that racist ideology is based on the use of persons of a different race as a means to an end rather than as ends in themselves.** Embedded in the formulation of an end in itself and the formula of the kingdom of ends is the recognition of the common hope for humanity. That is, maxims ought to be chosen on the basis of an ideal, a hope for the amelioration of humanity. This ideal or ethical commonwealth (as Kant calls it in the Religion) is the kingdom of ends.34 Although the merits of Kant’s moral theory may be recognizable at this point, we are still in a bit of a bind. It still seems problematic that the moral theory of a racist is essentially an antiracist theory. Further, what shall we do with Henry Louis Gates’s suggestion that we use the Observations on the Feeling of the Beautiful and Sublime to deconstruct the Grounding? What I have tried to suggest is that instead of abandoning the categorical imperative we should attempt to deepen our understanding of it and its place in Kant’s critical philosophy. A deeper reading of the Grounding and Kant’s philosophy in general may produce the deconstruction35 suggested by Gates. However, a text is not necessarily deconstructed by reading it against another. Texts often deconstruct themselves if read properly. To be sure, the best way to understand a text is to read it in context. Hence, if the Grounding is read within the context of the critical philosophy, the tools for a deconstruction of the text are provided by its context and the tensions within the text. Gates is right to suggest that the Grounding must be deconstructed. However, this deconstruction requires much more than reading the Observations on the Feeling of the Beautiful and Sublime against the Grounding. It requires a complete engagement with the critical philosophy. Such an engagement discloses some of Kant’s very signiﬁcant claims about humanity and the practical role of reason. With this disclosure, deconstruction of the Grounding can begin. **What deconstruction will reveal is not necessarily the inconsistency of Kant’s moral philosophy or the racist or sexist nature of the categorical imperative, but rather, it will disclose the disunity between Kant’s theory and his own feelings about blacks and women. Although the theory is consistent and emancipatory and should apply to all persons, Kant the man has his own personal and moral problems. Although Kant’s attitude toward people of African descent was deplorable, it would be equally deplorable to reject the categorical imperative without ﬁrst exploring its emancipatory potential.**

#### [2] Performativity – freedom is the key to the process of justification of arguments. Willing that we should abide by their ethical theory presupposes that we own ourselves in the first place. Thus, it is logically incoherent to justify the aff standard without first willing that we can pursue ends free from others.

#### [3] Inclusion – analytical philosophy is most inclusive to all debaters especially small school debaters who don’t have big carded util files and big coaching staffs because all arguments under my framework can be made analytically – impacts to accessibility

### Offense

#### [1] The process of strike uses patients or beneficiaries of work as a means to an end

**Howard 20** [Danielle Howard,, Mar 2020, "What Should Physicians Consider Prior to Unionizing?," Journal of Ethics | American Medical Association, [https://journalofethics.ama-assn.org/article/what-should-physicians-consider-prior-unionizing/2020-03 //](https://journalofethics.ama-assn.org/article/what-should-physicians-consider-prior-unionizing/2020-03%20//) LEX JB]

* Written in the context of doctors, warrant can be used for all jobs

**The** possible **disadvantage to** patients highlights the crux **of** the moral issue of physician **strikes. In** Immanuel **Kant’s** *Groundwork for the Metaphysics of Morals*, one formulation of **the categorical imperative is to “Act in such a way as to treat humanity, whether in your own person or in that of anyone else, always as an end and never merely as a means**.”24 **When patient care is leveraged** by physicians during strikes, **patients serve as a means to the union’s ends**. Unless physicians act to improve *everyone’s*care, union action—if **it jeopardizes** the **care of some hospitalized patients**, for example—cannot be ethical. It is for this reason that, in the case of **physicians looking to form a new union**, the argument can be made that unionization should be used only as a last resort. Physician union **members must be prepared to utilize collective action and accept its risks to patient care, but every effort should be made to avoid actions that risk harm to patients.**

#### [2] Going on strike isn’t universalizable – a) if everyone leaves work then there will be no concept of a job b) everyone means the employer even leaves which is a contradiction in contraception

#### [3] Neg contention choice – otherwise they can concede all of our work on framework and just read 4 minutes of turns which moots the four minutes of framework debate that the 1NC did giving them a massive advantage. It also kills phil education since it allows them to escape the framework lbl which outweighs since phil ed is unique to LD.

## 2

### DA

#### Biden has PC for infrastructure but it needs to maintained in the face of impatient democrats.

**Sullivan and Kane 6/11** [Sean and Paul. Sean Sullivan covers national politics, with a focus on the 2020 presidential campaign. Paul Kane. Washington, D.C.Senior congressional correspondent and columnist. Education: University of Delaware, BA. “‘Time is running out’: Democrats split over Biden’s relentless focus on infrastructure”. 6-9-2021. . https://www.washingtonpost.com/politics/democrats-split-biden-infrastructure/2021/06/10/f1f95a8e-c91f-11eb-afd0-9726f7ec0ba6\_story.html.]

“The infrastructure bill — its status is up in the air, but its long-term prognosis is okay,” said Brian Fallon, a former Senate Democratic aide who heads the liberal group Demand Justice. “You have another patient that’s dying on the table, and that’s the one you need to triage.” As pressure built in the party, Attorney General Merrick Garland signaled Friday that the Justice Department not only would scrutinize voting laws for signs of discrimination, but also would apply oversight to post-election audits. Supporters of former president Donald Trump have spearheaded audits in various states despite no evidence of fraud. “Where we see violations, we will not hesitate to act,” Garland said. Story continues below advertisement NAACP President Derrick Johnson said his group was “encouraged by the new tone on voting rights set by the Biden-Harris administration” but warned that the battle “is far from over.” As Garland spoke, the infrastructure talks remained fluid. Many Senate Democrats think that a bipartisan deal will never be reached, and that the prolonged bipartisan talks are only delaying the inevitable fallback to party-line legislation. White House press secretary Jen Psaki said Biden remains committed to pushing a bill through Congress this summer. Other Democrats strongly doubt that timetable can be achieved, however, and they worry that it will be even harder to pass anything next year, with congressional elections looming in November. Story continues below advertisement Many liberals initially accepted Biden’s push for a big infrastructure package as a follow-up to his covid-19 relief bill. But now they are alarmed at the plan’s slow progress, combined with aggressive moves by Republicans in Florida, Georgia, Arizona and Texas to pass restrictive voting laws, and they want the White House to redirect the power of the presidency to combat those efforts. [*After blocking voting bill, Texas Democrats call on Congress to do more*](https://www.washingtonpost.com/politics/texas-voting-rights-congress/2021/05/31/a3ff5f6a-c229-11eb-93f5-ee9558eecf4b_story.html?itid=lk_interstitial_manual_32) Fallon said Biden’s priorities are evident in his trips around the country to tout his infrastructure plan, punctuated by colorful activities such as [driving an electric vehicle in Michigan](https://www.washingtonpost.com/politics/biden-electric-truck/2021/05/18/168abee0-b815-11eb-a6b1-81296da0339b_story.html?itid=lk_inline_manual_33). “He’s test-driving Ford F-150s. He’s not going to Selma to talk about voting rights,” Fallon said. “That needs to happen.” Republicans see it differently, contending that Biden is trying to have it both ways by cramming his infrastructure bill with unrelated Democratic priorities. Story continues below advertisement “From the day the White House rolled out its first infrastructure plan in March, it’s been clear that the left’s definition of the word is evolving faster than even some Democrats can keep track,” Senate Minority Leader Mitch McConnell (R-Ky.) said on the Senate floor this week. “Medicaid expansion as infrastructure. Paid leave as infrastructure. And job-killing tax increases to hold the assortment together.” On the other hand, some liberal Democrats say they will oppose a deal with Republicans if it fails to address issues such as climate change, illustrating how hard a bipartisan deal will be in the evenly divided Senate. “From my perspective — no climate, no deal,” said Sen. Edward J. Markey (D-Mass.). “I’m not voting for an infrastructure bill that does not have climate.” He also rejected the idea of passing a more traditional bill that focuses on roads and bridges with the promise that a climate-centered bill would come later. Story continues below advertisement Markey recalled a climate bill passed by the House in 2009 that died in the Senate due to Republican opposition. “We now have a second chance at passing a piece of climate legislation that matches the scope and the scale of the problem,” Markey said. “We can’t allow Republican dilatory tactics to block consideration of a climate bill.” The prospects for a voting rights bill are if anything even more dire. All but one Democratic senator has signed on to the For the People Act, which has passed the House. The legislation, which Biden supports, would [set standards](https://www.washingtonpost.com/politics/manchin-voting-rights/2021/06/02/103db892-c320-11eb-93f5-ee9558eecf4b_story.html?itid=lk_inline_manual_43) for early voting and vote-by-mail that could override some state Republican voting laws. But Sen. Joe Manchin III (D-W.Va.), the lone holdout, said definitively this week that he would not vote for the plan, nor would he support changing the Senate filibuster rules to enable Democrats to pass it with a simple majority rather than 60 votes. White House officials have refrained from public criticism of Manchin, a reflection of his pivotal role in the Washington landscape. In a Senate that is divided 50-50, Manchin could single-handedly torpedo the infrastructure bill, prompting many in the White House to carefully mind what they say about him. White House officials said they are not taking voting rights any less seriously than infrastructure, pointing to recent remarks Biden made on the matter in Tulsa, his decision to [tap Vice President Harris to work on the issue](https://www.washingtonpost.com/politics/ahead-of-tulsa-trip-biden-to-unveil-new-plans-to-reduce-black-white-wealth-gap/2021/05/31/b80c9c4e-c269-11eb-8c18-fd53a628b992_story.html?itid=lk_inline_manual_47) and his executive order expanding ballot access. But voting rights activists note that those moves haven’t prevented the GOP voting laws from taking effect. The White House official working on voting rights expressed strong support for the For the People Act, even though the official thought it was not a panacea. The official said there are other means of fighting the Republican voting laws, through the courts or the executive branch. But the official said such efforts would be cumbersome and acknowledged that none would be as effective as the legislation. When it comes to infrastructure, in contrast, the president’s urgency has been in plain sight. Biden has traveled the country to promote his proposal. He’s enlisted Cabinet secretaries to help sell it. He’s holding Oval Office meetings where he negotiates directly on it. And he is expending significant political capital to get it across the finish line. In the eyes of Biden’s allies, this is a good recipe for success in the midterms and beyond. “The White House is right to make infrastructure a priority,” said Sen. Richard Blumenthal (D-Conn.), who is up for reelection. “It’s urgently time-sensitive because it’s so key to jobs and economic recovery, not to mention faith in the basic capacity of government to build bridges and roads.” Infrastructure is also an appealing goal for the White House because its passage may not require a long-shot effort to end the filibuster. If all 50 Democratic senators stick together, they could pass it with no Republican support using a special budgetary maneuver. That is not true for measures such as the voting rights bill, which has no connection to the budget, making it much more difficult to shepherd into law. Even if the bipartisan talks do not result in a deal, they are important to Manchin, who might not join a Democratic-only bill unless he thinks a real effort has been made to court Republicans, Democrats close to the process said. Underlying Democrats’ anxieties are painful memories of the early months of the Obama administration, when they passed a stimulus bill that many now think was too small, and talks on the Affordable Care Act dragged on without resulting in any GOP support. Now, some fear that if the party doesn’t move more swiftly, it could miss its chance to get an infrastructure bill passed. With no margin for error in the Senate, circumstances could shift at any moment, they say, noting that in 2010, Democrats unexpectedly lost a special Senate election, costing them a filibuster-proof majority and nearly dooming the ACA. “During the Obama admin, folks thought we’d have a 60 Dem majority for a while. It lasted 4 months. Dems are burning precious time & impact,” Rep. Alexandria Ocasio-Cortez (D-N.Y.) tweeted. “It’s a hustle. We need to move now.” Others warn that even if Biden is ultimately successful on infrastructure, his victory could be short-lived without action on voting rights, given next year’s midterm elections. “You can win a round, but it doesn’t mean you win the fight,” said the Rev. Al Sharpton.

#### Preserving comfortable union relations maintains PC.

**Kerrissey and Schofer 13** [Kerrissey, Jasmine, and Evan Schofer. Jasmine Kerrissey Department of Sociology University of California, Irvine Evan Schofer Department of Sociology University of California, Irvine. “Union Membership and Political Participation in the United States.” *Social Forces*, vol. 91, no. 3, 2013, pp. 895–928. *JSTOR*, www.jstor.org/stable/23361125]

Discussion and Conclusion We observe consistent evidence that union members are more politically engaged than non-members. The effect of union membership is broad, spanning most types of political and civic involvement, including voting, protesting, signing petitions, association membership, and so on, and holds up with a large range of control variables. 36 The prior literature looks mainly at voting outcomes – and often finds weak results when many variables are controlled – so even these basic findings represent a step forward. The magnitude of the union membership effect varies across outcomes, but is generally substantial. For instance, union members have 20% greater odds of voting than comparable non-members. The odds of participating in a protest were 73% to 100% higher among union members, according to the Roper and Verba datasets, respectively. Many of the large and highly significant effects are in areas of social protest and electoral participation. In the case of volunteering and charitable donations, for instance, we see substantially larger effects in political forms of those activities – whereas general measures of volunteering and donations show smaller effects. We observe weaker or non-significant effects of union membership on activities that are far removed from union agendas, such as general civic membership, volunteering, or blood donation. It appears that unions build ‘political capital’ more than generalized ‘social capital’.8 These patterns are broadly consistent with our structural arguments, discussed above, that contemporary American labor unions face strong pressures to mobilize members to prepare for collective action with employers and to maintain political capital with the Democratic party.

#### Strike would divide the Union

Israelstam 17 [Ivan. Ivan Israelstam is the Chief Executive of Labour Law Management Consulting. “What is the impact of strikes for employers and employees?”. 11-22-2017. Skills Portal. https://www.skillsportal.co.za/content/what-impact-strikes-employers-and-employees.]

The loss of production and of customers is usually the first consequence of a strike. However, indirect strike costs incurred later can be just as serious. In the case of *NUM and others vs Chrober Slate (Pty) Ltd* (2008, 3 BLLR 287) the mine dismissed its quarry workers and factory staff due to an unprocedural strike by the quarry workers. The employer admitted that the factory staff were not to blame for the work stoppage as it had been the quarry workers who had refused to work. The dismissals of the factory staff were found to be unfair and the Labour Court ordered the mine to reinstate the 42 dismissed employees with back pay. In order to avoid the snowballing costs and loss of business that strikes can cause the employer needs to understand: What constitutes a strike in legal terms, The economic effects of a strike for both parties, The effects of a strike on the employment relationship, How to resolve constructively the conflict that causes industrial action, How to minimise the damage caused by a strike, and How to bring a strike to a speedy end. WHAT CONSTITUTES A STRIKE? A strike is any concerted withholding of labour by a group of employees in support of a demand made by them to the employer. Examples of this are work stoppages, go-slows, overtime bans and work-to-rule. THE ECONOMIC EFFECTS OF A STRIKE FOR BOTH PARTIES. The employer is likely to lose money due to delayed service to clients or to lost production time. The employees will lose their pay due to the no work, no pay principle. If the strikers are dismissed they will lose their livelihoods altogether. THE EFFECTS OF A STRIKE ON THE EMPLOYMENT RELATIONSHIP. Once the strike is over, even if the business has not been closed down by it, the feelings of hostility resulting from the strike can severely damage teamwork, productivity and profitability. HOW TO RESOLVE CONSTRUCTIVELY THE CONFLICT THAT CAUSES INDUSTRIAL ACTION. Before the conflict gets to the stage of impasse that results in a strike the parties need to utilise the services of an expert in conflict resolution. The CCMA was set up with the purpose of helping the parties to resolve conflict peacefully. However, in practice, the warring parties too often go to the CCMA because the law says they must rather than in a sincere attempt to sort out their differences. In other words, by the time the parties end up at the CCMA the conflict is often beyond the point of no return. For this reason, during times of industrial peace, employers and employees should identify and agree upon the use of a trained and reputable conflict resolution expert to be called in when the parties are unable to solve the problem themselves. HOW TO MINIMISE THE DAMAGE CAUSED BY A STRIKE. Employees should allow the business to continue to run in order to avert the likelihood of a closure that could result in job losses. Employers should use the services of a reputable labour broker who can provide alternative labour during the strike. Both parties should behave in a civil and professional manner towards each other. HOW TO BRING A STRIKE TO A SPEEDY END. Where the parties are unable to find common ground they should not delay in bringing in the services of their mutually agreed strike resolution expert. An expert in this field will not only have techniques of bringing the parties together but will also be able to see solutions that the emotions of the parties have prevented them from seeing. The expert should also be able to help the parties rebuild their relationship once the strike is over.

#### Infrastructure bill is necessary to tackle emission reduction goals.

**Newburger 3/29** [Emma. Emma Newburger is a Climate policy reporter at [@CNBC](https://twitter.com/CNBC). [@Cornell](https://twitter.com/Cornell) grad. “Here’s how Biden’s infrastructure package will likely tackle climate change”. 1-27-2021. CNBC. https://www.cnbc.com/2021/03/29/biden-infrastructure-bill-what-to-expect-on-climate-change.html.]

President Joe Biden delivers remarks on tackling climate change prior to signing executive actions as White House climate envoy John Kerry and Vice President Kamala Harris listen in the State Dining Room at the White House in Washington, U.S., January 27, 2021. President [Joe Biden](https://www.cnbc.com/joe-biden/) this week is set to unveil details of a major infrastructure package that’s expected to include record spending on mitigating [climate change](https://www.cnbc.com/environment/) and accelerating a nationwide transition to clean energy. The president is expected to introduce up to $3 trillion in spending on efforts to boost the economy, including rebuilding aging infrastructure like highways, bridges and rail lines, and investing in technologies to reduce planet-warming greenhouse gas emissions. Some of the policies on the table include:

Installing thousands of new electric vehicle charging stations

Funds to build energy-efficient homes

Constructing new electric power lines

The package may be split between two bills, starting with legislation that incorporates Biden’s [Build Back Better agenda](https://joebiden.com/build-back-better/) and supports his goal to achieve carbon-free power generation by 2035 and net-zero emissions by 2050. The recovery plan will potentially involve installing thousands of electric vehicle charging stations and providing incentives to encourage Americans to purchase electric vehicles. As a candidate, Biden vowed to establish ambitious fuel economy standards for gasoline cars to encourage a shift to electric vehicles. The transportation sector accounts for the [largest share of U.S. emissions](https://www.epa.gov/ghgemissions/sources-greenhouse-gas-emissions#:~:text=Transportation%20(28.2%20percent%20of%202018,ships%2C%20trains%2C%20and%20planes.), according to the Environmental Protection Agency, and could be the most difficult to decarbonize. The package also is primed to include funding to build millions of new energy-efficient homes and retrofit existing buildings to increase efficiency. There’s money to construct electric power lines that provide renewable energy and expand electricity storage. Paul Bledsoe, a former Clinton White House climate advisor now with the Progressive Policy Institute, said Biden’s goal is to jumpstart the economy and create new jobs during the transition away from fossil fuels. “Electrifying America’s cars and trucks, creating a nationwide smart grid, expanding electricity storage to allow more renewable energy, establishing universal high speed internet — all of these are intended to boost the productivity and competitiveness of the economy, while also cutting emissions,” Bledsoe said. Loading low-carbon energy initiatives into an infrastructure bill will likely be more divisive in Congress than previous Covid stimulus legislation. The last major push to pass climate legislation through the Senate was in 2009, when congressional Democrats failed to pass a carbon-pricing system. Some Democrats and climate activists fear that another failure to pass meaningful climate legislation amid concerns that a clean energy transition will cost jobs. Some Republicans who opposed Biden’s pandemic relief package have also condemned the president’s goal to incorporate climate policy into infrastructure legislation. Rep. Sam Graves, R-Mo., the top Republican on the House Committee on Transportation and Infrastructure, said he’ll work with Democrats on infrastructure but that prioritizing climate issues would not receive GOP support. “A transportation bill needs to be a transportation bill, not a Green New Deal,” Graves said during a hearing Thursday. “It needs to be about roads and bridges.” House Speaker [Nancy Pelosi](https://www.cnbc.com/nancy-pelosi/) said Thursday she’ll support a bipartisan bill but will not eliminate components addressing climate change due to Republican objections. “We cannot just settle for what we can agree on without recognizing that this has to be a bill for the future, that we have to recognize the climate crisis,” Pelosi [told reporters.](https://www.speaker.gov/newsroom/32521-0) Biden has argued that his actions on climate will create millions of jobs. The president has already issued a series of climate executive orders, including suspending new oil and gas leasing on federal lands and [rejoining the U.S. into the Paris climate accord](https://www.cnbc.com/2021/01/20/biden-inauguration-us-rejoins-paris-climate-accord.html). The administration is leaning toward pursuing the bipartisan infrastructure legislation and passing other components through budget reconciliation, which would require only Senate Democrats to vote. “To gain the broadest support in Congress, Biden must emphasize the economic and jobs benefits of these investments first and foremost, not simply the climate benefits,” Bledsoe said. Stephanie Gidigbi Jenkins, director for policy and partnerships at the Natural Resources Defense Council, said the administration’s infrastructure proposal so far is “clearly focused on the right problems.” “Making these investments will create millions of good, American jobs and help us address the legacy of racial injustice,” Jenkins said. “Given the ambitions from the Biden administration and the commitment from key congressional leaders, we now have a historic opportunity to rebuild our economy for a cleaner, brighter future,” Jenkins added. “We are confident that Congress can achieve these goals.”

#### Warming causes extinction

Specktor 19 [Brandon writes about the science of everyday life for Live Science, and previously for Reader's Digest magazine, where he served as an editor for five years] 6-4-2019, "Human Civilization Will Crumble by 2050 If We Don't Stop Climate Change Now, New Paper Claims," livescience, <https://www.livescience.com/65633-climate-change-dooms-humans-by-2050.html>

The current climate crisis, they say, is larger and more complex than any humans have ever dealt with before. General climate models — like the one that the [United Nations' Panel on Climate Change](https://www.ipcc.ch/sr15/) (IPCC) used in 2018 to predict that a global temperature increase of 3.6 degrees Fahrenheit (2 degrees Celsius) could put hundreds of millions of people at risk — fail to account for the **sheer complexity of Earth's many interlinked geological processes**; as such, they fail to adequately predict the scale of the potential consequences. The truth, the authors wrote, is probably far worse than any models can fathom. How the world ends What might an accurate worst-case picture of the planet's climate-addled future actually look like, then? The authors provide one particularly grim scenario that begins with world governments "politely ignoring" the advice of scientists and the will of the public to decarbonize the economy (finding alternative energy sources), resulting in a global temperature increase 5.4 F (3 C) by the year 2050. At this point, the world's ice sheets vanish; brutal droughts kill many of the trees in the [Amazon rainforest](https://www.livescience.com/57266-amazon-river.html) (removing one of the world's largest carbon offsets); and the planet plunges into a feedback loop of ever-hotter, ever-deadlier conditions. "Thirty-five percent of the global land area, and **55 percent of the global population, are subject to more than 20 days a year of** [**lethal heat conditions**](https://www.livescience.com/55129-how-heat-waves-kill-so-quickly.html), beyond the threshold of human survivability," the authors hypothesized. Meanwhile, droughts, floods and wildfires regularly ravage the land. Nearly **one-third of the world's land surface turns to desert**. Entire **ecosystems collapse**, beginning with the **planet's coral reefs**, the **rainforest and the Arctic ice sheets.** The world's tropics are hit hardest by these new climate extremes, destroying the region's agriculture and turning more than 1 billion people into refugees. This mass movement of refugees — coupled with [shrinking coastlines](https://www.livescience.com/51990-sea-level-rise-unknowns.html) and severe drops in food and water availability — begin to **stress the fabric of the world's largest nations**, including the United States. Armed conflicts over resources, perhaps culminating in **nuclear war, are likely**. The result, according to the new paper, is "outright chaos" and perhaps "the end of human global civilization as we know it."

## Case

### Inequality Contention

#### Strikes fail and spark backlash – turns the contention because they’re more marginalized

Grant and Wallace 91 [Don Sherman Grant; Ohio State University; Michael Wallace; Indiana University; “Why Do Strikes Turn Violent?” University of Chicago Press; March 1991; <https://www.jstor.org/stable/pdf/2781338.pdf?refreqid=excelsior%3Aca3144a9ae9e4ac65e285f2c67451ffb>]//SJWen

\*\*RM = Resource-Mobilization, or Strikes

3. Violent tactics.-Violent tactics are viewed by RM theorists exclu- sively as purposeful strategies by challengers for inciting social change with little recognition of how countermobilization strategies of elites also create violence. The role of elite counterstrategies has been virtually ig- nored in research on collective violence. Of course, history is replete with examples of elites' inflicting violence on challenging groups with the full sanction of the state. Typically, elite-sponsored violence occurs when the power resources and legal apparatus are so one-sidedly in the elites' favor that the outcome is never in doubt. In conflicts with weak insiders, elites may not act so openly unless weak insiders flaunt the law. Typically, elite strategies do not overtly promote violence but rather provoke violence by the other side in hopes of eliciting public condemnation or more vigorous state repression of challenger initiatives. This is a critical dynamic in struggles involving weak insiders such as unions. In these cases, worker violence, even when it appears justified, erodes public support for the workers' cause and damages the union's insider status.

4. Homogeneity and similarity.-Many RM theorists incorrectly as- sume that members of aggrieved groups are homogeneous in their inter- ests and share similar positions in the social structure. This (assumed) homogeneity of interests is rare for members of outsider groups and even more suspect for members of weak-insider groups. Indeed, groups are rarely uniform and often include relatively advantaged persons who have other, more peaceful channels in which to pursue their goals. Internal stratification processes mean that different persons have varying invest- ments in current structural arrangements, in addition to their collective interest in affecting social change. Again, these forces are especially prev- alent for weak insiders: even the group's lowest-status members are likely to have a marginal stake in the system; high-status members are likely to have a larger stake and, therefore, less commitment to dramatic change in the status quo.

Internal differences may lead to fragmentation of interests and lack of consensus about tactics, especially tactics suggesting violent confronta- tion. While group members share common grievances, individual mem- bers may be differentially aggrieved by the current state of affairs or differentially exposed to elite repression. White's (1989) research on the violent tactics of the Irish Republican Army shows that working-class members and student activists, when compared with middle-class partici- pants, are more vulnerable to state-sponsored repression, more likely to be available for protest activities, and reap more benefits from political violence. When we apply them to our study of strike violence, we find that differences in skill levels are known to coincide with major intraclass 1120 Strikes divisions in material interests (Form 1985) and are likely to coincide with the tendency for violent action. For instance, skilled-craft workers, who are more socially and politically conservative than unskilled workers, are less likely to view relations with employers as inherently antagonistic and are prone to separate themselves from unskilled workers, factors that should decrease their participation in violence.

### Teachers Contention

#### Nonunique – Workers don’t care about legality – strikes are on the rise absent the aff aff isn’t inherent

Notes 19 [Labor Notes; Media and organizing project that has been the voice of union activists who want to put the movement back in the labor movement since 1979; “Why Strikes Matter,” LN; 10/17/19; <https://labornotes.org/2019/10/why-strikes-matter>]//SJWen

“Why do you rob banks?” a reporter once asked Willie Sutton. “Because that’s where the money is,” the infamous thief replied. Why go on strike? Because that’s where our power is. Teachers in West Virginia showed it in 2018 when they walked out, in a strike that bubbled up from below, surprising even their statewide union leaders. No one seemed concerned that public sector strikes were unlawful in West Virginia. “What are they going to do, fire us all?” said Jay O’Neal, treasurer for the Kanawha County local. “Who would they get to replace us?” Already the state had 700 teaching vacancies, thanks to the rock-bottom pay the strikers were protesting. After 13 days out, the teachers declared victory and returned to their classrooms with a 5 percent raise. They had also backed off corporate education “reformers” on a host of other issues. The biggest lesson: “Our labor is ours first,” West Virginia teacher Nicole McCormick told the crowd at the Labor Notes Conference that spring. “It is up to us to give our labor, or to withhold it.” That’s the fundamental truth on which the labor movement was built. Strikes by unorganized workers led to the founding of unions. Strikes won the first union contracts. Strikes over the years won bigger paychecks, vacations, seniority rights, and the right to tell the foreman “that’s not my job.” Without strikes we would have no labor movement, no unions, no contracts, and a far worse working and living situation. In short, strikes are the strongest tool in workers’ toolbox—our power not just to ask, but to force our employers to concede something. DISCOVER YOUR POWER The key word is “force.” A strike is not just a symbolic protest. It works because we withhold something that the employer needs—its production, its good public image, its profits, and above all its control over us. As one union slogan has it, “this university works because we do”—or this company, or this city. A strike reveals something that employers would prefer we not notice: they need us. Workplaces are typically run as dictatorships. The discovery that your boss does not have absolute power over you—and that in fact, you and your co-workers can exert power over him—is a revelation. There’s no feeling like it. Going on strike changes you, personally and as a union. “Walking into work the first day back chanting ‘one day longer, one day stronger’ was the best morning I’ve ever had at Verizon,” said Pam Galpern, a field tech and mobilizer with Communication Workers Local 1101, after workers beat the corporate giant in a 45-day strike in 2016. “There was such a tremendous feeling of accomplishment. People were smiling and happy. It was like a complete 180-degree difference from before the strike,” when supervisors had been micromanaging and writing workers up for the smallest infractions. In a good strike, everyone has a meaningful role. Strikers develop new skills and a deeper sense that they own and run their union. New leaders emerge from the ranks and go on to become stewards. New friendships are formed; workers who didn’t know or trust one another before forge bonds of solidarity. A few stubborn co-workers finally see why the union matters and sign on as members. Allies from faith groups, neighborhood groups, or other unions adopt your cause. You and your co-workers lose some fear of the boss—and the boss gains some fear of you. In all these ways and more—not to mention the contract gains you may win—a strike can be a tremendous union-building activity.

### Econ Contention

#### Increased strikes sabotage the economy – they cause major disruptions and lower income for workers.

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Labor strikes can cause major disruptions to industry, commerce and the lives of many people who aren't even connected to the strike itself. The Professional Air Traffic Controllers Association strike in 1981 resulted in the firing of thousands of air traffic controllers, and the New York City transit strike in late 2005 affected millions of people. The history of strikes and labor unions is a key chapter in the story of the Industrial Revolution.

While the reasons behind strikes can be complex, they all boil down to two key elements: money and power. In this article, we'll find out how labor strikes have affected the balance of power between corporations and workers, what laws regulate strikes and learn about some important strikes in history.

It's difficult to say when the first real labor strike occurred. The word "strike" was first used in the 1700s, and probably comes from to notion of dealing a blow to the employer [ref]. In 1786, a group of printers in Philadelphia requested a raise and the company rejected it. They stopped working in protest and eventually received their raise. Other professionals followed suit in the next few decades. Everyone in a city who practiced the same profession agreed to set prices and wages at the same rate. Members would shun anyone who diverged from the agreement, refusing to work in the same shop and forcing employers to fire them. By the 1800s, formal trade societies and guilds began to emerge.

To have a strike today, you must have a union (though not necessarily an official union) -- an organization of workers that bargain collectively with an employer. Workers form unions because an individual worker is powerless compared to an employer, who can set low wages and long working hours as long as it adheres to labor laws. When workers combine to form a union, they collectively have enough power to negotiate with the employer. The main weapon the union has against the employer is the threat of a strike action.

At its most basic level, a strike occurs when all the workers in the union stop coming to work. With no workers, the business shuts down. The employer stops making money, though it is still spending money on taxes, rent, electricity and maintenance. The longer the strike lasts, the more money the employer loses. Of course, the workers aren't getting paid either, so they're losing money as well. Some unions build up "war chests" -- funds to pay striking workers. But it isn't usually very much, and it's often not enough for a prolonged strike.

Strikes help explain why unions are more powerful than individuals. Imagine if an employer refuses to give a raise to an individual worker. She then decides to stop coming to work in protest. The employer simply fires her for not coming to work. That one worker has no power to influence the employer. However, it can be very costly for an employer to fire every single worker when a union goes on strike (though it has happened).

#### Prolonged economic crisis causes global war.

Liu '18 [Qian; 11/13/18; Managing Director of Greater China for The Economist Group, previously director of the global economics unit and director of Access China for the Economist Intelligence Unit, PhD in economics from Uppsala University; "The next economic crisis could cause a global conflict. Here's why," <https://www.weforum.org/agenda/2018/11/the-next-economic-crisis-could-cause-a-global-conflict-heres-why/>] // Re-Cut SJWen

The next economic crisis is closer than you think. But what you should really worry about is what comes after: in the current social, political, and technological landscape, a prolonged economic crisis, combined with rising income inequality, could well escalate into a major global military conflict. The 2008-09 global financial crisis almost bankrupted governments and caused systemic collapse. Policymakers managed to pull the global economy back from the brink, using massive monetary stimulus, including quantitative easing and near-zero (or even negative) interest rates. But monetary stimulus is like an adrenaline shot to jump-start an arrested heart; it can revive the patient, but it does nothing to cure the disease. Treating a sick economy requires structural reforms, which can cover everything from financial and labor markets to tax systems, fertility patterns, and education policies. Policymakers have utterly failed to pursue such reforms, despite promising to do so. Instead, they have remained preoccupied with politics. From Italy to Germany, forming and sustaining governments now seems to take more time than actual governing. And Greece, for example, has relied on money from international creditors to keep its head (barely) above water, rather than genuinely reforming its pension system or improving its business environment. The lack of structural reform has meant that the unprecedented excess liquidity that central banks injected into their economies was not allocated to its most efficient uses. Instead, it raised global asset prices to levels even higher than those prevailing before 2008. In the United States, housing prices are now 8% higher than they were at the peak of the property bubble in 2006, according to the property website Zillow. The price-to-earnings (CAPE) ratio, which measures whether stock-market prices are within a reasonable range, is now higher than it was both in 2008 and at the start of the Great Depression in 1929. As monetary tightening reveals the vulnerabilities in the real economy, the collapse of asset-price bubbles will trigger another economic crisis – one that could be even more severe than the last, because we have built up a tolerance to our strongest macroeconomic medications. A decade of regular adrenaline shots, in the form of ultra-low interest rates and unconventional monetary policies, has severely depleted their power to stabilize and stimulate the economy. If history is any guide, the consequences of this mistake could extend far beyond the economy. According to Harvard’s Benjamin Friedman, prolonged periods of economic distress have been characterized also by public antipathy toward minority groups or foreign countries – attitudes that can help to fuel unrest, terrorism, or even war. For example, during the Great Depression, US President Herbert Hoover signed the 1930 Smoot-Hawley Tariff Act, intended to protect American workers and farmers from foreign competition. In the subsequent five years, global trade shrank by two-thirds. Within a decade, World War II had begun. To be sure, WWII, like World War I, was caused by a multitude of factors; there is no standard path to war. But there is reason to believe that high levels of inequality can play a significant role in stoking conflict. According to research by the economist Thomas Piketty, a spike in income inequality is often followed by a great crisis. Income inequality then declines for a while, before rising again, until a new peak – and a new disaster. Though causality has yet to be proven, given the limited number of data points, this correlation should not be taken lightly, especially with wealth and income inequality at historically high levels. This is all the more worrying in view of the numerous other factors stoking social unrest and diplomatic tension, including technological disruption, a record-breaking migration crisis, anxiety over globalization, political polarization, and rising nationalism. All are symptoms of failed policies that could turn out to be trigger points for a future crisis. Voters have good reason to be frustrated, but the emotionally appealing populists to whom they are increasingly giving their support are offering ill-advised solutions that will only make matters worse. For example, despite the world’s unprecedented interconnectedness, multilateralism is increasingly being eschewed, as countries – most notably, Donald Trump’s US – pursue unilateral, isolationist policies. Meanwhile, proxy wars are raging in Syria and Yemen. Against this background, we must take seriously the possibility that the next economic crisis could lead to a large-scale military confrontation. By the logic of the political scientist Samuel Huntington , considering such a scenario could help us avoid it, because it would force us to take action. In this case, the key will be for policymakers to pursue the structural reforms that they have long promised, while replacing finger-pointing and antagonism with a sensible and respectful global dialogue. The alternative may well be global conflagration.