### 1

#### Nurse strikes devastates hospitals

Wright 10 Sarah H. Wright July 2010 "Evidence on the Effects of Nurses' Strikes" <https://www.nber.org/digest/jul10/evidence-effects-nurses-strikes> (Researcher at National Bureau of Economic Research)

U.S. hospitals were excluded from collective bargaining laws for three decades longer than other sectors because of fears **that strikes by nurses might imperil patients' health**. Today, while unionization has been declining in general, it is growing rapidly in hospitals, with the number of unionized workers rising from 679,000 in 1990 to nearly one million in 2008. In Do Strikes Kill? Evidence from New York State (NBER Working Paper No. 15855), co-authors Jonathan Gruber and Samuel Kleiner carefully examine the effects of nursing strikes on patient care and outcomes. The researchers match data on nurses' strikes in New York State from 1984 to 2004 to data on hospital discharges, including information on treatment intensity, patient mortality, and hospital readmission. They conclude that nurses' strikes were **costly to hospital patients**: in-hospital mortality **increased by 19.4 percent** and hospital readmissions **increased by 6.5 percen**t for patients admitted during a strike. Among their sample of 38,228 such patients, an estimated **138 more individuals died than would have without a stri**ke, and 344 more patients were readmitted to the hospital than if there had been no strike. "Hospitals functioning during nurses' strikes **do so at a lower quality of patient care,"** they write. Still, at hospitals experiencing strikes, the measures of treatment intensity -- that is, the length of hospital stay and the number of procedures performed during the patient's stay -- show no significant differences between striking and non-striking periods. Patients appear to receive the same intensity of care during union work stoppages as during normal hospital operations. Thus, the poor outcomes associated with strikes suggest that they might reduce hospital productivity. These poor health outcomes increased for both emergency and non-emergency hospital patients, even as admissions of both groups decreased by about 28 percent at hospitals with strikes. The poor health outcomes were not apparent either before or after the strike in the striking hospitals, suggesting that they are attributable to the strike itself. And, the poor health outcomes do not appear to do be due to different types of patients being admitted during strike periods, because patients admitted during a strike are very similar to those admitted during other periods. Hiring replacement workers apparently does not help: hospitals that hired replacement workers **performed no better** during strikes than those that did not hire substitute employees. In each case, patients with conditions that required intensive nursing were more likely to fare worse in the presence of nurses' strikes.

#### Hospitals are the critical internal link for pandemic preparedness.

Al Thobaity 20, Abdullelah, and Farhan Alshammari. "Nurses on the frontline against the COVID-19 pandemic: an Integrative review." Dubai Medical Journal 3.3 (2020): 87-92. (Associate Professor of Nursing at Taif University)

The majority of infected or symptomatic people seek medical treatment in medical facilities, particularly hospitals, as a high number of cases, especially those in critical condition, will have an impact on hospitals [4]. The concept of hospital resilience in disaster situations is defined as the ability to recover from the damage caused by huge disturbances quickly [2]. The resilience of hospitals to pandemic cases depends on the preparedness of the institutions, and not all hospitals have the same resilience. A lower resilience will affect the **sustainability of the health services**. This also affects healthcare providers such as doctors, nurses, and allied health professionals [5, 6]. Despite the impact on healthcare providers, excellent management of a pandemic depends on the level of **preparedness of healthcare providers, including nurses**. This means that if it was impossible to be ready before a crisis or disaster, responsible people will do all but the impossible to save lives.

#### New Pandemics are deadlier and faster are coming – COVID is just the beginning

Antonelli 20 Ashley Fuoco Antonelli 5-15-2020 <https://www.advisory.com/daily-briefing/2020/05/15/weekly-line> "Weekly line: Why deadly disease outbreaks could become more common—even after Covid-19" (Associate Editor — American Health Line)

While the new coronavirus pandemic suddenly took the world by storm, the truth is public health experts for years have warned that a virus similar to the new coronavirus would cause the next pandemic—and they say **deadly infectious disease outbreaks could become more common**. Infectious disease experts are always on the lookout for the next pandemic, and in a report published two years ago, researchers from the Johns Hopkins Bloomberg School of Public Health **predicted that the pathogen most likely to cause the next pandemic would be a virus similar to the common cold**. Specifically, the researchers predicted that the pathogen at fault for the next pandemic would be: A microbe for which people have not yet **developed immunities**, meaning that a large portion of the human population would be susceptible to infection; Contagious during the so-called "incubation period"—the time when people are infected with a pathogen but are not yet showing symptoms of the infection or are showing only mild symptoms; and Resistant to any known prevention or treatment methods. The researchers also concluded that such a pathogen would have a "low but significant" fatality rate, meaning the pathogen wouldn't kill human hosts fast enough to inhibit its spread. As **Amesh Adalja**—a senior scholar at the Johns Hopkins Center for Health Security, who led the report—told Live Science's Rachael Rettner at the time, "**It just has to make a lot of people sick" to disrupt society**. The researchers said RNA viruses—which include the common cold, influenza, and severe acute respiratory syndrome (or SARS, which is caused by a type of coronavirus)—fit that bill. And even though we had a good bit of experience dealing with common RNA viruses like the flu, Adalja at the time told Rettner that there were "a whole host of viral families that get very little attention when it comes to pandemic preparedness." Not even two years later, the new coronavirus, which causes Covid-19, emerged and quickly spread throughout the world, reaching pandemic status in just a few months. To date, officials have reported more than 4.4 million cases of Covid-19 and 302,160 deaths tied to the new coronavirus globally. In the United States, the number of reported Covid-19 cases has reached more than 1.4 million and the number of reported deaths tied to the new coronavirus has risen to nearly 86,000 in just over three months. Although public health experts had warned about the likelihood of a respiratory-borne RNA virus causing the next global pandemic, many say the world was largely unprepared to handle this type of infectious disease outbreak. And as concerning as that revelation may be on its own, **perhaps even more worrisome is that public health experts predict life-threatening infectious disease outbreaks are likely to become more common—meaning we could be susceptible to another pandemic in the future**. Why experts think deadly infectious disease outbreaks could become more common As the Los Angeles Times's Joshua Emerson Smith notes, infectious disease experts for more than ten years now have noted that "[o]utbreaks of dangerous new diseases with the potential to become pandemics have been on the rise—from HIV to swine flu to SARS to Ebola." For instance, a report published in Nature in 2008 found that **the number of emerging infectious disease events that occurred in the 1990s was more than three times higher than it was in the 1940s**. Many experts believe the recent increase in infectious disease outbreaks is tied to human behaviors that disrupt the environment, "such as **deforestation and poaching**," which have led "to increased contact between highly mobile, urbanized human populations and wild animals," Emerson Smith writes. In the 2008 report, for example, researchers noted that about 60% of 355 emerging infectious disease events that occurred over a 50-year period could be largely linked to wild animals, livestock, and, to a lesser extent, pets. Now, researchers believe the new coronavirus first jumped to humans from animals at a wildlife market in Wuhan, China. Along those same lines, some experts have argued that global climate change has driven an increase in infectious diseases—and could continue to do so. A federally mandated report released by the U.S. Global Change Research Program in 2018 warned that warmer temperatures could expand the geographic range covered by disease-carrying insects and pests, which could result in more Americans being exposed to ticks carrying Lyme disease and mosquitos carrying the dengue, West Nile, and Zika viruses. And experts now say continued warming in global temperatures, deforestation, and other environmentally disruptive behaviors have broadened that risk by bringing more people into contact with disease-carrying animals. Further, experts note that infectious diseases today are able to spread much faster and farther than they could decades ago because of increasing globalization and travel. While some have suggested the Covid-19 pandemic could stifle that trend, others argue globalization is likely to continue—meaning so could infectious diseases' far spread.

#### Future pandemics will cause extinction – it only takes one ‘super-spreader’ – US prevention is key

Bar-Yam 16 Yaneer Bar-Yam 7-3-2016 “Transition to extinction: Pandemics in a connected world” <http://necsi.edu/research/social/pandemics/transition> (Professor and President, New England Complex System Institute; PhD in Physics, MIT)

Watch as one of the more aggressive—brighter red — strains rapidly expands. After a time it goes extinct leaving a black region. Why does it go extinct? The answer is that it spreads so rapidly that it kills the hosts around it. Without new hosts to infect it then dies out itself. That the rapidly spreading pathogens die out has important implications for evolutionary research which we have talked about elsewhere [1–7]. In the research I want to discuss here, **what we were interested in is the effect of adding long range transportation** [8]. **This includes natural means of dispersal as well as unintentional dispersal by humans**, **like adding airplane routes**, which is being done by real world airlines (Figure 2). **When we introduce long range transportation into the model, the success of more aggressive strains changes. They can use the long range transportation to find new hosts and escape local extinction**. Figure 3 shows that **the more transportation routes introduced into the model, the more higher aggressive pathogens are able to survive and spread**. **As we add more long range transportation, there is a critical point at which pathogens become so aggressive that the entire host population dies**. **The pathogens die at the same time, but that is not exactly a consolation to the hosts. We call this** the phase **transition to extinction** (Figure 4). **With increasing levels of global transportation, human civilization may be approaching such a critical threshold.** In the paper we wrote in 2006 about the dangers of global transportation for pathogen evolution and pandemics [8], we mentioned the risk from Ebola. Ebola is a horrendous disease that was present only in isolated villages in Africa. It was far away from the rest of the world only because of that isolation. Since Africa was developing, it was only a matter of time before it reached population centers and airports. While the model is about evolution, it is really about which pathogens will be found in a system that is highly connected, and Ebola can spread in a highly connected world. The traditional approach to public health uses historical evidence analyzed statistically to assess the potential impacts of a disease. As a result, many were surprised by the spread of Ebola through West Africa in 2014. **As the connectivity of the world increases, past experience is not a good guide to future events. A key point about the phase transition to extinction is its suddenness**. **Even a system that seems stable, can be destabilized by a few more long-range connections, and connectivity is continuing to increase.** So how close are we to the tipping point? We don’t know but it would be good to find out before it happens. While Ebola ravaged three countries in West Africa, it only resulted in a handful of cases outside that region. One possible reason is that many of the airlines that fly to west Africa stopped or reduced flights during the epidemic [9]. In the absence of a clear connection, public health authorities who downplayed the dangers of the epidemic spreading to the West might seem to be vindicated. As with the choice of airlines to stop flying to west Africa, our analysis didn’t take into consideration how people respond to epidemics. It does tell us what the outcome will be unless we respond fast enough and well enough to stop the spread of future diseases, which may not be the same as the ones we saw in the past. **As the world becomes more connected, the dangers increase.** Are people in western countries safe because of higher quality health systems? **Countries like the U.S. have highly skewed networks of social interactions with some very highly connected individuals that can be “superspreaders.”** The chances of such an individual becoming infected may be low but **events like a mass outbreak pose a much greater risk** if they do happen. **If a sick food service worker in an airport infects 100 passengers, or a contagion event happens in mass transportation, an outbreak could very well prove unstoppable**.

### 2

#### CP Text: A just government should recognize the unconditional right of non-police workers to strike, abolishing police unions.

#### The aff makes police collective bargaining worse and gives more power to police unions. Grim 20

Andrew **Grim, 20** Ph.D. candidate in history at the University of Massachusetts Amherst, is at work on a dissertation on anti-police brutality activism in post-WWII Newark

- ("What is The Blue Flue and How Has It Increased Police Power," Washington Post, 7-1-2020, 11-2-2021https://www.washingtonpost.com/outlook/2020/07/01/what-is-blue-flu-how-has-it-increased-police-power/)//AW

This weekend, officers from the New York City Police Department are rumored to be planning a walkout to protest calls to defund the police. This builds on a similar tactic used by police in Atlanta less than a month ago. On June 16, Fulton County District Attorney, Paul L. Howard Jr. announced that Garrett Rolfe, the Atlanta police officer who fatally shot Rayshard Brooks, would face charges of felony murder and aggravated assault. That night, scores of Atlanta Police Department officers caught the “blue flu,” calling out sick en masse to protest the charges against Rolfe. Such walkouts constitute, in effect, illegal strikes — laws in all 50 states prohibit police strikes. Yet, there is nothing new about the blue flu. It is a strategy long employed by police unions and rank-and-file officers during contract negotiations, disputes over reforms and, like in Atlanta, in response to disciplinary action against individual officers. The intent is to dramatize police disputes with municipal government and rally the citizenry to their side. But the result of such protests matter deeply as we consider police reform today. Historically, blue flu strikes have helped expand police power, ultimately limiting the ability of city governments to reform, constrain or conduct oversight over the police. They allow the police to leverage public fear of crime to extract concessions from municipalities.

#### Police unions use collective bargaining to reinforce systems of racism and violence. Clark ‘19

Paul F. Clark [School Director and Professor of Labor and Employment Relations, Penn State], 10-10-2019, "Why police unions are not part of the American labor movement," Conversation, [https://theconversation.com/why-police-unions-are-not-part-of-the-american-labor-movement-142538 //accessed 10/20/2021](https://theconversation.com/why-police-unions-are-not-part-of-the-american-labor-movement-142538%20//accessed%2010/20/2021) //marlborough jh

In the wake of George Floyd’s death at the hands of a Minneapolis police officer, news reports have suggested that [police unions bear some of the responsibility](https://www.salon.com/2020/06/27/police-unions-blamed-for-rise-in-fatal-shootings-even-as-crime-plummeted/) for the [violence perpetrated against African Americans](https://www.nytimes.com/2020/05/30/us/derek-chauvin-george-floyd.html). ¶Critics have assailed these unions for [protecting officers who have abused their authority](https://www.washingtonpost.com/outlook/2020/06/09/limits-when-police-can-use-force-is-better-solution-than-banning-police-unions/). Derek Chauvin, the former police officer facing [second-degree murder charges for Floyd’s death](https://www.npr.org/2020/06/03/868910542/chauvin-and-3-former-officers-face-new-charges-over-george-floyds-death), had nearly [20 complaints filed against him during his career](https://www.mercurynews.com/2020/05/30/minneapolis-officers-work-personal-background-detailed-2/) but only received two letters of reprimand. ¶Many people who support labor unions in principle, who view them as a countervailing force against the power of employers, have only recently [come to view police unions as problematic](https://www.latimes.com/politics/story/2020-06-15/police-unions-george-floyd-reform) – as entities that [perpetuate a culture of racism and violence](https://www.newyorker.com/news/news-desk/how-police-union-power-helped-increase-abuses). But this sentiment reverberates through the history of the U.S. labor movement. As a [labor scholar](https://ler.la.psu.edu/people/pfc2) who has [written about unions](https://theconversation.com/essential-us-workers-often-lack-sick-leave-and-health-care-benefits-taken-for-granted-in-most-other-countries-136802) for [decades](https://onlinelibrary.wiley.com/doi/full/10.1111/bjir.12526), I think this viewpoint can be explained by the fact that police unions differ fundamentally from almost all trade unions in America. Foot soldiers for the status quo For many veterans of the labor movement, [police have been on the wrong side](https://plsonline.eku.edu/insidelook/history-policing-united-states-part-3) of the centuries-old struggle between workers and employers. [Rather than side with other members of the working class](https://www.businessinsider.com/mayhem-in-madison-police-remove-protesters-lockdown-capitol-2011-3), police have used their legal authority to protect businesses and private property, enforcing laws viewed by many as anti-union. The strain between law enforcement and labor goes back to the origins of [American unions in the mid 19th century](https://plsonline.eku.edu/insidelook/history-policing-united-states-part-3). Workers formed unions to fight for wage increases, reduced working hours and humane working conditions. For employers, this was an attack on the existing societal power structure. They enlisted the government as the defender of capital and property rights, and [police officers were the foot soldiers](http://america.aljazeera.com/articles/2014/12/22/police-unions-havealwaysbeenalabormovementapart.html) who defended the status quo. ¶When workers managed to form unions, companies called on local police to disperse union gatherings, marches and picket lines, using [violence and mass arrests to break the will of strikers](https://www.smithsonianmag.com/history/how-1897-massacre-pennsylvania-coal-miners-morphed-galvanizing-crisis-forgotten-history-180971695/). A narrow focus Police work is a fundamentally conservative act. And police officers tend to be politically conservative and Republican. A poll of police [conducted in September 2016 by POLICE Magazine](https://www.policemag.com/342098/the-2016-police-presidential-poll) found that 84% of officers intended to vote for Donald Trump that November. And law enforcement unions like the Fraternal Order of Police, the International Union of Police Associations and the National Border Patrol Council [all endorsed Trump’s candidacy in 2016](https://theintercept.com/2016/10/09/police-unions-reject-charges-of-bias-find-a-hero-in-donald-trump/). This contrasts sharply with the 39% share of all [union voters who voted for Trump](https://www.wsj.com/articles/democrats-labor-to-stem-flow-of-union-voters-to-trump-11567422002) and the fact that every other union which made an [endorsement supported Hillary Clinton](https://justfacts.votesmart.org/candidate/evaluations/55463/hillary-clinton). Exclusively protecting the interests of their members, without consideration for other workers, also sets police unions apart from other labor groups. Yes, the first priority of any union is to fight for their members, but most other unions see that fight in the context of a [larger movement that fights for all workers](https://aflcio.org/what-unions-do/social-economic-justice). Police unions do not see themselves as [part of this movement](https://www.teenvogue.com/story/what-to-know-police-unions-labor-movement). With one exception – the [International Union of Police Associations](https://www.theguardian.com/us-news/2020/jun/11/police-unions-american-labor-movement-protest), which represents just [2.7% of American police](https://www.bjs.gov/content/pub/pdf/ftelea9716.pdf) – law enforcement unions are not affiliated with the AFL-CIO, the U.S. labor body that unites all unions. Alternative justice system A central concern with police unions is that they use collective bargaining to negotiate contracts that reduce police transparency and accountability. This allows officers who engage in excessive violence to [avoid the consequences of their actions](https://www.washingtonpost.com/business/2020/06/10/police-unions-violence-research-george-floyd/) and remain on the job. In a way, some police unions have created an [alternative justice system](https://www.theatlantic.com/politics/archive/2016/06/restorative-justice-police-violence/489221/) that prevents police departments and municipalities from disciplining or discharging officers who have committed crimes against the people they are sworn to serve. In Minneapolis, residents filed more than [2,600 misconduct complaints](https://www.wsj.com/articles/the-problem-with-police-unions-11591830984) against police officers between 2012 and 2020. But only 12 of those grievances resulted in discipline. The most significant [punishment any officer received was a 40-hour suspension](https://www.nytimes.com/2020/05/30/us/derek-chauvin-george-floyd.html). Besides collective bargaining, police have used the political process – including [candidate endorsements and lobbying](https://www.theguardian.com/us-news/2020/jun/23/police-unions-spending-policy-reform-chicago-new-york-la) – to secure local and state legislation that protects their members and quells efforts to provide greater police accountability. Police officers are a formidable political force because they represent [the principle of law and order](https://www.thedailybeast.com/the-gop-and-police-unions-a-love-story). Candidates endorsed by the police unions can claim they are the law and order candidate. Once these candidates win office, police unions have [significant leverage to lobby for policies](https://nymag.com/intelligencer/2020/06/george-floyd-protests-police-abuse-reform-qualified-immunity-polls.html) they support or block those they oppose. Because of this power, critics claim that police unions don’t feel accountable to the citizens they serve. An attorney who sued the Minneapolis Police Department on behalf of a Black resident who was [severely beaten by police officers](https://www.nytimes.com/2020/05/30/us/derek-chauvin-george-floyd.html) said that he is convinced that Minneapolis “officers think they don’t have to abide by their own training and rules when dealing with the public.” George Floyd’s death has raised serious concerns about the current role of police and police unions in our society. Several unions have demanded that the International Union of Police Associations be expelled from the U.S. labor federation. Other [unions oppose expulsion](https://www.nbcnews.com/politics/politics-news/national-labor-groups-mostly-close-ranks-defend-police-unions-n1231573). They argue that the labor movement can have a greater impact on a police union that is inside the “House of Labor.” In any case, there is a growing recognition that police unions differ significantly from other unions. And there is a growing acceptance that they are not part of the larger American labor movement but rather a narrowly focused group pursuing their own self-interests, often to the detriment of the nation at large.

### 3

#### Interpretation: All affirmative paradigm issues concerning theroy and arguments concerning fairness or education that the negative could violate must be read first in the affirmative speech. To clarify, theory arguments must be read at the top of the affirmative case before all substantive arguments.

#### Violation:

#### Vote neg:

#### [1] Strat – theory preempts drastically change neg strat since they’re the highest layer of the debate. If the aff reads all their substance, then covers theory, the neg is disadvantaged since any substantive case neg work could be drastically reduced by the norms they purport. The neg needs to know what conditions they need to meet prior to setting a strat, outweighs – reversibility – you’ve spent a long time prepping this aff so you should know how long it takes to get through it, but I don’t know the conditions of engagement which severely skews neg strat.

#### [2] Norm setting – Negs are more likely to conform to their interps if they’re at the top of the aff since they establish a context under which we construct our case neg. Any arg for why we should respond to the spikes are a net benefit to my interp.

#### [3] Substantive education – Spikes on top makes it easier for the neg to plan a strategy that meets your paradigm to ensure better engagement since the discussion is shifted away from theory spike extensions to the crux of the topic.

#### Also you can’t use your spikes to take out my shell:

#### [1] No abuse – my shell doesn’t indict your ability to read spikes or these specific ones, just their placement.

#### [2] Meta-theory outweighs – similar to how theory precludes substance by establishing norms around it, meta theory should preclude their args.

#### Vote on fairness – abuse skews your evaluation of substance – precedes education since if there’s abuse, you can’t expect me to clash. Drop the debater – I can’t respond to a new aff in the 2NR since I don’t have a 3NR to defend my offense – link turns 1AR theory – proves the aff forced me to be abusive.

#### No RVIs on spec: (A) The 1AR would just sit on the shell so I’ll always lose to the unchecked 2AR collapse—also means evaluate theory after the 2NR. (B) Chills legit theory which leads to a race to the bottom—outweighs deterrence since you could just beat a bad theory shell. Use competing interps—either there’s a bright line which collapses, or there isn’t which causes intervention.

### Case